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WILSON SONSINI | COMMUNITY IMPACT

2023 Annual Report

WILSON SONSINI | COMMUNITY IMPACT

Dear Clients and Friends,

We are pleased to share Wilson Sonsini's 2023 Community Impact Annual Report. You may notice the updated branding for this report, which reflects the firm's recent decision to combine its pro bono and community service efforts under a single new "Community Impact" umbrella. As in previous years, this publication highlights only a small sampling of the legal services, financial support, and volunteer efforts that our attorneys and staff generously provide to worthy nonprofit organizations and individuals in our local communities.

We are proud to have further strengthened our pro bono program in pursuit of justice and helping those with limited means to gain access to the legal system—and we remain inspired to do more. In calendar year 2022, Wilson Sonsini attorneys and staff provided over 80,000 pro bono hours, participated in almost 120 community service projects, and raised nearly \$415,000 for charitable organizations and causes. In addition, the Wilson Sonsini Foundation contributed almost \$1.8 million to over 95 law-related organizations and more than 140 community organizations. During the same time period, the firm received substantial national recognition for these efforts, including the American Bar Association's Pro Bono Publico Award, the Center for Justice and Accountability's Partner in Justice Award, the National Legal Aid and Defender Association's Beacon of Justice Award, and the Lawyers' Committee for Civil Rights of the San Francisco Bay Area's Keta Taylor Colby Award for providing outstanding representation to underrepresented members of communities, particularly communities of color.

We hope you enjoy our Community Impact Annual Report. There remains a considerable need to support underserved communities and pursue justice, and we are incredibly proud of our employees for their ongoing commitment to serving the communities in which we live and work.

With best regards,



Doug Clark
Managing Partner
Wilson Sonsini Goodrich & Rosati



THE HARRY BREMOND AWARD

Created in 2020, the Harry Bremond Award is named for legendary retired Wilson Sonsini partner Harry Bremond, who has been actively involved in civil rights and helping to ensure access to justice for decades. This year, the award recognizes Mark Parnes, general counsel of Wilson Sonsini and longtime leader of the firm's pro bono and philanthropic efforts, who has consistently upheld Harry's excellence in character, leadership, and service to the community throughout his career at the firm.



THE JOHN WILSON AWARD

The John Wilson Award honors the memory of the firm's co-founder, John Arnot Wilson, who was actively involved in civic and nonprofit organizations. The award recognizes attorneys who have consistently upheld John's commitment to pursue excellence in the practice of law while serving the community, and who have demonstrated a sustained commitment to the firm's pro bono clients and handled significant responsibility on pro bono matters. In addition, the firm is honoring select staff members who have provided outstanding service for pro bono clients.

For fiscal year 2023, the firm honored the following individuals:

Austin: Abby Prithivi

Boston: Morgan Brown and Lillian Li

Brussels: Deirdre Carroll and Laurine Daïnesi Signoret

London: Kailey Paglia and Elisa Sielski

Los Angeles: Ariel Anaba, Stephanie Cheng, and Jamie Otto

New York: Zachary Kravat, Jessica Lonergan, Enid Qin, and Rachael Racine

Palo Alto: Mikaela Burkhardt, Sarah Eller, Theo Haboucha, Qifan Huang, Annie Kim, Gloria Liang, Malavika Lobo, Ava Mehta, Cristina Mora, Shivang Patel, Courtney Reed, Betty Rowe, senior paralegals Deborah Bellinger and Stacy Love, and executive assistant Olga Quincey

Salt Lake City: Larissa Lee, Tamara Lemmon, and Jackson Walker

San Diego: Viet Nguyen, Sai Upadhyayula, and Jordin Wilcher

San Francisco: Christine Au-Yeung, Joshua Baskin, Zachary Lenox, Roger Li, Jordan Nelson, and Carmen Sobczak

Seattle: Jaron Goddard and Ava Munson

Washington, D.C.: Kelsey Curtis, Jonathan Davey, Nikkisha Smith Howard, Evan Moore, and Feng Tian

Wilmington: Tiphannie Cascella and Leah León

THE DONNA PETKANICS FIRM CITIZENSHIP AWARD

Established in 2022, the Donna Petkanics Firm Citizenship Award is named for retired Wilson Sonsini partner Donna Petkanics, who set the standard for firm citizenship while serving as managing partner, member of both the firm's board of directors and the Wilson Sonsini Foundation's board of directors, and chair of several key committees during her more than 36 years at the firm. Each year, the award honors individuals who embody Donna's longstanding commitment to firm values and advancement of the firm's unique culture.

For fiscal year 2023, the firm honored partner Melissa Rick, Of Counsel Stephanie Jensen, and senior manager of firmwide law school recruiting Elizabeth Pond with Donna Petkanics Firm Citizenship Awards.

COMMUNITY SERVICE AWARD

The Community Service Award recognizes attorneys and staff who have made significant contributions to the firm's community service program over the past year. This award honors individuals who have demonstrated a sustained commitment to the program, both in terms of active participation in community service activities and leadership in community service efforts.



Austin: Michelle Carty

Palo Alto: Lauren Lichtblau and Matt Lee

San Diego: Suzanne Zuniga

Seattle: Marcus Campbell

Washington, D.C.: Bruce Kisliuk and Nicholas Miller

Wilmington: Nora Crawford



PRO BONO SERVICE AWARD

The Pro Bono Service Award recognizes attorneys and staff who have made significant contributions to the firm's pro bono program over the past year. These individuals are critical to the firm's efforts to meet the legal needs of low-income individuals and nonprofit organizations in the community.

The recipients of the fiscal year 2023 Pro Bono Service Award are:

Partners: Haley Bavasi, Andy Cordo, Moe Fodeman, Todd Glass, Deno Himonas, Steffen Johnson, Michael Levin, James McCann, Melissa Rick, Rico Rosales, Fred Rowley, Manja Sachet, Elton Satusky, Brent Snyder, Tony Weibell, Eva Yin, and Mark Yohalem

Attorneys: Laura Ahmed, Allen Amin, Steven Bermudez, Sasha Bobrowicz,

Andrew Braff, Laura Brodahl, Jeremy Brodis, Sierra Bunnell, Danielle Buran, Rachel Burke, Dylan Byrd, Jamila Cambridge, Evan Campbell, Emily Chan, Anna Chase, Rachita Chatter, David Cornell, Nora Crawford, Callie Davidson, Lauren DeBona, Erin Delaney, Chloe Delehanty, Neil Desai, Nimit Dhir, Angie Flaherty, Audrey Garfield, Isaac Gorenstein, Bridget Grier, Ben Hawkins, Kevin Heiner, Sherrie Holdman, Adam Iyob, Ariel Jeong, Aaron Katz, Granville Kaufman, Craig Kenesky, John Kenney, Keith Klovers, Brandon Leahy, Shanna Lehrman, TJ Tingjie Li, Tanner Long, Valerie Lopez, Alec Luhring, John Lynch, Rozman Lynch, Sophie Mancall-Bitel, Estefano Martinez, Brandon Middleton-Pratt, Lily Miller, Alex Moffitt, Jason Mollick, Priyanka Nawathe, Hee Min Noh, Mary O'Brien, Yana Pavlova, Priscilla Perez, John Peterson, Nguyen Pham, Amanda Pollard, Benjamin Potts, Praatika Prasad, McKenna Pruitt, Yesenia Rascon, Rosa Rico, John Roberts, Nichola Rohr, Johan Roosvall, Richa Sharma, Ava Shelby, Dani Glazer Signaigo, Kimball Smith, Kathleen Snyder, Alicia Sontag, Kenji Strait, Marsha Sukach, Alexia Syrmos, Charles Talpas, Niharika Tawde, Nikolaos Theodorakis, Tasha Thomas, Tyre Tindall, Billy Tipp, Allison Ivey Toth, Conor Tucker, Jacie Valentine, Aleksandar Vitomirov, Mariah Volk, Amanda Welch-Alleyne, Sean Wilkinson, Morgan Williams, Toni Wormald, and Anthony Yanez

Staff: Raakib Bhuiyan, Jenny Borrelli, Sissel Browder, Ruben Ceja, Srividya Chandramouli, Naidu Chowdari, Delilah Crim, Melisa Desperak, Adam Fryer, Karl Hudspith, August Li, Diana Lopez, Candida Malferrari, Scott May, Rodolfo Munoz, Chitra Parandaman, Kacey Rajkovich, Carolina Ramalho dos Santos, Moira Rueda, Pamela Sandillo, Maddie Smurzynski, Tiara Wong, and Brett Zirkle



LAWYERS' COMMITTEE FOR CIVIL RIGHTS OF THE SAN FRANCISCO BAY AREA'S KETA TAYLOR COLBY AWARD

In February 2022, Wilson Sonsini and Pro Bono Partner Luke Liss received the Keta Taylor Colby Award from the Lawyers' Committee for Civil Rights of the San Francisco Bay Area (LCCRSF) for outstanding representation of underrepresented members of the community, particularly communities of color. The award was presented to Wilson Sonsini for its dedication to LCCRSF's clinics, including the Bail Clinic program, which helps those with no alternatives who may be saddled with thousands of dollars in debt to bail companies. These individuals may owe money even if never charged or convicted of a crime, and often take on the debt in order to get a loved one out of jail. [Click here to view the virtual award presentation.](#)

NATIONAL LEGAL AID AND DEFENDER ASSOCIATION'S BEACON OF JUSTICE AWARD

In June 2022, Wilson Sonsini was among 18 firms nationwide honored with the National Legal Aid and Defender Association's (NLADA's) 2022 Beacon of Justice Award, which recognized pro bono work to address systemic racial disparities in 2022. The awards were celebrated at NLADA's 2022 Exemplar Award Virtual Gala on June 9, 2022. [Click here to view the 2022 Beacon of](#)

Justice Awardees digital book, which showcases the work performed by each of the winning firms. [Click here to view Wilson Sonsini's acceptance speech.](#)

"We are beyond thankful to receive this recognition from NLADA for our racial justice work for the second consecutive year," said Luke Liss, Pro Bono Partner.

AMERICAN BAR ASSOCIATION'S PRO BONO PUBLICO AWARD

In August 2022, Wilson Sonsini was one of just five recipients nationwide of the American Bar Association's 2022 Pro Bono Publico Award. This prestigious recognition is presented annually to individual lawyers and law firms "that have enhanced the human dignity of others by improving or delivering volunteer legal services to our nation's poor and disadvantaged."

The firm was recognized for its long-active civil rights and immigration pro bono work, including providing assistance to Ukrainian and Afghan refugees, representing one of the largest-ever classes of vulnerable Medicare beneficiaries in a successful trial, and obtaining a historic verdict and \$12 million judgment against a former Colombia paramilitary warlord on behalf of family members of an assassinated community activist.

"We are honored and grateful to receive this recognition for our program from the American Bar Association. The spirit and energy of our firm community at Wilson

Sonsini for pro bono and community service is special, and we will use this as motivation to further increase and hone our efforts to give back and pursue justice," said Luke Liss, Pro Bono Partner. [Click here to view the ABA's video about the firm.](#)



CENTER FOR JUSTICE AND ACCOUNTABILITY'S PARTNER IN JUSTICE AWARD

In May 2022, Wilson Sonsini was honored with the Partner in Justice Award at the Center for Justice and Accountability's (CJA's) virtual gala. The Partner in Justice Award recognizes the remarkable partnerships that make

CJA's work possible. Over the past two decades, the firm has partnered with CJA on some of their most challenging cases. Together, Wilson Sonsini and CJA achieved a [landmark victory in *Jaramillo v. Jiménez Naranjo*](#), a decade-long litigation involving human rights abuses committed by "Macaco," one of Colombia's most notorious paramilitary commanders. Thanks to this partnership, which included key testimony from former paramilitary warlords obtained by Wilson Sonsini



2022 Honors for Wilson Sonsini

partners Luke Liss and Dylan Savage in Colombia, a federal court in Florida found him responsible for extrajudicial killing and torture—the first time Macaco has ever been held to account for the human rights violations committed under his command, which included the murders, disappearances, and torture of thousands of civilians. This decision also marked the first time a U.S. court found that the Colombian military worked in a symbiotic relationship with paramilitaries carrying out human rights abuses. [Click here](#) to watch Wilson Sonsini’s acceptance speech.

WILSON SONSINI D.C. ATTORNEYS HONORED IN CAPITAL AREA PRO BONO HONOR ROLL

D.C. Court of Appeals Chief Judge Anna Blackburne-Rigsby and D.C. Superior Court Chief Judge Anita Josey-Herring released the 2022 Pro Bono Honor Roll, which recognized the contributions of D.C. Bar members and others authorized to perform legal work who donated 50 or more hours of pro bono service during the last calendar year.

For their pro bono contributions in 2022, the following Washington, D.C., attorneys were included in the Capital Area Pro Bono Honor Roll: Laura Ahmed, Garrett Atherton, Rachel Burke, Amara Conteh, Kelsey Curtis, Jonathan Davey, Nimit Dhir, Jennifer Eberly, Bridget Grier, Nikkisha Smith Howard, Steffen Johnson, Aaron Katz, John Kenney, Keith Klovers, Scott McKinney, Kara Millard, Evan Moore, Allegra Sachs, Sean Semmler, Allison Simkins, Mallory Solomon, Jordanne Steiner, Tasha Thomas, Meghan Thomsen, Feng Tian, and Amanda Welch-Alleyne.

Wilson Sonsini’s Continued Commitment to Racial Justice

In September 2020, Wilson Sonsini announced a number of racial justice and civil rights initiatives, with Pro Bono Partner Luke Liss noting that “the firm is laser focused on new clients and initiatives focused on racial justice and civil rights.” The firm took action, implementing an annual Juneteenth Day of Service and Celebration, with the inaugural event held in June 2021; introducing a new Harry Bremond Award for pro bono service; and pledging to increase the value of pro bono legal services focused on racial justice and civil rights work by \$15 million over the course of the next three years (\$5 million per year). Over the next three years, the firm dedicated a total of more than \$30 million in additional pro bono legal services focused on racial justice and civil rights work as compared to the previous three years.





LAWYERS FOR A SUSTAINABLE ECONOMY

Wilson Sonsini was a co-founding member of the Lawyers for a Sustainable Economy (LSE) initiative at the 2018 Global Climate Action Summit. A first-of-its-kind initiative supported by Stanford Law School and Stanford's Precourt Institute for Energy, LSE offers free legal assistance to entrepreneurs and nonprofits taking on key sustainability challenges across multiple economic sectors in energy, transportation, and land use. The initiative initially aimed to deliver free legal services worth \$20 million by the end of 2020, including a \$2 million commitment by Wilson Sonsini. By the end of Phase 1 (2018-2020), the firm had donated a total of \$6.38 million in pro bono services to 27 clients—more than tripling its initial commitment. In 2021, the firm made a new commitment to donate \$4 million in legal services for Phase 2 (2021-2022). By the end of Phase 2, the firm had donated more than \$8.5 million in pro bono services to 60 clients—more than double its Phase 2 commitment.

TEJON RANCH LITIGATION

In December 2020, Wilson Sonsini filed a complaint in Kern County Superior Court in California on behalf of a consortium of prominent environmental groups comprising the Natural Resource Defense Council (NRDC), Audubon California, the Endangered Habitats League, and the Planning and Conservation League. The lawsuit was filed against the Tejon Ranch Co. and Tejon RanchCorp, alleging they breached their obligation under the landmark Tejon Ranch Conservation and Land Use Agreement by failing to make promised payments to Tejon Ranch Conservancy—a nonprofit organization created under the agreement to oversee conservation of the protected lands at Tejon Ranch, foster scientific research, and manage public access. The purpose of the underlying Land Use Agreement is to preserve 90 percent of the 270,000-acre ranch in a natural state.

In November 2022, the Tejon Ranch litigation was settled after a nearly two-year court battle. The settlement ended a long-running clash over Tejon Ranch's obligations to fund the Tejon

Ranch Conservancy. Under the terms of the settlement agreement, Tejon Ranch will release all of the money the environmental groups claimed it owed to the conservancy, and the parties agreed to work together to create a matching fundraising program to further benefit the conservancy.

Wilson Sonsini represented the environmental groups in hard-fought litigation, including significant discovery and motion practice, before the matter settled right before trial. Joel Reynolds, senior attorney at NRDC and chairman of the 12-member conservancy board, notes of the firm's efforts: "In the face of a blatant breach of the landmark Tejon Ranch Conservation Agreement, NRDC and our co-plaintiffs had no choice but to draw a line in the sand to defend it. The generous, talented, committed lawyers at Wilson Sonsini gave us the legal resources and capacity to do just that, and the ultimate beneficiary will be not just the Tejon Ranch Conservancy but the extraordinary wildlife that lives in such abundance on the unique landscape of Tejon Ranch—just an hour from one of the largest cities in the country."

Environmental Protection

FINPUBLICA

Finpublica is a nonprofit focused on convening finance executives interested in exploring environmental, social, and corporate governance (ESG) issues and implementing ESG initiatives inside their organizations and across the sector more broadly. Wilson Sonsini advised Finpublica on its formation, tax-exempt application, and financing, employment, intellectual property, and privacy matters. In 2022, Finpublica onboarded more than 100 senior leaders from banks, funds, endowments, insurers, and elsewhere; published a trove of open-source educational information and tools to help professionals get up to speed on key ESG topics in a matter of

minutes; and sponsored events exploring cutting-edge ESG issues such as digital impact assets, public-private clean energy investments with the Department of Energy, and the impact of the war on Ukraine on ESG.

ADVANCED ENERGY UNITED

Advanced Energy United (AEU) educates, engages, and advocates for policies that allow member companies to compete to repower our economy with 100 percent clean energy. Wilson Sonsini advised AEU and its sister company, the Advanced Energy Institute, on multiple regulatory matters regarding implementation of the Inflation Reduction Act of 2022 (IRA), preparing

comment submissions for the U.S. Department of Treasury and Internal Revenue Service, and authoring reports and white papers for AEU member companies and public audiences on the provisions within the IRA that will impel the accelerated adoption of clean energy technologies. AEU works with decision-makers at every level of government, as well as regulators of energy markets, to achieve this goal. The businesses that AEU represents are lowering consumer costs, creating millions of new jobs, and providing the full range of clean, efficient, and reliable energy and transportation solutions. Today, these businesses have a combined market capitalization of more than \$3 trillion.



UTAH ORDER HALTS LAW BARRING TRANSGENDER GIRLS FROM PLAYING GIRLS' SPORTS

In August 2022, the Third District Court of Utah issued an order blocking enforcement of H.B. 11, a newly enacted law barring all transgender girls from playing on girls' sports teams. The court held that the new law likely violates the equality guarantees of the Utah Constitution by singling out transgender girls and barring them from competing on girls' teams, regardless of their individual circumstances. Following a two-day hearing, the court concluded that "the Defendants do not offer persuasive reasons to categorically ban all transgender girls from competing on girls' teams."

The lawsuit, *Roe v. UHSAA*, was brought by the families of three Utah girls who love sports and wish to play on their schools' teams. The ruling follows a hearing at which the girls' attorneys presented evidence of the ongoing harm caused by enforcement of the law. Wilson Sonsini, along with the American Civil Liberties Union of Utah

and the National Center for Lesbian Rights, represented the plaintiffs in the matter.

The court noted that its decision will not mean that every transgender girl is able to play on a girls' team, but rather that every transgender girl will have an opportunity to do so. The court explained that under another part of the new law, if the ban is struck down, a statewide commission will "consider confidentially, for each transgender girl who seeks to compete in school athletics, whether it would be fair to permit that transgender girl to compete on girls' teams."

The ruling on the preliminary injunction bars enforcement of the ban while the remainder of the litigation proceeds through Utah state courts.

ACLU OF LOUISIANA'S JUSTICE LAB INITIATIVE

In 2020, Wilson Sonsini joined the ACLU of Louisiana's Justice Lab Initiative to challenge racially discriminatory policing practices and combat police violence against people of color. The

campaign enlists law firms and law school legal clinics in bringing cases challenging racially motivated stops and seizures under the Fourth and Fourteenth Amendments and any other applicable laws.

In cases filed as part of the ongoing effort, the firm has represented Black women in two separate civil rights actions, including one involving the alleged use of excessive force, against police officers and sheriff's department personnel in Louisiana.

INNOCENCE PROJECT CASE EVALUATIONS

As part of Wilson Sonsini's commitment to advocating for justice, the firm partners with nonprofits assisting with the exoneration and release of wrongfully convicted individuals. In collaboration with the Midwest Innocence Project and the California Innocence Project, Wilson Sonsini attorneys assist with initial case screenings for applicants seeking exoneration. In 2022 alone, attorneys evaluated 16 applicants' case files, several in partnership with firm clients.



FAVORABLE CAVC RESULT FOR U.S. NAVY VETERAN

Every year, thousands of veterans appeal their disability benefits to the U.S. Court of Appeals for Veterans Claims (CAVC) without the help of an attorney. In the summer of 2022, Wilson Sonsini helped to bridge that gap with contributions from veterans within its own ranks. The firm handled three different benefit appeals with assistance from U.S. Army veteran John Lynch and other Wilson Sonsini attorneys.

In August 2022, a Wilson Sonsini team secured a favorable result in a pro bono matter for Mr. Johnson (not his real name), a veteran of the U.S. Navy, in his case before the CAVC. The CAVC issued a memorandum decision vacating and remanding the U.S. Department of Veterans Affairs' (VA's) determination that Mr. Johnson was not entitled to compensation for an upper extremity condition following surgery at a VA medical facility. The CAVC agreed with Wilson Sonsini's arguments that the Board of Veterans' Appeals (the highest administrative tribunal within the VA) should not have relied upon an inadequate and inconsistent medical opinion, and that the Board failed to ensure that the VA complied with the Board's instructions when it previously remanded Mr. Johnson's claim in 2019. Mr. Johnson will now have the opportunity to have his claim re-reviewed by the VA. The decision also preserves the original claim so that in the event of a future favorable decision, benefits will run from the date Mr. Johnson applied for them in 2013.



SWORDS TO PLOWSHARES CLINIC FOR VETERANS

In December 2022, a team of Wilson Sonsini attorneys partnered with in-house attorneys from Google to participate in a Swords to Plowshares Virtual Military Discharge Upgrade Legal Clinic. Military discharge upgrades help veterans access a range of benefits, from disability compensation to education benefits and home loans. Based in San Francisco, Swords to Plowshares is focused on healing the wounds of war; restoring dignity, hope, and self-

sufficiency to all veterans in need; and preventing and ending homelessness and poverty among veterans.

Deepa Arora, staff attorney and pro bono manager at Swords to Plowshares, noted, "This was a great group ... Everyone clearly made an effort to ask thoughtful questions and provide timely, detailed work product for clients. I really appreciate the partnership and assistance as we work to serve the veteran community."

Led by Senior Pro Bono Counsel Tonia Ouellette Klausner, Wilson Sonsini significantly increased its efforts to combat human trafficking in partnership with several nonprofit organizations. From T-visa applications, to records expungements for survivors of human trafficking, to virtual panels in collaboration with Sanctuary for Families and Valiant Richey from Combating Trafficking in Human Beings (CTHB) at the Organization for Security and Co-operation in Europe (OSCE), the firm demonstrated its commitment to reducing human trafficking.

RAISING AWARENESS OF HUMAN TRAFFICKING

In January 2023, as part of recognizing National Human Trafficking Prevention Month and helping raise awareness about the different forms of human trafficking, Wilson Sonsini hosted a virtual education presentation for employees, “What Everyone Should Know About Human Trafficking.” Following introductory remarks from managing partner Doug Clark and partner Manja Sachet, employees received an overview on the topic from OSCE Special Representative and Co-ordinator for CTHB Valiant Richey. Tonia Ouellette Klausner moderated



a panel discussing the firm’s pro bono work, which featured associates from several offices, including Alexander Brehnan, Amara Conteh, Yesenia Rascon, Rosa Rico, Baasil Sharif, and Sahil Sheth.

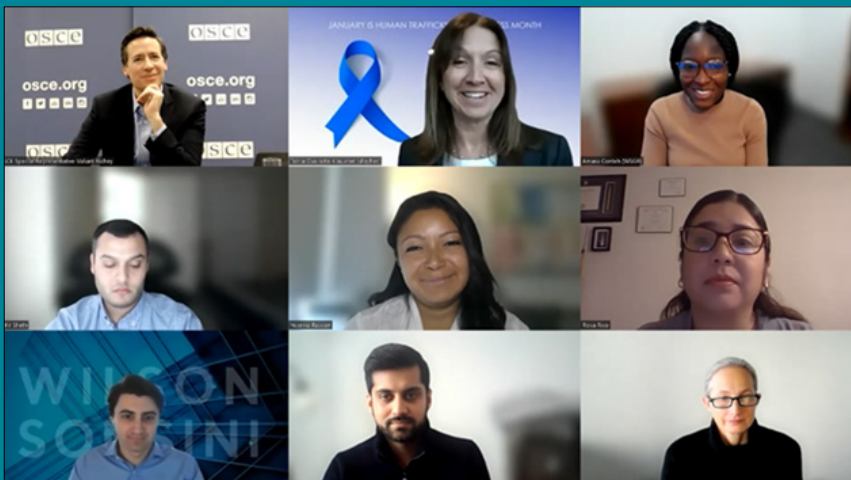
CRIMINAL VACATUR

In October 2022, a team of Wilson Sonsini attorneys and staff, in collaboration with an attorney from Bloomberg’s Legal Pro Bono Program, successfully vacated multiple New York convictions against Sue (not her real name).

Sue was lured into forced prostitution as a teenage runaway and spent decades under the control of brutal traffickers who used severe physical abuse and threats against Sue’s daughter to keep Sue under their control. New York permits survivors of human trafficking to vacate offenses if they can show that participation in the offense was a result of being a trafficked victim. That was a challenge here, because in addition to the prostitution convictions, Sue had a felony conviction for possession of a weapon. The Wilson Sonsini pro bono team successfully showed that Sue only had possession of a weapon because of her victimization.

TRANSACTIONAL WORK FOR ORGANIZATIONS HELPING TO ALLEVIATE HUMAN TRAFFICKING

In addition to directly assisting survivors of human trafficking in 2022, Wilson Sonsini provided transactional legal assistance to several nonprofits fighting human trafficking, including Alight, BEST: Business Ending Slavery and Trafficking, Delaware Human Trafficking Interagency Coordinating Council, and the Medusa Project.



Immigrants' Rights



Wilson Sonsini continues to be very active in the immigration space, handling dozens of immigration cases at any given time, including more than 150 matters in calendar year 2022. The firm represents underrepresented individuals referred through several legal services organizations, including Asian Pacific Islander Legal Outreach, Bay Area Legal Aid, Community Legal Services in East Palo Alto, and Kids in Need of Defense, among others. Highlights from 2022 included the following:

UKRAINE

Starting in the summer of 2022, Wilson Sonsini attorneys and summer associates partnered with Lawyers for Good Government and the firm's subsidiary, SixFifty, to assist over 20 Ukrainian individuals with their application for Temporary Protected Status (TPS).

TPS is a life-saving immigration status designated to foreign countries due to conditions that temporarily prevent the country's nationals from returning safely. Beneficiaries of TPS are not removable from the United States while it is in effect, can obtain employment authorization, and may be granted travel authorization.

Using SixFifty's new tools that simplified and expedited the process of applying for TPS, a team of nearly 50 attorneys, staff, and summer associates was able to help Ukrainians obtain this much-needed relief.

COMMUNITY LEGAL SERVICES IN EAST PALO ALTO

Mexico

In March 2022, a team from Wilson Sonsini received a U-visa approval notice for Ava (not her real name), a pro bono client who was referred to the firm by Community Legal Services in East Palo Alto. Ava is a Mexican mother of two who has lived in the United States for 30 years. In 1992, she traveled with her then-two-year-old son to the United States to be with her then-husband, Raymond (not his real name), who was working in the U.S. to make a better life for their family. After living in the U.S. for eight years, Raymond became violent and began abusing Ava verbally, psychologically, and physically until the violence escalated and Ava called the police to report it.

Bravely cooperating with law enforcement meant that Ava was qualified to apply for U-visa nonimmigrant status, an application process set aside for victims of certain crimes who have suffered mental or physical abuse and are helpful in the investigation or prosecution of the criminal activity. Now that Ava has her U-visa status, she can care for her 11-year-old, U.S.-born daughter in peace and safety in the home they know, and apply for permanent residency three years after the U-visa was granted.

CATHOLIC LEGAL IMMIGRATION NETWORK, INC.

Nicaragua

In April 2018, protests erupted in Nicaragua in opposition to the government. Nicaraguan President Daniel Ortega responded by ordering a violent paramilitary crackdown on the peaceful protesters. The government promised to pay the paramilitary members, but lacked the funds to do so. As a result, it often repaid its debts by allowing paramilitary members to operate unlicensed taxis. Charlie (not his real name) was a taxi driver who protested the situation. After he and his family faced a series of increasingly violent reprisals for the protests in Nicaragua, they came to the United States.

After an immigration judge denied the family's asylum application, Wilson Sonsini attorneys appealed to the Board of Immigration Appeals (BIA), which also denied the application. The case was then moved between the Fifth Circuit and the BIA for years before landing back in immigration court. After arguing the case before an immigration judge, the team succeeded in obtaining asylum for the family.

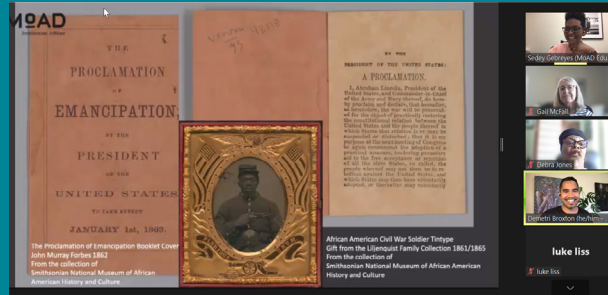
In addition to its comprehensive pro bono program, the firm provides numerous opportunities for participation in hands-on community service projects and monetary support for worthy causes. In 2022, Wilson Sonsini attorneys and staff participated in a variety of virtual and in-person service opportunities, including raising funds and providing support for food banks and disaster relief; restoring homes, a school, and habitats; preparing and distributing meals to those in need; conducting clothing and supply drives; providing back-to-school necessities to underserved youth; packing care kits for those experiencing homelessness; and participating in adopt-a-family and holiday gift drives. All told, employees participated in nearly 120 community service projects during 2022. Organizations with which they volunteered included nonprofits supporting education, hunger relief, human services, health, education, racial justice, and animals.

Highlights from various activities include numerous projects supporting racial justice and honoring Juneteenth through fundraising and a firmwide Service and Celebration initiative, supporting disaster relief efforts by collecting donations for nonprofits providing aid, fighting food insecurity by supporting local food banks, and walking and fundraising for the Alzheimer's Association through its Walk to End Alzheimer's across the United States.

SUPPORTING RACIAL JUSTICE

BLACK HISTORY MONTH

The Wilson Sonsini Foundation, in partnership with the Black @ Wilson Affinity Group, hosted a matching-funds campaign through February 2022 in celebration of Black History Month, supporting two nonprofits focused



on racial justice and civil rights. The Foundation matched up to \$10,000 of all employee donations to the Equal Justice Initiative and up to \$10,000 of all employee donations to the NAACP Legal Defense and Educational Fund. Overall, more than \$52,700 (including over \$26,000 from the Wilson Sonsini Foundation) was collected to support racial justice.

JUNETEENTH SERVICE & CELEBRATION ACTIVITIES

Throughout the week of June 13, 2022, hundreds of employees across the firm took part in numerous community service, educational, and cultural activities in celebration of Juneteenth. These activities included creating snack bags, kits for summer camp, school supply bags, and care kits for graduating youth and foster youth; hosting a law clinic for Black Business Entrepreneurs and a CLE training to participate in a future pro bono clinic; providing an opportunity to view the Delaware Historical Society's Jane and Littleton Mitchell Center for African American Heritage's virtual presentation, "Delaware's Black History and Juneteenth Celebrations";

participating in a Juneteenth Book Club featuring *All That She Carried* by Tiya Miles, moderated by Luke Liss; accessing the Museum of the African Diaspora's "Juneteenth Celebration," a virtual, interactive arts education program; and joining an interview with

Claire Mack, the first Black mayor of San Mateo and founder/owner of Claire's Crunch Cakes.

In addition, the Wilson Sonsini Foundation donated a total of \$10,500 to nonprofit organization partners in connection with the Juneteenth events.

Austin: The Austin office assembled care packages and wrote notes of encouragement for 150 youth participating in the African American Youth Harvest Foundation's summer program. The care packages were placed in backpacks along with additional items and distributed to the youth.

Boston: The Boston office assisted King Boston, an initiative of The Boston Foundation, with event set-up and activities for their "Embrace Ideas Festival" in celebration of Juneteenth.



Community Service

Brussels: Volunteers from the Brussels office collected food and toiletries—as well as contributed €275 in monetary donations to purchase additional items—to help Missionaries of Charity - Missionnaires de la charité serve individuals in need in the community.

London: London office employees collected non-perishable food items and toiletries and donated a total of €110 to help Hackney Foodbank serve those in need.

Los Angeles: The Los Angeles offices assembled 160 snack bags and added notes of encouragement for youth served by Boys & Girls Clubs of Metro Los Angeles.

New York: The New York office filled 60 backpacks, including personal notes of encouragement, for youth served by Ember Charter Schools' summer camp program. In addition, a team of New York employees volunteered at Ember's Juneteenth celebration in the Bedford-Stuyvesant, Brooklyn, community.

California - Bay Area: The Palo Alto office partnered with the Lawyers' Committee for Civil Rights of the San Francisco Bay Area (LCCR) for a CLE training covering LCCR's The People's Clinic: Police Violence Legal Support, enabling attorneys to volunteer for clinic projects. In addition, Palo Alto office volunteers wrote personal notes of encouragement and decorated and filled more than 300 snack bags for youth participating in the Boys & Girls Club of the Peninsula's summer camp program.

The San Francisco and SOMA offices partnered with Big Brothers Big Sisters of the Bay Area to prepare gift bags to celebrate 35 youth (aka "Littles") graduating from the mentor program.

San Diego: The San Diego office partnered with the San Diego Volunteer

Lawyer Program, Earl B. Gilliam Bar Association, Urban League of San Diego, Black Chamber of Commerce - San Diego Chapter, the NAACP San Diego Chapter, The National Pan-Hellenic Council of San Diego, and Omega Psi Phi to host a Juneteenth Black Business Empowerment Clinic at the Valencia Park/Malcolm X Library in San Diego. Attorneys met in person with and advised more than 20 African American entrepreneurs on a variety of start-up-related issues. In addition, San Diego employees collected school supplies and filled 59 backpacks for children served by the Boys & Girls Club of Greater San Diego - Encanto Branch.

Seattle: Seattle office volunteers decorated and assembled 200 snack bags and added notes of encouragement for youth served by the Rainier Vista Boys & Girls Club.

Washington, D.C.: The Washington, D.C., office collected monetary donations to help with a school library build project for The Rebuild Savoy Elementary Library in partnership with Everybody Wins! DC (EW!DC). Nearly \$10,000 was raised for the library build project and 90 books were donated to EW!DC to send home with children. In addition, the D.C. office hosted a clothing drive for A Wider Circle, with employees donating a total of 15 bags of clean, gently used professional clothing for men and women served by the organization.

Wilmington: Delaware employees spent a morning at H. Fletcher Brown Boys & Girls Clubs of Delaware (BGCD), assisting with a variety of projects to help maintain the BGCD facility, including organizing a garage and painting.

Summer Associates Project: The 2022 Wilson Sonsini Summer Associate Program collaborated with Together

We Rise (TWR) to decorate and fill 50 "Sweet Cases" for foster youth served by Rebekah Children's Services, a local agency serving foster youth in Campbell, California.

SUPPORTING DISASTER RELIEF EFFORTS

In keeping with the firm's longstanding commitment to providing assistance to those in need during times of crisis, the firm and the Wilson Sonsini Foundation raised over \$376,300 to help provide relief to those affected by a number of disasters in 2022.

PROVIDING AID TO UKRAINE

In March 2022, in response to the devastating invasion of Ukraine, the Wilson Sonsini Foundation made a \$50,000 donation—split between three nonprofit organizations on the ground assisting those in need in Ukraine, including Save the Children, Direct Relief, and World Central Kitchen—to help with the relief efforts. In addition, the Foundation held a matching-funds campaign, and matched all employee donations to help support these organizations with their ongoing relief efforts. All told, \$300,000 (including more than \$177,000 from the Wilson Sonsini Foundation) was donated to provide essential aid to those impacted.

In addition to the fundraising campaign, the firm's pro bono team actively researched ways to support Ukraine through pro bono legal services. In partnership with Lawyers for Good Government and a variety of other law firms, Wilson Sonsini helped launch the [TPS Pro Bono Project for Ukraine](#), a nationwide remote pro bono legal clinic to provide legal services for Ukrainian nationals in the U.S. to apply for Temporary Protected Status (TPS).

RESPONDING TO THE HURRICANES IN PUERTO RICO AND FLORIDA

In October 2022, in partnership with the Latin @ Wilson Affinity Group, the Wilson Sonsini Foundation hosted a matching-funds campaign for firm employees to support disaster relief efforts in Puerto Rico and Florida in response to multiple hurricanes. Overall, nearly \$25,000 was raised for the Hispanic Federation (HF) to help provide emergency relief services and essential supplies.

ADDITIONAL INTERNATIONAL DISASTER RELIEF

For a number of years during the holidays, the firm and the Wilson Sonsini Foundation have partnered with Doctors Without Borders (DWB) to support their work to provide aid around the world in response to wars, diseases, and disasters. All told, more than \$51,600 (including over \$24,000 from the Wilson Sonsini Foundation) was raised to support their relief efforts.

FIGHTING HUNGER

In 2022, employees from several Wilson Sonsini offices supported a variety of local nonprofit organizations to help fight hunger and provide food for those in need.



Austin: In September, a team of employees from the Austin office volunteered with the Central Texas Food Bank. In addition, throughout the year, Austin volunteers delivered meals to seniors in partnership with Meals on Wheels Central Texas.

Boston: In July, a group of employees volunteered with the summer associates at the Greater Boston Food Bank.

New York: In November, New York office volunteers prepared meals with God's Love We Deliver for individuals with health challenges.

"For the Kids" fundraising campaign for Second Harvest of Silicon Valley. The campaign raised a total of \$53,518 for Second Harvest (including \$10,000 from the Wilson Sonsini Foundation) to help children at risk of hunger in the community.

Lastly, in November and December, Wilson Sonsini offices nationwide participated in virtual holiday fundraising campaigns to support local food banks, with the Wilson Sonsini Foundation also providing support. Overall, the campaigns raised over \$135,000, including more than \$66,500



Palo Alto: In July, September, and December, teams of employees participated in food sorts at Second Harvest of Silicon Valley.

Salt Lake City: In July, employees volunteered with The Road Home, serving dinner at the South Salt Lake Men's Resource Center. In October and December, two teams volunteered at the Utah Food Bank.

Wilmington, DE: In August, a team of employees from the Wilmington office prepared dinner for guests staying at the Ronald McDonald House of Delaware.

In addition, in May, the Palo Alto and San Francisco offices hosted their annual

from the Wilson Sonsini Foundation, for Capital Area Food Bank (Washington, D.C.), Central Texas Food Bank (Austin), City Harvest (New York), Community Food Share (Boulder), Feeding San Diego, Food Bank of Delaware (Wilmington), The Greater Boston Food Bank, Los Angeles Regional Food Bank, San Francisco Food Bank, Second Harvest of Silicon Valley, Utah Food Bank (Salt Lake City), and the University District Food Bank (Seattle).

WALKING IN SUPPORT OF THE ALZHEIMER'S ASSOCIATION

During the months of October and November, Wilson Sonsini participated in the 2022 Walks to End Alzheimer's nationwide to support the Alzheimer's Association and help raise awareness and funds for Alzheimer's care, support, and research. Firmwide, numerous employees participated in the 2022 Walks to End Alzheimer's in Austin, Boston, Los Angeles, New York, San Diego, San Francisco, Seattle, Silicon Valley (Palo Alto), and Washington, D.C.

To kick off the nationwide campaign, in September 2022, the firm hosted a presentation by a representative from the Alzheimer's Association, where employees were invited to learn more about the disease and the services provided by the organization.

In addition to the walks, in October 2022, the firm launched an online auction in support of the Alzheimer's Association, with many great items donated by employees of the firm. In total, the auction raised more than \$8,500. Overall, employees, their friends and family, and Wilson Sonsini alumni raised nearly \$66,000 (including \$15,000 from the Wilson Sonsini Foundation) for the Alzheimer's Association.



WILSON SONSINI FOUNDATION

Established in 1990, the Wilson Sonsini Foundation provides a vehicle for the firm's partners to make financial contributions to the community. Recognizing our professional responsibility to help those without means or with only limited resources gain access to the legal system, the Foundation's primary focus is providing critical funding for nonprofit, legal service, and law-related organizations.

In 2022, the Wilson Sonsini Foundation provided over \$1,035,000 in funding to law-related organizations nationwide, including:

AIDS Legal Referral Panel	Equal Justice Society	National Partnership for Women & Families
Asian American Legal Defense and Education Fund	Equal Rights Advocates	National Women's Law Center
Americans Advancing Justice - Asian Law Caucus	Greater Boston Legal Services	Northwest Immigrant Rights Project
Americans Advancing Justice - Los Angeles	Her Justice	Northwest Justice Project
Asian Law Alliance	Human Rights Campaign Foundation	OneJustice
Asian Pacific Islander Legal Outreach	Human Rights First	Open Door Legal
Avenues for Justice	Justice & Diversity Center of the Bar Association of San Francisco	Public Advocates
Ayuda	Katharine & George Alexander Community Law Center	San Diego Volunteer Lawyer Program
Bay Area Legal Aid	Kids in Need of Defense (KIND)	Sanctuary for Families
Bet Tzedek	La Raza Lawyers of Santa Clara County Charitable Foundation	Stanford University – Deborah Rhode Center on the Legal Profession
Boston Bar Foundation	Lambda Legal Defense and Education Fund	Stanford University - Lawyers for a Sustainable Economy
California ChangeLawyers	Law Firm Antiracism Alliance	Start Small Think Big
Capital Area Immigrants' Rights Coalition	Law Foundation of Silicon Valley	Sustainable Economies Law Center
Casa Cornelia Law Center	Lawyers' Committee for Civil Rights of the San Francisco Bay Area	Swords to Plowshares Veterans Rights Organization
Casa Marianella (Legal Clinic)	Lawyers for Good Government	Tahirih Justice Center
Center for Justice & Accountability	Legal Aid at Work	Texas Access to Justice Foundation
Children's Law Center	Legal Aid Society of San Mateo County	Texas Civil Rights Project
Combined Campaign for Justice	Legal Aid Society of the District of Columbia	Texas RioGrande Legal Aid (Texas C-BAR)
Community Legal Services in East Palo Alto	Legal Foundation of Washington (Campaign for Equal Justice)	Tzedek DC
D.C. Bar Pro Bono Center	MinKwon Center for Community Action	The Veterans Consortium Pro Bono Program
D.C. Volunteer Lawyers Project	NAACP Legal Defense & Educational Fund	Volunteer Lawyers Project of the Boston Bar Association
Disability Rights Washington	National Center for Lesbian Rights	Volunteer Legal Services of Central Texas
District of Columbia Bar Foundation	National Center for Transgender Equality (Trans Legal Services Network)	Washington Legal Clinic for the Homeless
East Bay Community Law Center	National Legal Aid & Defender Association	Western Center on Law & Poverty
Eastside Legal Assistance Program		Western Justice Center Foundation
Elevate Community Center		The World Justice Project
Equal Justice Initiative		

2022 Wilson Sonsini Foundation Board

David Steuer (Chair)	Mark Fitzgerald	Luke Liss	Vern Norviel	David Thomas
Colleen Bal	Gary Greenstein	Katharine Martin	Bob O'Connor	Gregory Watts
David Berger	Randy Lewis	Catherine Moreno	Robert Suffoletta	Lucy Yen

Gail McFall serves as the Wilson Sonsini Foundation's administrator.



WILSON SONSINI

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Wilson Sonsini has 19 offices in technology and business hubs worldwide. For more information, visit wsgr.com/offices.

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