

TRENDS and PROJECTIONS – Representation of women in the UN Secretariat with appointments of one year or more

DPI 30 June 2001 – 30 June 2011

Representation of women (Percentage – Trends 10 year period 30 June 2001 - 30 June 2011)																
	P2		P3		P4		P5		D1		D2		ASG		USG	
	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011
Total %	55.0	63.0	58.7	53.4	47.5	41.3	39.4	41.7	53.3	68.8	16.7	0.0	0.0	0.0	0.0	0.0
Total change %	8.0		-5.3		-6.1		2.3		15.4		-16.7		0.0		0.0	

Average annual increment (Percentage)								
	P2	P3	P4	P5	D1	D2	ASG	USG
June 2001 – June 2011	0.8	-0.5	-0.6	0.2	1.5	-1.7	0.0	0.0

Year at which gender parity will be reached at current average annual increment									
	P2	P3	P4	P5	D1	D2	ASG	USG	
At June 2001 – June 2011 average annual increment	Reached	Reached	Never	2048	Reached	Never	Never	Never	

Year at which gender parity will be reached at 2% annual increase							
P2	P3	P4	P5	D1	D2	ASG	USG
Reached	Reached	2015	2015	2002	2036	2036	2036

Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)							
P2	P3	P4	P5	D1	D2	ASG	USG
Reached	Reached	2.2	2.1	Reached	12.5	12.5	12.5

*Source: Prepared on the basis of data provided by the Office of Human Resources Management.