



EMPLOYMENT VERIFICATION PROCESS

The method for verifying employment differs based on the country in which the employee resides while working at Snowflake.

U.S. EMPLOYEES



Snowflake has partnered with EmpInfo to provide all verifiers (lender, bank, mortgage company, etc) with employment verifications.

1. Verifier visits www.empinfo.com or 1-800-274-9694
2. Verifier follows process to register by selecting “verify now”
3. After registration is complete, verifier can obtain verification by entering the following details in the EmpInfo portal:
 - o **Company Name:** Snowflake Inc.
 - o **Social Security Number**
 - o **Authorization Code** (if verifying income, you must obtain an Authorization Code directly from the employee).
4. Verification of employment is immediate!

If you run into any issues or need further assistance, please contact EmpInfo directly at 1-800-274-9694.

INTERNATIONAL (NON-U.S.) EMPLOYEES

Verifiers: Send an email request to people.first@snowflake.com.

Include a copy of the employee's signed consent form. This is required to complete a request.