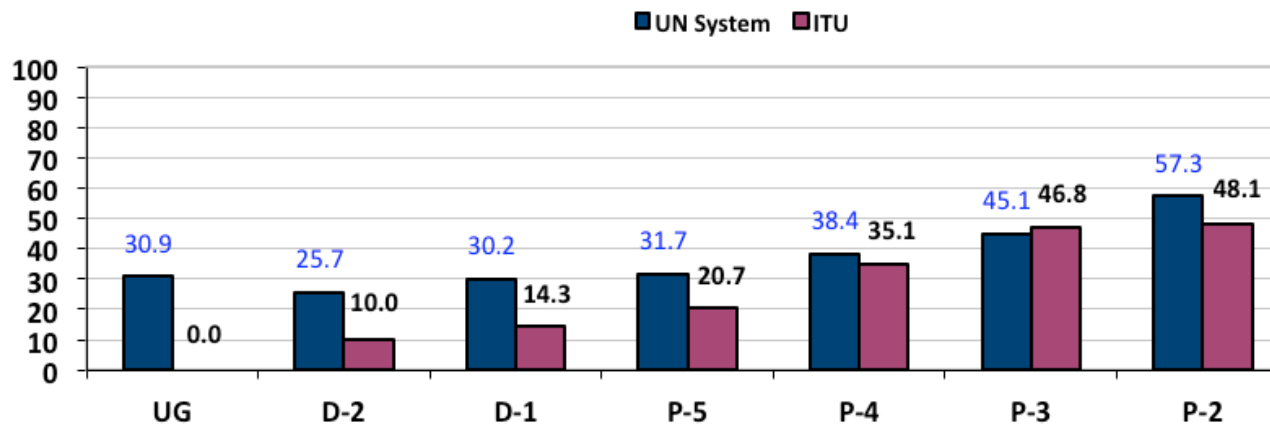


## UN Women

### The Status of Women in the United Nations System and ITU (from 1 January 2001 to 31 December 2010)

THE UNITED NATIONS SYSTEM	ITU
<i>Gender distribution of staff in the Professional and higher categories</i>	

Percentage comparison of women in the professional and higher categories with appointments of one year or more in the United Nations system and ITU (Dec 2010)



\*30 of 31 entities submitted data

\*\*UG stands for "Ungraded" and combines the ranks of Secretary-General, Under-Secretary-General, Assistant Secretary-General, Director-General, Deputy Director-General and Assistant Director-General

As of 31 December 2010, women **in the UN system** constituted:

- **40.3%** (12,005 out of 29,763) of all staff in the professional and higher categories with appointments of one year or more.
- **22.7%** (784 out of 2,674) of all staff at the **D-1 level and above**.
- **29.3%** (11,221 out of 27,089) of all staff at the **P level**;

**Gender balance** has only been achieved at the **P-2 (57.3%) level**.  
**Largest increase: UG (15.2%** from 15.6% in Dec 2001 to 30.9% in Dec 2010)  
**Smallest increase: P-2 (4.0%** from 53.3% in Dec 2001 to 57.3% in Dec 2010)

As of 31 December 2010, women **in ITU** constituted:

- **34.8%** (118 out of 339) of all staff in the professional and higher categories with appointments of one year or more.
- **12.5%** (3 out of 24) of all staff at the **D-1 level and above**.
- **36.5%** (115 out of 315) of all staff at the **P level**.

**Gender balance** has **NOT** been achieved or exceeded  
**Largest increase: P4(21.9%** from 13.1% in Dec. 2001 to 35.1% in Dec. 2010)  
**Smallest increase: UG(0.0%** from 0.0% in Dec 2001 to 0.0% in Dec 2010)

***Trends in the representation of women in the Professional and higher categories – 2001 to 2010***

During the period **2001-2010 in the UN system**, the proportion of women appointed increased by **6.8 percentage points**, from **33.5%**(6,407 out of 19,098) in 2001 to **40.3%** (12,005 out of 29,763) in 2010.

During the period **2001- 2010 in ITU** the proportion of women appointed increased by **12.1 percentage points**, from **22.7%** (70 out of 308) in 2001 to **34.8%** (118 out of 339) in 2010.

Level	% of women as of 31 Dec 2001	% of women as of 31 Dec 2010	Total change 2001-2010 (percentage points)	Average annual change 2001-2010 (percentage points)
UG	15.6	30.9	15.2	1.5
D-2	20.8	25.7	4.8	0.5
D-1	21.3	30.2	8.9	0.9
P-5	24.1	31.7	7.6	0.8
P-4	31.3	38.4	7.1	0.7
P-3	40.3	45.1	4.8	0.5
P-2	53.3	57.3	4.0	0.0
P-1	-	-	-	-

Level	% of women as of 31 Dec 2001	% of women as of 31 Dec 2010	Total change 2001-2010 (percentage points)	Average annual change 2001-2010 (percentage points)
UG	0.0	0.0	0.0	0.0
D-2	0.0	10.0	10.0	1.0
D-1	7.7	14.3	6.6	0.7
P-5	12.9	20.7	7.8	0.8
P-4	13.1	35.1	21.9	2.2
P-3	46.8	46.8	0.0	0.0
P-2	40.0	48.1	8.1	0.8
P-1	-	-	-	-