

TRENDS and PROJECTIONS – Representation of women in the UN Secretariat with appointments of one year or more

OCHA 30 June 2001 – 30 June 2011

Representation of women (Percentage – Trends 10 year period 30 June 2001 - 30 June 2011)																
	P2		P3		P4		P5		D1		D2		ASG		USG	
	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011
Total %	100.0	66.7	45.0	45.0	35.7	73.1	25.0	31.0	0.0	50.0	25.0	0.0	0.0	0.0	0.0	0.0
Total change %	-33.3		0.0		37.4		6.0		50.0		-25.0		0.0		0.0	

Average annual increment (Percentage)									
	P2	P3	P4	P5	D1	D2	ASG	USG	
June 2001 – June 2011	-3.3	0.0	3.7	0.6	5.0	-2.5	0.0	0.0	

Year at which gender parity will be reached at current average annual increment									
	P2	P3	P4	P5	D1	D2	ASG	USG	
At June 2001 – June 2011 average annual increment	Reached	Never	Reached	2042	Reached	Never	Never	Never	

Year at which gender parity will be reached at 2% annual increase								
P2	P3	P4	P5	D1	D2	ASG	USG	
Reached	2014	Reached	2020	Reached	2036	2036	2036	

Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)							
P2	P3	P4	P5	D1	D2	ASG	USG
Reached	1.3	Reached	4.7	Reached	12.5	12.5	12.5

*Source: Prepared on the basis of data provided by the Office of Human Resources Management.