

TRENDS and PROJECTIONS – Representation of women in the UN Secretariat with appointments of one year or more

ECLAC 30 June 2001 – 30 June 2011

Representation of women (Percentage – Trends 10 year period 30 June 2001 - 30 June 2011)																
	P2		P3		P4		P5		D1		D2		ASG		USG	
	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011
Total %	34.4	56.4	48.6	45.7	38.9	29.2	22.7	16.0	20.0	21.4	100.0	0.0	0.0	0.0	0.0	100.0
Total change %	22.0		-2.9		-9.7		-6.7		1.4		-100.0		0.0		100.0	

Average annual increment (Percentage)									
	P2	P3	P4	P5	D1	D2	ASG	USG	
June 2001 – June 2011	2.2	-0.3	-1.0	-0.7	0.1	-10.0	0.0	10.0	

Year at which gender parity will be reached at current average annual increment									
	P2	P3	P4	P5	D1	D2	ASG	USG	
At June 2001 – June 2011 average annual increment	Reached	Never	Never	Never	2211	Never	Never	Reached	

Year at which gender parity will be reached at 2% annual increase								
	P2	P3	P4	P5	D1	D2	ASG	USG
Reached	2013	2021	2028	2025	2036	2036	Reached	

Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)								
	P2	P3	P4	P5	D1	D2	ASG	USG
Reached	1.1	5.2	8.5	7.1	12.5	12.5	Reached	

*Source: Prepared on the basis of data provided by the Office of Human Resources Management.