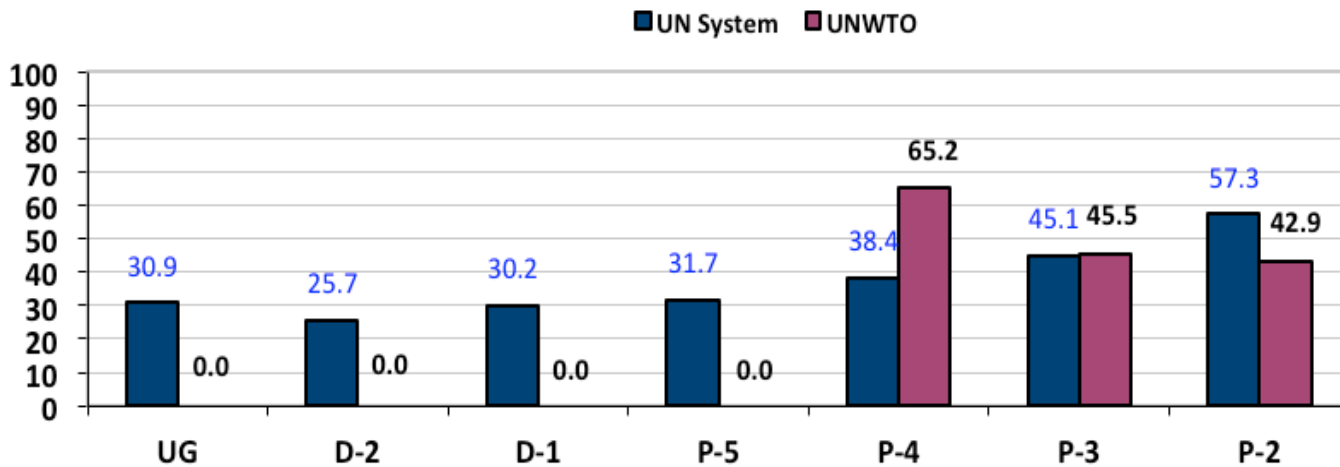


## UN Women

### The Status of Women in the United Nations System and UNWTO (from 1 January 2003 to 31 December 2010)

THE UNITED NATIONS SYSTEM	UNWTO
<i>Gender distribution of staff in the Professional and higher categories</i>	

Percentage comparison of women in the professional and higher categories with appointments of one year or more in the United Nations system and UNWTO (Dec 2010)



\*30 of 31 entities submitted data

\*\*UG stands for "Ungraded" and combines the ranks of Secretary-General, Under-Secretary-General, Assistant Secretary-General, Director-General, Deputy Director-General and Assistant Director-General

As of 31 December 2010, women **in the UN system** constituted:

- **40.3%** (12,005 out of 29,763) of all staff in the professional and higher categories with appointments of one year or more.
- **22.7%** (784 out of 2,674) of all staff at the **D-1 level and above**.
- **29.3%** (11,221 out of 27,089) of all staff at the **P level**;

**Gender balance** has only been achieved at the **P-2 (57.3%) level**.

Largest increase: UG (**15.2%** from 15.6% in Dec 2001 to 30.9% in Dec 2010)

Smallest increase: P-2 (**4.0%** from 53.3% in Dec 2001 to 57.3% in Dec 2010)

As of 31 December 2010, women **in UNWTO** constituted:

- **33.3%** (13 out of 39) of all staff in the professional and higher categories with appointments of one year or more.
- **0.0%** (0 out of 4) of all staff at the **D-1 level and above**.
- **37.1%** (13 out of 35) of all staff at the **P level**.

**Gender balance** has only been achieved or exceeded at P4 (65.2%)level.

Largest increase: P4 (**39.4%** from 23.1% in Dec. 2003 to **62.5%** in Dec. 2010)

Smallest increase: UG, D2,D1,P5(**0.0%** from 0.0% in Dec 2003 to 0.0% in Dec 2010)

**Trends in the representation of women in the Professional and higher categories – 2003 to 2010**

During the period **2001-2010 in the UN system**, the proportion of women appointed increased by **6.8 percentage points**, from **33.5%**(6,407 out of 19,098) in 2001 to **40.3%** (12,005 out of 29,763) in 2010.

During the period **2003- 2010 in UNWTO**, the proportion of women appointed increased by **1.9 percentage points**, from **31.4%** (11 out of 35) in 2003 to **33.3%** (13 out of 39) in 2010.

Level	% of women as of 31 Dec 2001	% of women as of 31 Dec 2010	Total change 2001-2010 (percentage points)	Average annual change 2001-2010 (percentage points)
UG	15.6	30.9	15.2	1.5
D-2	20.8	25.7	4.8	0.5
D-1	21.3	30.2	8.9	0.9
P-5	24.1	31.7	7.6	0.8
P-4	31.3	38.4	7.1	0.7
P-3	40.3	45.1	4.8	0.5
P-2	53.3	57.3	4.0	0.0
P-1	-	-	-	-

Level	% of women as of 31 Dec 2003	% of women as of 31 Dec 2010	Total change 2003-2010 (percentage points)	Average annual change 2003-2010 (percentage points)
UG	0.0	0.0	0.0	0.0
D-2	0.0	0.0	0.0	0.0
D-1	0.0	0.0	0.0	0.0
P-5	0.0	0.0	0.0	0.0
P-4	23.1	62.5	39.4	4.9
P-3	44.4	45.5	1.0	0.1
P-2	40.0	42.9	2.9	0.4
P-1	-	-	-	-