CORPORATE SOCIAL RESPONSIBILITY (CSR) DIRECTIVE

OVERVIEW

NVIDIA's mission is to develop high-performance computers that scientists, researchers, artists, and creators from around the world use to create the future and improve lives. This is reflected in two of our most fundamental commitments: to integrate social, ethical, and environmental principles into all aspects of our company, and to create value for all our stakeholders.

We strive to provide an environment in which employees can develop innovative products and do their life's work. We work hard to safeguard and protect the rights of all workers in our supply chain. We aim to build the most energy-efficient technologies possible and conduct our business using sound environmental practices with an eye towards mitigating climate change. We maintain compliance with local and international laws and customer requirements. We invest in and give back to our local communities and across the world.

CSR OBJECTIVES

Enable innovation globally
- Design innovative products that are fundamentally reshaping industries such as transportation and healthcare.
- Support developers, entrepreneurs, and organizations that use our technology to solve the world's most complex social and environmental problems.

Improve operational efficiency and excellence
- Design products that maximize performance and minimize environmental impacts.
- Maintain to industry best practice and standards such as ISO Management Systems in Environment and Energy.
- Continuously work to reduce greenhouse gas emissions, energy use, water use, and waste within our operations, and source renewable energy when possible.
- Manage suppliers to meet the highest standards of quality, productivity, and integrity, including their commitment to social and environmental performance.
- Champion human rights and ensure that all workers in our operations and supply chain are treated with respect and dignity.
- Uphold the Responsible Business Alliance Code of Conduct with the aim of enhancing our own social, environmental, and ethical performance, and achieving the same progress within our supply chain.

Advance employee recruitment and retention
- Provide a safe and healthy workplace for all employees free of discrimination and harassment.
- Increase employee diversity by hiring and developing women and underrepresented minorities.
- Foster an inclusive culture that supports all employees, regardless of gender, gender identity or expression, veteran status, race, ethnicity, or ability.
- Empower employees to make a positive social impact through their work at NVIDIA and participation in local communities.

Reduce CSR risk and reinforce NVIDIA's reputation
- Maintain the highest standards of business ethics and integrity.
- Continuously evaluate emerging CSR risks and opportunities.

- Engage with stakeholders to advance CSR issues, and provide performance data and transparency around the issues most important to them.
- Protect the data privacy of our customers through cybersecurity efforts.
- Meet our objectives through systematic risk assessments, audits, and improvement.

The Nominating and Corporate Governance Committee of NVIDIA's Board of Directors is responsible for reviewing and discussing with management the company's practices with respect to environmental, social, and corporate governance. NVIDIA's senior leadership has oversight of policies and operational controls that support implementation of this CSR directive. A cross-functional CSR working committee ensures that appropriate business functions contribute to our company's CSR strategy, goals, and progress, and carries out the objectives listed above.