**Human Rights Product** Go Beyond Climate Action **Digital Equity Definitions** 

# HP ENVY Inspire 7955e

HP is on a mission to conserve more than 1 million acres of forest globally



Recycled plastic content

The HP ENVY Inspire 7955e is designed using 45% post-consumer recycled plastic content.2

### Original HP Ink

The HP ENVY Inspire 7955e, together with Original HP Ink Cartridges, are designed for odorless, low-emission printing and indoor air quality (IAQ) performance.3

### Ocean-bound plastic

Original HP Ink Cartridges contain ocean-bound plastic, reducing ocean plastic pollution while increasing recycled plastic used in HP products.4

### More sustainable design

- Save time and paper with automatic two-sided printing plus simple setup with the HP app.5
- Print more with high-capacity cartridges while reducing plastic consumption.
- Support a closed-loop system with Instant Ink through easy returns and recycling.
- Power consumption 4.9/1.02/0.06 Watts (Ready/Sleep/Off)

### Forest First

With HP, we protect, manage or restore forests for every page you print.1 Learn more at hp.com/forestfirst.

### More responsible packaging



Paper-based packaging for home and office-class printers is derived from recycled or certified sources.6

### **Ecolabel certifications**



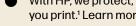
EPEAT® Silver Certified7



**ENERGY** STAR®8



Certified



- 1. HP works collaboratively with our partners, including WWF and Conservation International, to manage, restore and protect forests in many locations. With HP, every print is addressed through HP's Forest Positive From evor to a countercact risks of deforestation, <u>ho, com/forestfirst</u>

  Post-consumer recycled is based on the definition set in the EPEAT\* standard for imaging equipment, IEEE 1680.2, and is expressed as percent of total weight of plastic.

  Third-party odor evaluations of representative inkjet systems by UL confirm no odor formation expected under normal/intended use conditions. Mar 2022 UL Odor Assessment Report for inks. See <a href="https://h2019.swwv2">https://h2019.swwv2</a>.
- hp.com/v2/GetDocument.aspx?docname=4AA8-1165ENW. Blue Angel DE-UZ 219 emissions criteria or earlier versions of criteria applicable when printing system launched. An HP printing system consists of HP printer,
- EPEAT\* registered where applicable. EPEAT\* registration varies by country. See http://www.epeat.net for registration status by country
  - ENERGY STAR® and the ENERGY STAR® logo are registered U.S. marks.



# Go Beyond

HP aspires to become the most sustainable and just technology company.

HP believes there has to be a better way. A smarter way. A more responsible way. A way that takes into account everything is interconnected. That reducing your harm is part of it, but that we must think beyond it. That in order to take on the big, expansive issues, we need big, expansive solutions. Solutions that tackle things holistically. That go beyond the paradigm.

Simply put - we must Go Beyond.

### Climate Action

Going beyond is committing to net-zero emissions by 2040. From the supply chain to operations, and products to solutions, HP continues to be an active leader in emissions management to reach a net-zero carbon economy.



# Human Rights

Going beyond extends to our relationship with suppliers, partners, and communities worldwide. By promoting policies that target antidiscrimination and foster diversity, it underpins how we collaboratively reach our social justice goals.

### **Digital Equity**

Going beyond is investing in digital equity so that underserved groups have equal access to technology and resources. By bridging the digital divide, these communities are able to equitably participate in society.

### Achievements in sustainability



#### CDP Worldwide A List

Only tech company globally to receive Triple A score across Climate, Forests, & Water lists and Supplier Engagement Leaderboard. Member of
Dow Jones
Sustainability Indices
Powered by the S&P Global CSA

#### Dow Jones Sustainability Indices

Ranked #1 in our industry—and listed on the World Index for the 11th year in 2022.



#### Global 100

Named one of the 100 Most Sustainable Corporations in the World for the 8th year in a row.



# Climate Action

Going beyond is rethinking our products to use recyclable materials and working with partners to reach a net-zero value chain by 2040.



# Our impact in materials

- In 2022, every home and office-class printer introduced by HP included postconsumer recycled plastic.9
- Over 50% of Original HP Ink Cartridges contain oceanbound plastic.10
- 100% of Original HP Toner Cartridges and over 82% of Original HP Ink Cartridges contain recycled content.11

### Sustainable materials used in HP print products





### **HP Planet Partners**

- Provides convenient solutions to recycle HP hardware and supplies after their use in more than 60 countries.12
- Customers have returned more than one billion HP print cartridges to the HP Planet Partners recycling program.



# Our impact in energy

HP printers meet the industry standards for energy efficiency, so you can achieve more while using less.

Today's HP printers use 300 times less energy than models that were first introduced in 1984.



## Giving back to the planet

HP is partnering with scientists from nonprofit organizations to help protect forest communities and conserve forests in equal measure to what's printed on HP printers by 2030.



### HP Instant Ink and Toner

HP saves cartridges from entering the landfill through the HP Instant Ink program, a subscription service that automatically sends customers ink and toner replenishments.13

Customers using this service save up to 50% on the cost of ink or toner14 with prepaid recycling service included.

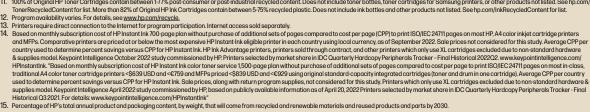
### The goal

# Circularity

Achieve 75% circularity for HP products and packaging by 2030.15



As of November 2022, each product contained a minimum of 5g, post-consumer recycled content. Does not include commercial, industrial, and 3D printers or scanners. The availability of products varies by country. More than 50% of Original HP lnk Cartridges contain ocean-bound plastic at a minimum of 5%. Does not include ink bottles and other products not listed. See hp.com/go/





<sup>100%</sup> of Original HP Toner Cartridges contain between 1-77% post-consumer or post-industrial recycled content. Does not include toner bottles, toner cartridges for Samsung printers, or other products not listed. See hp.com/

# **Human Rights**

Going beyond is striving for a sustainable and resilient supply chain to protect the people making our products, and those supporting our business and services.



# Health and safety

HP is aspiring to a world where our products and operations use materials and chemicals that cause no harm.

- We screen all ingredients in HP-formulated inks using the GreenScreen methodology, as part of our new product development process.
- Toward Zero Exposure Program In 2021, we became a Founding Signatory of the Toward Zero Exposure program by Green America's Clean Electronics Production Network (CEPN), to protect workers from chemical hazards in the electronics supply chain.

# Achieving Platinum and Gold VAP audit scores

HP uses audits and specialized assessments to help us review supplier performance and identify where corrective action is needed. We are founding members of the Responsible Business Alliance (RBA), base our Supply Chain code of conduct on the RBA Code of Conduct, and use the RBA Validated Assessment Program (VAP) and audit protocol.

During 2022, HP's facilities in Corvallis, Oregon, United States, and Penang, Malaysia, achieved Platinum and Gold, respectively, in their VAP audit results. Achieving these distinguished levels of recognition demonstrates HP's commitment to ensuring that our own operations perform at the highest levels.

"From our CEO to each person supporting production in Corvallis, we are committed to operating our company in a sustainable and just manner. This Platinum score is a reflection of the dedication and execution of our RBA leadership team, internal auditors, contract partners, and the hundreds of workers at this site."

James Thom, Director MTO Corvallis Operations and RBA Site Lead





### Progress in equality

HP strives to create a powerful culture of diversity, equity, and inclusion by fostering these ethics within our business and across our value chain. We Go Beyond by creating a platform for human rights that extends beyond HP, where we advocate for universal rights, strive for policies that fight racism, and advance social justice around the globe.

The goal:
Empower
workers

Reach one million workers through worker empowerment programs by 2030, since the beginning of 2015.<sup>16</sup>

Progress in 2022: 396,000 workers

Through 2022, we reached 396,000 workers since 2015.

The goal: Women in engineering

Achieve greater than 30% technical women and women in engineering by 2030.

Progress in 2022: **23.7%** 

As of October 2022, 23.7% of technology and engineering roles at HP were held by women.



# Digital Equity

Going beyond is working in partnership to invest in, and promote inclusive and equitable digital access for communities worldwide.



# Education

HP's education and digital learning programs aim to give access, transfer knowledge, and promote skills for people around the world, especially women and girls, people with disabilities and aging populations, historically disconnected and marginalized groups, and educators and healthcare practitioners.

HP is working with more than 30 collaborators and more than two dozen colleges and universities, including historically Black colleges and universities (HBCUs), to provide students cutting-edge technologies such as 3D printing, data science, and machine learning.



### Healthcare

HP is using technology for the global good. From PC and printing solutions to personalized 3D-printed prosthetics, HP's innovation focuses on specific needs in the global community in the healthcare sector, putting clinician and patient needs first and widening access to advanced medical technology.

- HP Healthcare Print Solutions address pressing issues facing the healthcare industry, including patient wellbeing and safety, care coordination, mobility, privacy, and security.
- 3D printing has the potential to transform healthcare by replacing highly variable, manual processes with accurate, consistent digital workflows and additive manufacturing.

### The goal

# Accelerate equity

Accelerate digital equity<sup>17</sup> for 150 million people by 2030.





## **Economic opportunity**

HP is investing in digital equity through strategic local and international partnerships. By bringing technology-related learning experiences to communities worldwide, HP is continuing to create an equitable digital economy and a positive impact for people globally.

The HP Foundation provides core business and IT skills training free of charge for start-ups, students, and small businesses through HP LIFE. The program offers global access to more than 30 free courses in eight languages, available online, offline, and in person.

The goal: Enhance skill sets

Enroll 1.5 million HP LIFE users between 2016 and 2030.

Progress in 2022: **731,000** 

Users enrolled in HP LIFE business and IT skills training courses since 2016.



# **Definitions**

### **Terms**

### Ocean-bound plastic (OBP)

Ocean-bound plastic is plastic found on the ground within 50 kilometers of a waterway or coastal area.

#### Post-consumer recycled (PCR)

Materials or products that have served their intended use and have been discarded for disposal or recovery, having completed their life as a consumer item.

### Post-industrial recycled (PIR)

PIR refers to any material that is recycled after the manufacturing process, but before reaching consumers.

### Upcycle

Upcycling is the process in which "old" or recycled products are modified to increase value and are given a second life in use or product.

### Sustainable Impact links

HP Sustainable Impact website:

www.hp.com/sustainableimpact

**HP Sustainable Impact Report:** 

HP Sustainable Impact Report 2022

HP Sustainability and Compliance Center:

https://sustainability.ext.hp.com/en/support/home

HP Planet Partners Return and Recycling Program:

www.hp.com/recycle

Additional links:

hp.com/InkRecycledContent

hp.com/TonerRecycledContent

### **Ecolabels**

#### China CECP Certified

China Energy Conservation Program is a voluntary certification program aiming to promote more production and purchase of resource-efficient products in China within 18 product categories.

#### **ENERGY STAR®**

ENERGY STAR® is the government-backed symbol for energy efficiency, providing simple, credible, and unbiased information that consumers and businesses rely on to deliver cost-saving energy efficiency solutions that protect the climate while improving air quality and protecting public health.

#### **EPEAT®**

An ecolabel with the purpose of helping customers in the public and private sectors evaluate, compare and select products based on sustainability attributes. The criteria is categorized under EPEAT® Gold, Silver and Bronze. Bronze indicates all sustainable criteria is met. Silver indicates all criteria plus 50% of optional criteria is met. Gold indicates all criteria plus 75% optional criteria is met.

