## Status of Women in the UN System at a Glance – 31 December 2001 – 31 December 2010

## PAHO

| Representation of women (Percentage) |      |      |         |      |      |      |      |      |      |      |      |      |      |      |
|--------------------------------------|------|------|---------|------|------|------|------|------|------|------|------|------|------|------|
|                                      | P2   |      | P3      |      | P4   |      | P5   |      | D1   |      | D2   |      | UG   |      |
|                                      | 2001 | 2010 | 2001    | 2010 | 2001 | 2010 | 2001 | 2010 | 2001 | 2010 | 2001 | 2010 | 2001 | 2010 |
| Total %                              | 59.2 | 75.0 | 49.0    | 57.7 | 37.8 | 39.3 | 35.3 | 36.5 | 0.0  | 40.4 | 0.0  | 0.0  | 30.0 | 66.7 |
| Total change %                       | 15.8 |      | 8.8 1.6 |      | 1.2  |      | 40.4 |      | 0.0  |      | 36.7 |      |      |      |

| Average annual increment (Percentage) |     |            |     |     |     |     |     |  |  |  |
|---------------------------------------|-----|------------|-----|-----|-----|-----|-----|--|--|--|
|                                       | P2  | <b>P</b> 3 | P4  | P5  | D1  | D2  | UG  |  |  |  |
| Dec. 2001 – Dec. 2010                 | 1.6 | 0.9        | 0.2 | 0.1 | 4.0 | 0.0 | 3.7 |  |  |  |

| Year at which gender parity will be reached       |         |         |      |      |      |               |         |  |  |
|---|---------|---------|------|------|------|---------------|---------|--|--|
|   | P2      | P3      | P4   | P5   | D1   | D2            | UG      |  |  |
| At Dec. 2001 – Dec. 2010 average annual increment | Reached | Reached | 2078 | 2123 | 2012 | Never Reached | Reached |  |  |

| By meeting 2% annual increase |         |      |      |      |      |         |  |  |  |
|-------------------------------|---------|------|------|------|------|---------|--|--|--|
| P2                            | P3      | P4   | P5   | D1   | D2   | UG      |  |  |  |
| Reached                       | Reached | 2015 | 2017 | 2015 | 2035 | Reached |  |  |  |

| Required average annual increase to achieve 50% gender balance in all categories by 2016 (percentage) |         |      |      |     |     |         |  |  |  |
|---|---------|------|------|-----|-----|---------|--|--|--|
| P2  | P3      | P4   | P5   | D1  | D2  | UG      |  |  |  |
| Reached   | Reached | 10.7 | 13.5 | 1.6 | 8.3 | Reached |  |  |  |

\* Source: CEB Table 11 – 31 December 2001 and 31 December 2010

Prepared by the Focal Point for Women, Coordination Division, UN Women, 17 February 2012; see also Report on the Improvement of the Status of Women in the United Nations System (A/65/334). Website: <a href="http://www.un.org/womenwatch/osagi/fp.htm">http://www.un.org/womenwatch/osagi/fp.htm</a>