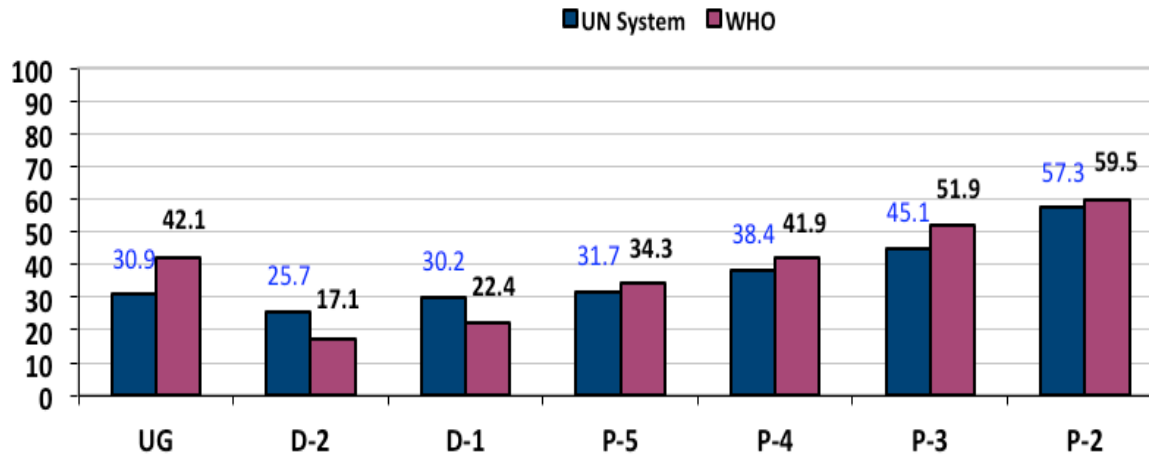


UN Women

The Status of Women in the United Nations System and WHO (from 1 January 2001 to 31 December 2010)

THE UNITED NATIONS SYSTEM	WHO
<i>Gender distribution of staff in the Professional and higher categories</i>	

Percentage comparison of women in the professional and higher categories with appointments of one year or more in the United Nations system and WHO (Dec 2010)



*30 of 31 entities submitted data

**UG stands for “Ungraded” and combines the ranks of Secretary-General, Under-Secretary-General, Assistant Secretary-General, Director-General, Deputy Director-General and Assistant Director-General

As of 31 December 2010, women **in the UN system** constituted:

- **40.3%** (12,005 out of 29,763) of all staff in the professional and higher categories with appointments of one year or more.
- **22.7%** (784 out of 2,674) of all staff at the **D-1 level and above**.
- **29.3%** (11,221 out of 27,089) of all staff at the **P level**;

Gender balance has only been achieved at the **P-2 (57.3%) level**.
Largest increase: UG (15.2% from 15.6% in Dec 2001 to 30.9% in Dec 2010)
Smallest increase: P-2 (4.0% from 53.3% in Dec 2001 to 57.3% in Dec 2010)

As of 31 December 2010, women **in WHO** constituted:

- **39.7%** (863 out of 2172) of all staff in the professional and higher categories with appointments of one year or more.
- **23.0%** (61 out of 265) of all staff at the **D-1 level and above**.
- **42.1%** (802 out of 1907) of all staff at the **P level**.

Gender balance has only been achieved or exceeded at P3(51.9%)level, P2(59.5%)level.
Largest increase: UG(23.9% from **18.2%** in Dec. 2001 to **42.1%** in Dec. 2010)
Largest decrease: D1(-2.9% from 25.3% in Dec 2001 to **22.4%** in Dec 2010)

Trends in the representation of women in the Professional and higher categories – 2001 to 2010

During the period **2001-2010 in the UN system**, the proportion of women appointed increased by **6.8 percentage points**, from **33.5%**(6,407 out of 19,098) in 2001 to **40.3%** (12,005 out of 29,763) in 2010.

During the period **2001- 2010 in WHO** the proportion of women appointed increased by **8.3 percentage points**, from **31.4%** (454 out of 1446) in 2001 to **39.7%** (863 out of 2177) in 2010.

Level	% of women as of 31 Dec 2001	% of women as of 31 Dec 2010	Total change 2001-2010 (percentage points)	Average annual change 2001-2010 (percentage points)
UG	15.6	30.9	15.2	1.5
D-2	20.8	25.7	4.8	0.5
D-1	21.3	30.2	8.9	0.9
P-5	24.1	31.7	7.6	0.8
P-4	31.3	38.4	7.1	0.7
P-3	40.3	45.1	4.8	0.5
P-2	53.3	57.3	4.0	0.0
P-1	-	-	-	-

Level	% of women as of 31 Dec 2001	% of women as of 31 Dec 2010	Total change 2001-2010 (percentage points)	Average annual change 2001-2010 (percentage points)
UG	18.2	42.1	23.9	2.4
D-2	14.3	17.1	2.8	0.3
D-1	25.3	22.4	-2.9	-0.3
P-5	24.4	34.3	10.0	1.0
P-4	33.6	41.9	8.4	0.8
P-3	46.5	51.9	5.4	0.5
P-2	50.9	59.5	8.6	0.9
P-1	-	-	-	-