

TRENDS and PROJECTIONS – Representation of women in the UN Secretariat with appointments of one year or more

OHCHR 30 June 2001 – 30 June 2011

Representation of women (Percentage – Trends 10 year period 30 June 2001 - 30 June 2011)																
	P2		P3		P4		P5		D1		D2		ASG		USG	
	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011
Total %	60.0	68.3	50.0	59.0	21.7	53.3	46.7	33.9	66.7	27.3	0.0	0.0	0.0	0.0	100.0	100.0
Total change %	8.3		9.0		31.6		-12.8		-39.4		0.0		0.0		0.0	

Average annual increment (Percentage)								
	P2	P3	P4	P5	D1	D2	ASG	USG
June 2001 – June 2011	0.8	0.9	3.2	-1.3	-3.9	0.0	0.0	0.0

Year at which gender parity will be reached at current average annual increment								
	P2	P3	P4	P5	D1	D2	ASG	USG
At June 2001 – June 2011 average annual increment	Reached	Reached	Reached	Never	Never	Never	Never	Reached

Year at which gender parity will be reached at 2% annual increase							
P2	P3	P4	P5	D1	D2	ASG	USG
Reached	Reached	Reached	2019	2022	2036	2036	Reached

Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)							
P2	P3	P4	P5	D1	D2	ASG	USG
Reached	Reached	Reached	4.0	5.7	12.5	12.5	Reached

*Source: Prepared on the basis of data provided by the Office of Human Resources Management.