



Thrivent Action Teams

Terms and Conditions

I affirm that I have read and agree to the following Thrivent Action Team Terms and Conditions:

The Thrivent Action Team program facilitates membership-led religious, charitable and educational activities on behalf of Thrivent and my Thrivent Member Network (“TMN”). Participation is strictly voluntary. Thrivent and the TMNs determine eligibility and adopt and interpret these Terms and Conditions and other rules governing the program, such as those discussed in the application process (all collectively, “Program Rules”) in their shared sole discretion. The Program Rules, including these Terms and Conditions, may be modified at any time and for any reason, with or without notice. I will comply with any such changes.

Through the Thrivent Action Team program, I may be authorized to spend a strictly limited amount of my TMN’s financial resources to complete the activity I described in my Thrivent Action Team application (the “Approved Activity”). I will use any such resources solely and exclusively to complete the Approved Activity. It is my sole responsibility to ensure that the Approved Activity is conducted in compliance with all applicable laws and regulations. (If my Approved Activity involves fundraising for an individual’s needs, I will consider the guidelines and information at Thrivent.com/legalguidelines.) The Thrivent Action Team program does not provide any contract

or ownership right, payment, consideration, personal benefit or anything of value directly or indirectly to me at any time. I am not authorized to make any expenditures that 1) are purchases for myself, satisfy any pledge or obligation I have to any person or organization, or otherwise benefit me personally; 2) are not directly related to and necessary for the completion of the Approved Activity; 3) are unlawful or in violation of any third party’s legal rights; or 4) are otherwise inconsistent with the Program Rules (1, 2, 3 and 4 are all “Unauthorized Behavior”).

I agree to retain, for at least one year after completion of the Approved Activity, receipts from all purchases I make using TMN financial resources designated for use in furtherance of the Approved Activity. I will provide those receipts upon request to Thrivent or my TMN. I understand that my purchases may be audited by Thrivent or my TMN.

Thrivent or my TMN may suspend or terminate my eligibility for the Thrivent Action Team program or may revoke my authority to spend my TMN’s financial resources at any time, for any actions they deem to be Unauthorized Behavior, or for any other reason, with or without notice. Thrivent and my TMN reserve the right to demand and obtain reimbursement from me for misuse of TMN funds or other Unauthorized Behavior.