

June 20, 2023

2023 Slavery and Human Trafficking Statement

Background and Overview

In compliance with Section 54 of the Modern Slavery Act (the “Act”), Paul, Weiss, Rifkind, Wharton & Garrison LLP (“Paul, Weiss” or the “Firm”) opposes all forms of human rights abuse, including but not limited to human trafficking, slavery, servitude and forced or compulsory labor, and remains committed to understanding the risks of modern slavery in our own business or supply chain.

Firm’s Structure and Supply Chain

Paul, Weiss is a Delaware limited liability partnership affiliated with Paul, Weiss, Rifkind, Wharton & Garrison LLP with offices outside the United Kingdom in Beijing, Hong Kong, New York, San Francisco, Tokyo, Toronto, Washington D.C. and Wilmington.

As a law firm, Paul, Weiss is dependent on the services of vendors that support our day-to-day activities. We consider the risk of modern slavery existing within our business to be low.

Policies and Procedures

The Firm adheres to principles requiring ethical conduct by firm attorneys and staff, as well as maintaining policies covering workplace conduct, including equal employment opportunities, compliance with applicable laws, and the prohibition of harassment.

Training Available to Staff

We have engaged the services of a training provider, and all relevant personnel will be required to complete its program on modern slavery and the Act’s requirements. The training includes how to evaluate suppliers and mitigate risks within supply chains. Our aim is to raise awareness of the issues and increase our staff’s understanding of how to identify and prevent modern slavery and human trafficking in our supply chain. If staff members have concerns relating to particular supplier relationships, we encourage them to raise the issue openly with management.

Any questions or concerns should be raised with the London Office Director, or any of the resident partners in the London Office.

A handwritten signature in blue ink, appearing to read 'Alvaro Membrillera', with a long horizontal flourish extending to the right.

Alvaro Membrillera
Partner