

TRENDS and PROJECTIONS – Representation of women in the UN Secretariat with appointments of one year or more

UN HABITAT 30 June 2001 – 30 June 2011

Representation of women (Percentage – Trends 10 year period 30 June 2001 - 30 June 2011)																
	P2		P3		P4		P5		D1		D2		ASG		USG	
	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011
Total %	66.7	60.0	26.7	50.0	27.8	37.5	22.2	24.0	40.0	11.1	0.0	0.0	0.0	0.0	0.0	0.0
Total change %	-6.7		23.3		9.7		1.8		-28.9		0.0		0.0		0.0	

Average annual increment (Percentage)								
	P2	P3	P4	P5	D1	D2	ASG	USG
June 2001 – June 2011	-0.7	2.3	1.0	0.2	-2.9	0.0	0.0	0.0

Year at which gender parity will be reached at current average annual increment								
	P2	P3	P4	P5	D1	D2	ASG	USG
At June 2001 – June 2011 average annual increment	Reached	Reached	2024	2157	Never	Never	Never	Never

Year at which gender parity will be reached at 2% annual increase							
P2	P3	P4	P5	D1	D2	ASG	USG
Reached	Reached	2017	2024	2030	2036	2036	2036

Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)							
P2	P3	P4	P5	D1	D2	ASG	USG
Reached	Reached	3.1	6.5	9.7	12.5	12.5	12.5

*Source: Prepared on the basis of data provided by the Office of Human Resources Management

Prepared by the Focal Point for Women, Coordination Division, UN Women, 17 February 2012; see also Report on the Improvement of the Status of Women in the United Nations System (A/65/334). Website: <http://www.un.org/womenwatch/osagi/fp.htm>