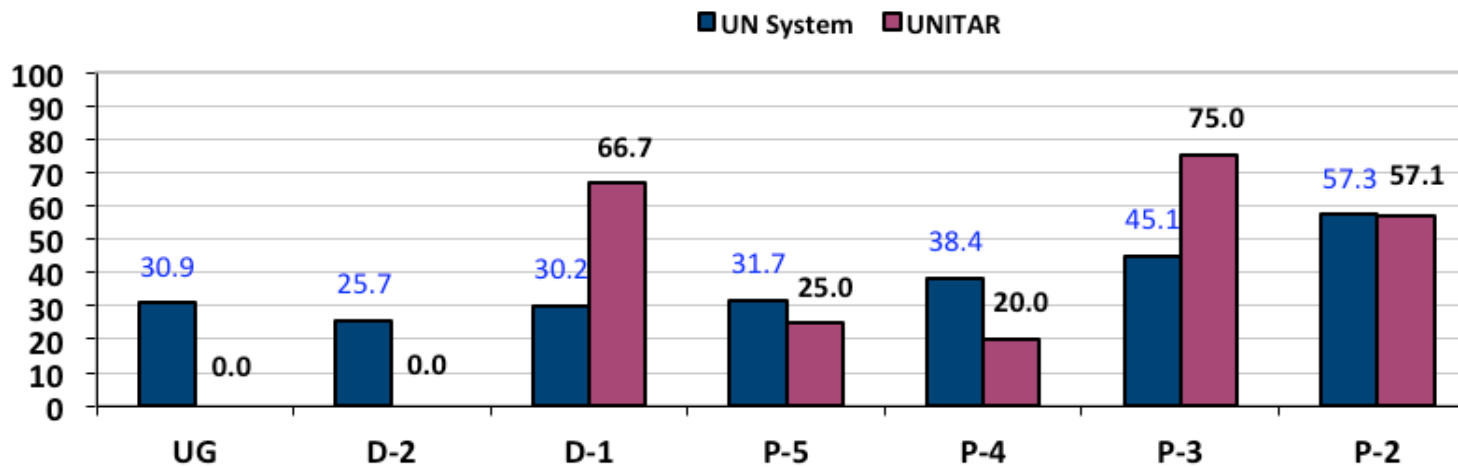


UN Women

The Status of Women in the United Nations System and UNITAR (from 1 January 2001 to 31 December 2010)

THE UNITED NATIONS SYSTEM	UNITAR
<i>Gender distribution of staff in the Professional and higher categories</i>	

Percentage comparison of women in the professional and higher categories with appointments of one year or more in the United Nations system and UNITAR (Dec 2010)



*30 of 31 entities submitted data

**UG stands for "Ungraded" and combines the ranks of Secretary-General, Under-Secretary-General, Assistant Secretary-General, Director-General, Deputy Director-General and Assistant Director-General

As of 31 December 2010, women **in the UN system** constituted:

- **40.3%** (12,005 out of 29,763) of all staff in the professional and higher categories with appointments of one year or more.
- **22.7%** (784 out of 2,674) of all staff at the **D-1 level and above**.
- **29.3%** (11,221 out of 27,089) of all staff at the **P level**;

Gender balance has only been achieved at the **P-2 (57.3%) level**.
Largest increase: UG (**15.2%** from 15.6% in Dec 2001 to 30.9% in Dec 2010)
Smallest increase: P-2 (**4.0%** from 53.3% in Dec 2001 to 57.3% in Dec 2010)

As of 31 December 2010, women **in UNITAR** constituted:

- **46.3%** (19 out of 41) of all staff in the professional and higher categories with appointments of one year or more.
- **50.0%** (2 out of 4) of all staff at the **D-1 level and above**.
- **45.9%** (17 out of 37) of all staff at the **P level**.

Gender balance has only been achieved or exceeded at D1 (66.7%) level, P3(75.0%) level, P2 (57.1%) level.
Largest increase: P-2 (**40.5%** from 16.7% in Dec. 2001 to 57.1% in Dec. 2010)
Largest decrease: P-4 (**-30.0%** from 50.0% in Dec 2001 to 20.0% in Dec 2010)

Trends in the representation of women in the Professional and higher categories – 2001 to 2010

During the period **2001-2010 in the UN system**, the proportion of women appointed increased by **6.8 percentage points**, from **33.5%**(6,407 out of 19,098) in 2001 to **40.3%** (12,005 out of 29,763) in 2010.

During the period **2001- 2010 in UNITAR**, the proportion of women appointed increased by **5.2 percentage points**, from **41.2%** (7 out of 17) in 2001 to **46.3%** (19 out of 41) in 2010.

Level	% of women as of 31 Dec 2001	% of women as of 31 Dec 2010	Total change 2001-2010 (percentage points)	Average annual change 2001-2010 (percentage points)
UG	15.6	30.9	15.2	1.5
D-2	20.8	25.7	4.8	0.5
D-1	21.3	30.2	8.9	0.9
P-5	24.1	31.7	7.6	0.8
P-4	31.3	38.4	7.1	0.7
P-3	40.3	45.1	4.8	0.5
P-2	53.3	57.3	4.0	0.0
P-1	-	-	-	-

Level	% of women as of 31 Dec 2001	% of women as of 31 Dec 2010	Total change 2001-2010 (percentage points)	Average annual change 2001-2010 (percentage points)
UG	0.0	0.0	0.0	0.0
D-2	0.0	0.0	0.0	0.0
D-1	100.0	66.7	-33.3	-3.3
P-5	50.0	25.0	-25.0	-2.5
P-4	50.0	20.0	-30.0	-3.0
P-3	66.7	75.0	8.3	0.8
P-2	16.7	57.1	40.5	4.0
P-1	-	-	-	-