

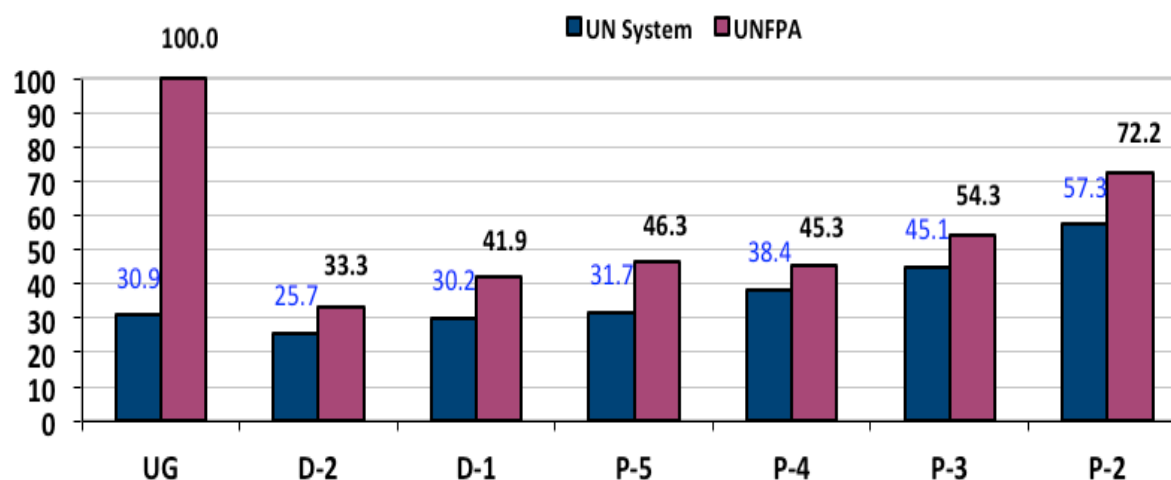
UN Women

The Status of Women in the United Nations System and UNFPA

(from 1 January 2001 to 31 December 2010)

THE UNITED NATIONS SYSTEM	UNFPA
<i>Gender distribution of staff in the Professional and higher categories</i>	

Percentage comparison of women in the professional and higher categories with appointments of one year or more in the United Nations system and UNFPA (Dec 2010)



*30 of 31 entities submitted data

**UG stands for "Ungraded" and combines the ranks of Secretary-General, Under-Secretary-General, Assistant Secretary-General, Director-General, Deputy Director-General and Assistant Director-General

As of 31 December 2010, women **in the UN system** constituted:

- **40.3%** (12,005 out of 29,763) of all staff in the professional and higher categories with appointments of one year or more.
- **22.7%** (784 out of 2,674) of all staff at the **D-1 level and above**.
- **29.3%** (11,221 out of 27,089) of all staff at the **P level**;

Gender balance has only been achieved at the **P-2 (57.3%) level**.
Largest increase: UG (**15.2%** from 15.6% in Dec 2001 to 30.9% in Dec 2010)
Smallest increase: P-2 (**4.0%** from 53.3% in Dec 2001 to 57.3% in Dec 2010)

As of 31 December 2010, women **in UNFPA** constituted:

- **50.0%** (296 out of 296) of all staff in the professional and higher categories with appointments of one year or more.
- **42.9%** (33 out of 44) of all staff at the **D-1 level and above**.
- **51.1%** (263 out of 252) of all staff at the **P level**.

Gender balance has only been achieved or exceeded at the **UG (100.0%) level, P-3(54.3%) level, P-2(72.2%) level**.
Largest increase: UG (**33.3%** from 66.7% in Dec. 2001 to 100% in Dec. 2010)
Largest decrease: P-4 (**-13.7%** from 59.1% in Dec 2001 to 45.3% in Dec 2010)

Trends in the representation of women in the Professional and higher categories – 2001 to 2010

During the period **2001-2010 in the UN system**, the proportion of women appointed increased by **6.8 percentage points**, from **33.5%**(6,407 out of 19,098) in 2001 to **40.3%** (12,005 out of 29,763) in 2010.

During the period **2001- 2010 in UNFPA**, the proportion of women increased by **0.8 percentage points**, from **49.2%** (122 out of 248) in 2001 to **50.0%** (296 out of 592) in 2010.

Level	% of women as of 31 Dec 2001	% of women as of 31 Dec 2010	Total change 2001-2010 (percentage points)	Average annual change 2001-2010 (percentage points)
UG	15.6	30.9	15.2	1.5
D-2	20.8	25.7	4.8	0.5
D-1	21.3	30.2	8.9	0.9
P-5	24.1	31.7	7.6	0.8
P-4	31.3	38.4	7.1	0.7
P-3	40.3	45.1	4.8	0.5
P-2	53.3	57.3	4.0	0.0
P-1	-	-	-	-

Level	% of women as of 31 Dec 2001	% of women as of 31 Dec 2010	Total change 2001-2010 (percentage points)	Average annual change 2001-2010 (percentage points)
UG	66.7	100.0	33.3	3.3
D-2	30.8	33.3	2.6	0.3
D-1	25.9	41.9	16.0	1.6
P-5	42.3	46.3	4.0	0.4
P-4	59.1	45.3	-13.7	-1.4
P-3	56.0	54.3	-1.7	-0.2
P-2	78.1	72.2	-5.9	-0.6
P-1	-	-	-	-