



# Environmental Social & Governance Report

**2021**



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# Letter from our President and CEO

2021 presented a unique set of challenges to the global community. The pandemic persisted — bringing unprecedented hardship to communities across the world. However, unlike 2020, our community leaders were better equipped to navigate the unprecedented in 2021. After a year of practice in the new normal, our leaders were committed to helping communities recover. Nutanix was one of them — ready and able to make that new normal as strong, equitable and sustainable as possible.

COVID-19 exacerbated social, economic and systemic inequities across the globe. It gave government, business and community leaders an opportunity to reflect upon their existing structures and rework the patterns that perpetuated inequity. At Nutanix, we are driven by our values of being Hungry, Humble and Honest with Heart. 2021 was an opportunity for our company to put these values into practice to create change in our communities.

## ESG at Nutanix

In 2021, Nutanix remained steadfast in our commitment to environmental, social and governance (ESG) issues. To celebrate another year of this commitment, we are pleased to share our company's community engagement highlights in Nutanix's second annual ESG report. This is an opportunity for our stakeholders to understand Nutanix's community impact beyond business.

## Environmental

In 2021, we continued to witness the devastating impacts of climate change at home and abroad. Fueled by our passion for the planet, Nutanix remained energized in our commitment to sustainability both for ourselves and the world around us in 2021. Nutanix technology helps our collective journey to reduce carbon emissions by using less hardware and an optimized architecture so we and our customers can utilize less power and lessen our carbon footprint. As a growing company, we're committed to measuring our greenhouse gas emissions and creating action plans based on gathered data to continue minimizing our impact on the environment. Last year, we committed to expanding our greenhouse gas measurements to include our indirect emissions because we understand that our influence on carbon emissions and climate change are beyond what lies within our own facilities' walls.

## Diversity, Equity, Inclusion and Belonging

Nutanix is committed to creating an environment that fosters belonging for all through the intentional incorporation of diversity, equity, inclusion and belonging (DEIB) practices. We approach these practices with an understanding that we will always and should always be learning from and listening to each other.

In 2021, we furthered our commitment to growth by hosting our inaugural Global Women's Conference, sharing DEIB learnings to catalyze company-wide knowledge, advancing membership and education through our global employee resource groups, and more. Our employees also lead the way by engaging our community through events and programs.



## Community Impact

The Nutanix social impact program, .heart, gives team members the opportunity to volunteer their time or money to the causes and organizations that they care about most. In 2021, Nutanix employees supported 543 global nonprofits with 5,361 volunteer hours and over \$226,000 in matched giving funds. Our .heart program has maximized the collective impact of our workforce through focused volunteer efforts, and matched giving for local and global campaigns. Just in the past year, our Advancing Women in Technology Scholarship program awarded over \$50,000 in scholarships, paving the way for the next generation of leaders.

When the crisis in Ukraine happened, Nutanix responded swiftly to support the people of Ukraine and adhere to sanctions imposed by the United States, United Kingdom, European Union and others. Further, we increased our matched giving amount for employees from \$500 for any donations made to organizations supporting the people of Ukraine. To date, we have raised over \$45,000 and will continue to match donations up to \$100,000 through the end of this year.

## Looking Ahead

As we reflect on our ESG commitment in 2021, I'm incredibly proud of the way our teams have come together to support each other and our customers. This work takes a devoted and passionate commitment to the communities we serve. I applaud each and every Nutanix team member for lifting our communities and each other up along the way. We couldn't have done it without each and every one of you.

As we continue learning more about what our new normal looks like, Nutanix will be there to help make it more equitable, successful and sustainable for all. So here's to more eventful years with more opportunities to come together and make our communities better.

Sincerely,

A handwritten signature in black ink that reads "Rajiv Ramaswami". The signature is fluid and cursive, written in a professional style.

**Rajiv Ramaswami** | President and CEO, Nutanix, Inc.

# About Nutanix

Nutanix stretches far and wide with over 70 offices across the world. Our team of 6,000+ employees are the heartbeat of Nutanix. Together we serve over 21,980 global customers, each with diverse needs and objectives, who have helped us realize a revenue of \$1.39 billion in fiscal year 2021.

**6,000+**  
Employees Worldwide

**70+**  
Global Locations

**\$1.39B**  
Revenue Fiscal Year 2021

**NTNX**  
NASDAQ Nutanix

**21,980+**  
Customers Worldwide

  
Connect with us  
#LifeatNutanix

\*Data as of June 2022

# Vision, Mission & Core Values



### Our Vision

Make clouds invisible, freeing customers to focus on their business outcomes.



### Our Mission

Delight customers with a simple, open, and hybrid multicloud software platform with rich data services to build, run, and manage any application.

### Our Core Values

Nutanix is led by core values that help inform all of our actions. We're hungry to be the best, humble in how we think and act, and honest to do the right thing.



Hungry to be the best



Humble in how we think and act with Heart



Honest to do the right thing

# Culture Principles

Along with our core values, we strive to align our actions and decisions with 12 overarching culture principles. These help all of our employees select the best course of action for any given situation, helping each of us stay aligned no matter what we're doing.



We start with why...



Obsess over the customer & frontline



Think big but start small



Hire often & hire diverse



Have backbone; disagree but commit



Have bias for action



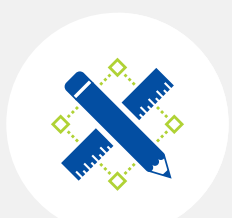
Believe in striving



Show grit



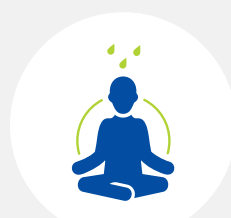
We hate waste



Design is everything!



Celebrate autonomy



Get comfortable being uncomfortable

# Benefits For Our People



**At Nutanix, employee well-being is a top priority. We offer packages to enhance physical, mental, and financial support through a range of globally available programs. Further, we have tailored, country-specific packages based on local needs and market practice that include competitive compensation, equity, Employee Stock Purchase Plan, robust healthcare coverage, risk insurance benefits, and retirement benefits. Global well-being and mental health programs include:**

## **Employee Assistance Program (EAP)**

The global EAP provides support to employees, and their eligible dependents, who may be experiencing a multitude of life-changing or challenging situations such as financial challenges, substance abuse issues, stress related to COVID-19, and more.

## **Focus Fridays**

Across the globe, employees are encouraged to design their workweeks such that Fridays are used to focus on areas of work to be completed independently, rather than engaging in internal meetings, when possible.

## **Well-Being Days**

Started in 2020, Nutanix continues to offer quarterly company days off to allow all employees to take mental and physical breaks away from work.

## **Online Health Engagement**

All employees, and up to two family members, have access to our holistic, online well-being tool focusing on fitness, nutrition, mindfulness, finance, and sleep. The holistic program includes over 4,000 videos and benefits employees of every age, fitness level, and body type.

## **Child Development Support**

Nutanix provides an award-winning support resource to parents raising children with learning or behavior challenges or developmental disabilities, with or without a medical diagnosis.

## **Family Planning**

Nutanix offers a family forming benefit through Carrot Fertility to assist employees with fertility care, adoption, surrogacy, fertility preservation, pregnancy, and more in the U.S.

## **Paid Leave**

In addition to our flexible paid leave policies for employees to take time off from work to recharge, we offer many leave benefits, including medical/disability, military, personal, and a minimum of 8 paid weeks of parental/baby bonding leave and 22 paid weeks for maternity/pregnancy leave.

## **Transgender Health Benefits**

Nutanix strives to support our employees across their diverse set of needs. Our medical plans provide transgender health benefits that align with the World Professional Association for Transgender Health (WPATH) including hormone therapy (pre and post-surgery), surgical reconstruction, voice therapy, hair implants/wigs, mental health coverage, and more.

# 60%

Nearly 60% of our employees receive at least one recognition award that honors their commitment to our core values.

# 70%

More than 70% of our managers have directly sent at least one award to celebrate members of their team.

# Professional Development Plans



## Learn with Leaders Program

Leaders devote their time to learning with employees through a book/article/topic of their choice and gathering small groups for discussion and professional development.

## Future Leaders Program (FLP)

A comprehensive, global leadership development program, focusing on increasing self-awareness, developing team leadership skills and business acumen.

## Language Learning Programs (EMEA, APJ, and India)

To better support our employees serving global clients, we offer personalized language learning programs that teach English through multiple sessions over the course of six months, focusing on areas employees want to target for development.

## Regional Culture Building Sessions

We offer a variety of programs to develop and enhance Nutanix culture locally. The topics for these sessions are identified based on regional themes and needs. Examples include financial wellbeing sessions and LIFE group introduction sessions.

## Employee Enablement

In order to make learning accessible to all our employees, we offer a Speed Coaching program that provides employees 45-minute sessions with expert coaching on job-related issues and skills. We also enable employees and teams through high touch, customized learning workshops that focus on Emotional Intelligence, DISC self-awareness sessions, team building, communication and culture-specific workshops like addressing unconscious biases.

## Digital Learning for Employee Enablement

Through our partnership with LinkedIn Learning, a digital learning platform, all employees have access to over 7,500 courses in multiple languages to enhance their ongoing development.

## Hybrid Hacks

As Nutanix transitions to a hybrid-first company, we are hosting a series of micro-workshops to enable employees with actionable tips and practices to support the new world of work. The topics for these sessions include how to build culture and increase connectedness, asynchronous work, innovation, decision making, psychological safety, and team performance.

## Manager Enablement

Nutanix is committed to supporting managers throughout their leadership journeys. We offer onboarding support, programs to cultivate engagement, build confidence in new roles, as well as courses on managing performance, motivation, recognition, and conflict. Global events are also frequently held to connect managers, deliver company updates on strategy, and provide opportunities to learn from experts to facilitate bold and empathetic leadership.

## Management Launchpad Program (EMEA)

A one-year, fully virtual program aiming to support recently promoted managers with essential capabilities and tools needed to build high performing teams, to balance leadership, and to drive organizational impact in the Nutanix way.

# 6,465

Delivered 6,465 hours of digital learning with nearly 50% of our employees.

# 89%

Our continued commitment to manager training has resulted in 89% of employees rating their managers favorably.

# 800

Engaged over 800 employees in Global Book Read with President and CEO, Rajiv Ramaswami.



# Diversity, Equity, Inclusion & Belonging

A diverse workforce, and a culture that celebrates and supports that diversity, is proven to lead to more innovation and better outcomes for businesses. Through our Diversity, Equity, Inclusion and Belonging (DEIB) program, we build on our culture principles to create a workplace where every employee feels valued and supported for the diverse perspectives that they bring to the table.

## The DEIB Charter

Our overarching goal is to operationalize the company vision for diversity, equity, inclusion, and belonging by increasing representation, building equitable infrastructures, fostering a culture of psychological safety, and deploying programs that enable a highly engaged, and optimally performing, globally distributed workforce.

### Diversity

We embrace different expertise, skills, talents, identities, lived experiences, and perspectives to help us be a more creative, compassionate, and innovative company. We are not all the same, and we like it that way. **Our Diversity Impact Goal:** To build community alliances and internal programs that strengthen diverse recruitment pipelines.

### Equity

We work to eliminate bias across all of our systems and build in processes for accountability, so that every employee has what they need to succeed and is treated fairly, equitably, and with integrity. **Our Equity Impact Goal:** To guide the development and deployment of policies, programs, and practices that foster an equitable work environment.

### Inclusion

we ensure every stakeholder, including employees, partners and customers, are valued, seen, and respected for who they are. We take the time to understand how our policies, processes and work spaces support an inclusive and psychologically safe environment. **Our Inclusion Impact Goal:** To continue the company-wide learning and development journey to increase DEIB competencies, with a keen focus on Psychological Safety.

### Belonging

We create opportunities for meaningful connection so that every employee feels that they belong in our global community. **Our Belonging Impact Goal:** To amplify LIFE groups company-wide, global impact.



# DEIB in Action

**CEO Action - We are proud to announce that Rajiv Ramaswami has signed the CEO Action pledge!**  
**CEO Action is the largest organization focused on CEOs executing against business commitments that drive diversity and inclusion within the workplace. Their charter is centered around four main pledge agreements:**

- Cultivating trusting workplaces that can have complex, and sometimes difficult, conversations.
- Implementing and/or expanding unconscious bias education.
- Sharing best practices among Chief Executive Officers, Chief People Officers, and Heads of Diversity.
- Creating and sharing strategic inclusion and diversity plans with the respective company's board of directors (or equivalent governing bodies).

**Actions We Have Taken:**

We know that this work requires us to have courageous conversations and to lean into the discomfort of learning and growth. This past year, we continued our commitment to development by:

- Hosting our inaugural Global Women's Conference.
- Deploying DEIB micro-learnings to catalyze company-wide knowledge.
- Engaging our community through events and programs hosted by our employee-led LIFE groups.

As we remain grounded in our core values, we will stay hungry, humble, and honest, with heart, as we look ahead to the next chapter of our DEIB journey.



# Nutanix Employee Diverse Representation Data

## Employee Population Global Gender

**21%**

Identify as female

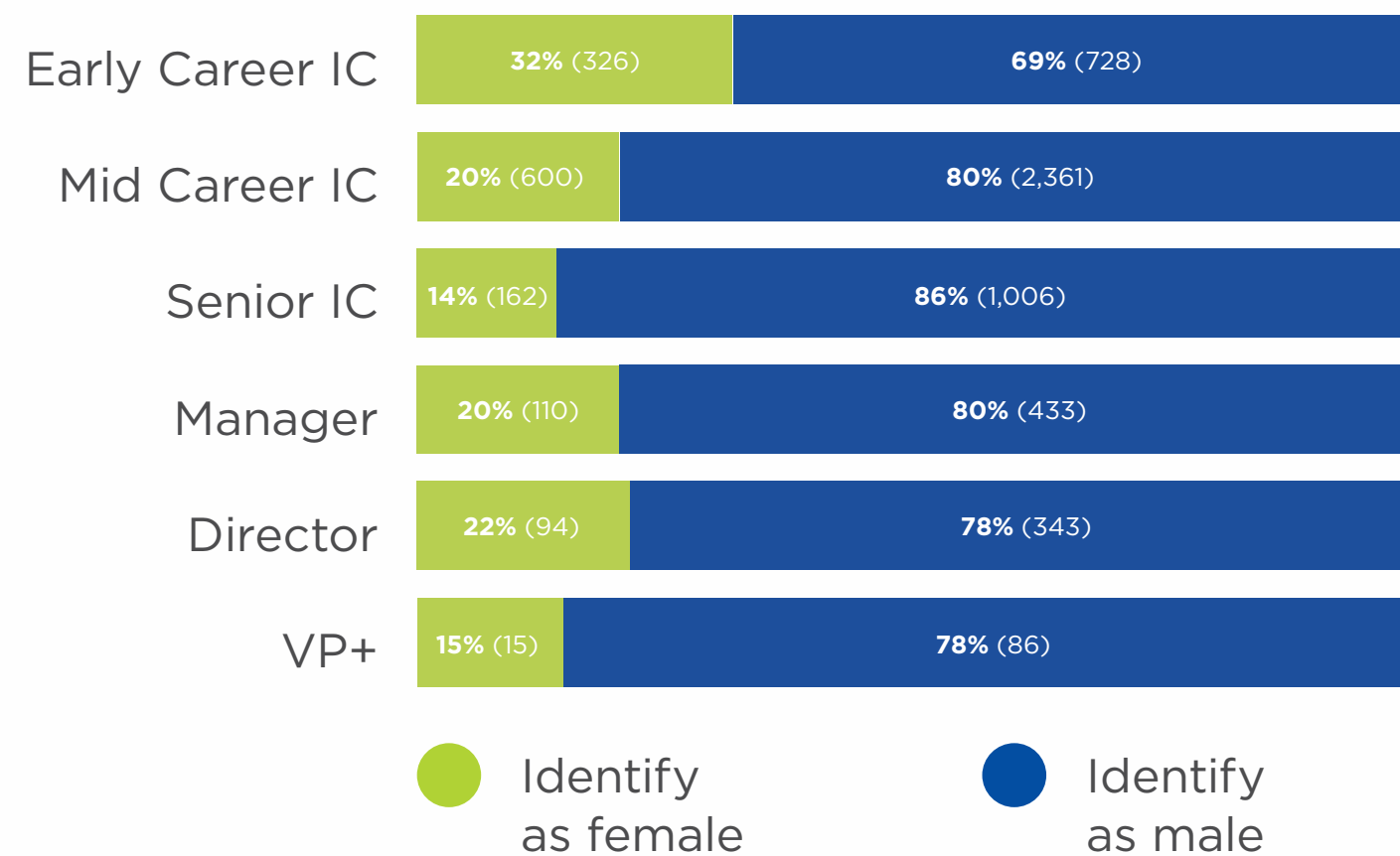
**79%**

Identify as male

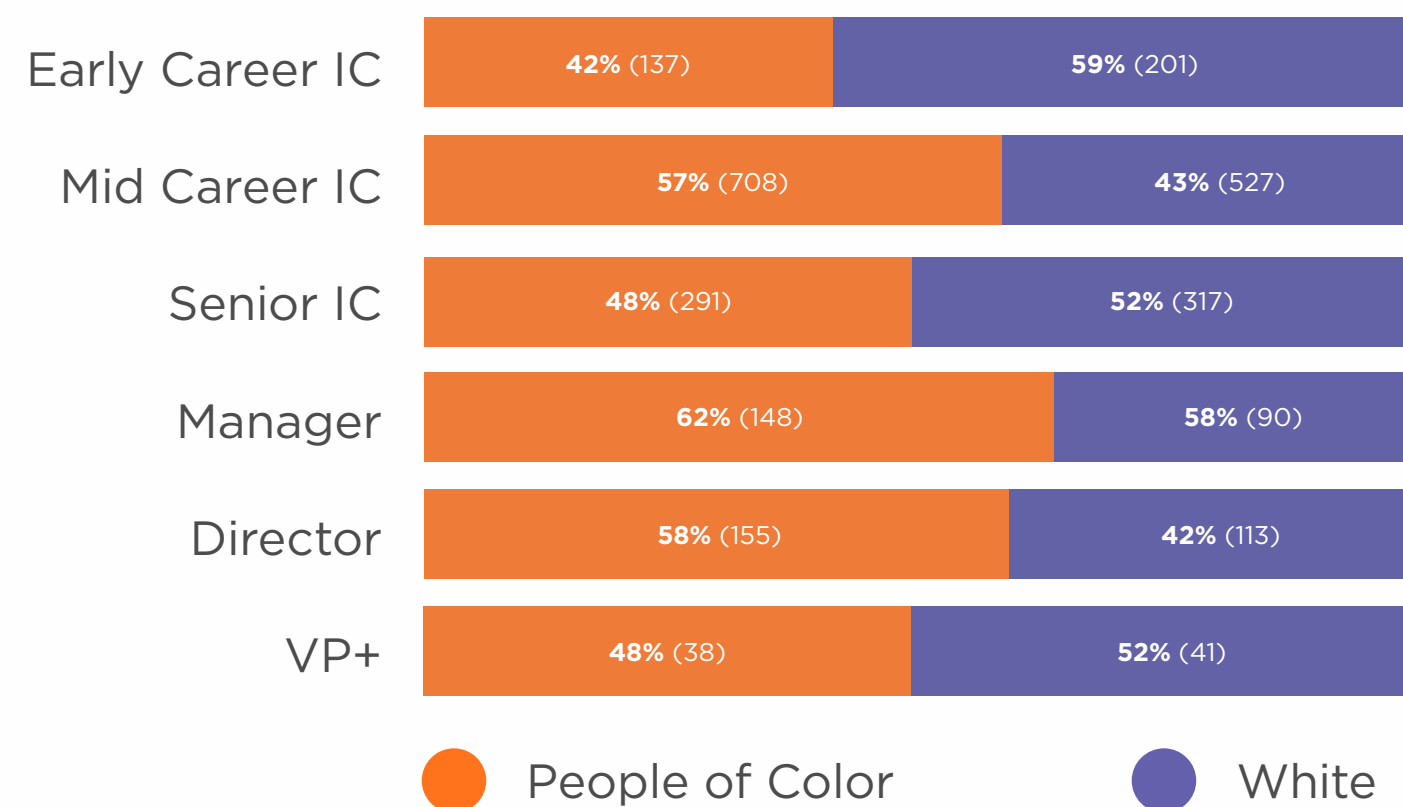
## Percentage of U.S. Employee Population

- 0.2 %** American Indian or Alaskan Native
- 2.1 %** Two or More Races
- 2.6 %** Black or African American
- 0.5 %** Native Hawaiian or Other Pacific Islander
- 5.7 %** Hispanic or Latino
- 35.4 %** Asian
- 52.4 %** White
- 1.2 %** Not Disclosed

## Gender Diversity by Job Level



## Race by Job Level



# LIFE Groups



Leadership • Inclusion • Friends • Experiences

**LIFE Groups at Nutanix are employee-led and employee-organized groups that share common life experiences and backgrounds. Membership is open to all employees, including allies, and is a great way to meet other Nutanix employees, learn new skills, and celebrate the diversity of our community. LIFE groups have a charter to encourage networking, professional development, and cultural awareness.**



In addition to LIFE groups, Nutanix has the Allies in Action group, an employee-led resource that enables dialogue, learning, and sharing of experiences of how to be an ally to create a more empathetic and inclusive environment for all employees.

# Social Impact

## .heart Community Impact

**5,361**

Volunteer Hours for 2021

**\$238,950**

Donated in Employee and Corporate Dollars

**53,000+**

Meals Donated to Food Banks in Our Communities

**543**

Nonprofits Served

**48**

Local Communities Served

### Driving Impact through Matched Giving and Paid Time to Volunteer

The Nutanix culture is one of service and heart. To best support employee efforts to make their own impact in their local and global communities, we offer 32 hours of paid time off to volunteer during business hours. Through our Dollars for Doers program, those hours spent volunteering can be reported and Nutanix will make financial donations to that organization on behalf of the employee, in accordance with the program's guidelines. For financial donations made, we will also match up to \$100 each year to deepen the impact our people make to causes they care about.



# Scholarship Program

# \$50,000

to 10 Scholarships Awarded Globally

**Nutanix believes in the power of diversity and realizes that a key component to driving innovation is cultivating diverse teams. Despite increased demand for a technology-trained workforce, women still remain underrepresented. In 2018, we created the Advancing Women in Technology Scholarship program, designed to help future tech leaders pursue and complete their education goals while advancing women in the field to make a positive impact on the industry and the planet.**



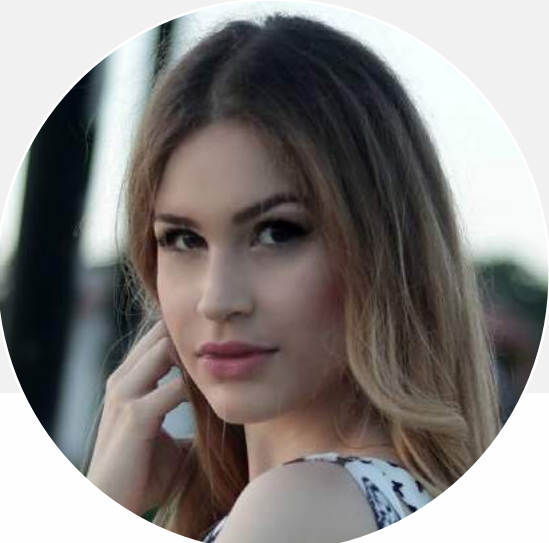
**Hasnat**  
United Kingdom

I hope to change the world in the most unimaginable ways, using the experiences I gain from university, personal projects, competitions and collaborative pieces and I aspire to change the world in one way for the better.



**Alexandra**  
United Kingdom

By building on existing skills, I can impact an even wider community than just physics and strive to make a positive contribution to society through technology. It is with this ambition that I aspire to have a career in software engineering, so that I can apply my education to countless real-world problems.



**Andela**  
Serbia

I am sincerely grateful for this scholarship, that will help me fulfil both my academic and professional passions. Thank you for selecting me as a recipient and I hope that my story will furthermore motivate fellow female students in pursuit of their dreams and promote diversity in all STEM fields.



**Ciara**  
United States

I learned that being an engineer we are not just skilled with the highest level of technical competence. We are actually a combination of that competence with creativity, innovation, communication, and leadership skills which allows us to take on complex and challenging problems.

# Local Stories

## India COVID Task Force

During the pandemic, a team of Nutanix employees came together to set up clinics, testing sites, and informational resources to help over 130 employees, both directly and indirectly, navigate an incredibly challenging situation.

## Quantam Quacks

For the last several years, our engineering team has mentored students through a program called Quantum Quacks that has an important mission – use robots to build students. The team’s passion for giving back has led 15 students to explore STEM, leadership and team building in competitive robotics activities.

## Yorkshire Three Peaks Challenge

Thirty-four team members, partners and family/friends participated in the Yorkshire Three Peaks Challenge, in aid of muscular dystrophy. The Three Peaks Challenge is one of the most popular trekking challenges in the UK and involves climbing the highest mountains in Scotland, England and Wales (Ben Nevis, Scafell Pike and Snowdon), one after another – with an aim to complete the challenge within 24 hours, 48 hours or 3 days.

## Giving Hope to Kids Fighting Cancer

The Nutanix sales team rallied together to host a “buzz off” where they shaved off mustaches, beards, and their heads to raise more than \$30,000 for St. Baldricks, a charity that helps find cures for children with cancer.

## Relief for Beirut

After Beirut suffered a devastating explosion in August 2020, employees organized a fundraiser to renovate five buildings and helped 56 families get back to their homes. Over \$16,000 in donations were made to the Rahset Khir organization to cover material labor costs.

## Movember

Movember is a global fundraising effort in support of mental health and suicide prevention, prostate cancer and testicular cancer. Men’s health is in crisis. Men are dying on average five years earlier than women, and for largely preventable reasons.

A growing number of men – around 10.8M globally – are facing life with a prostate cancer diagnosis. Globally, testicular cancer is the most common cancer among young men. And across the world, one man dies by suicide every minute of every day, with males accounting for 69% of all suicides.

Movember is uniquely placed to address this crisis on a global scale. The Movember Foundation funds groundbreaking projects all over the world, engaging men where they are to understand what works best and accelerate change.



# Technology for the Greater Good

## **Nutanix HyperConverged Infrastructure (HCI) Technology**

Nutanix has been able to reduce our power consumption through a combination of utilizing more efficient data centers with a lower Power Usage Effectiveness (PUE) factor and by using our own HyperConverged Infrastructure (HCI technology) within a HyperDense Environmental rack design. Nutanix HCI technology supports lower Power Consumption by using software virtualization technology and webscale design to minimize the amount of physical compute and storage resources that are needed. The physical design of the hardware eliminates the need for a SAN fabric, resulting in a smaller physical footprint. We have then pushed the power density within the rack design above industry standard to achieve a 68% improvement in consolidation. Not one bit of rack space or power went to waste in our design using HCI. With a denser power profile, and design that focused on vertical growth within the rack rather than horizontal, we were able to deploy 16 racks for a total 250 kilowatts rather than 50 racks in a traditional design – less of a physical footprint while optimizing power density. When compared to publicly available data, Nutanix HCI has potential to consume up to 35% less energy than on-premises legacy solutions.

Nutanix HCI has potential to consume up to 35% less energy than on-premises legacy solutions.





# Sustainable Infrastructure

## Data Centers

Our data centers are highly efficient because we use our own HyperConverged Infrastructure, or HCI technology, leveraging 100% virtualization. Since we use a HyperDense Environment rack design, it means less of a physical footprint and maximized resource utilization in comparison with traditional data centers.

In addition, we seek partners that optimize power usage and tight air containment to keep Power Utilization Efficiency (PUE) inline. We've chosen data center partners, such as [Aligned](#) and [Switch](#), that utilize optimized energy efficiency and match 100% of their IT workload with renewable energy. It's partners like these who are using innovative green and renewable energy strategies which include green power, water reclamation, zero to minimal water cooling systems, recycling and waste management and more that we take into account when making selections for future partnerships.

## Office Buildings

Green building practices are an integral piece of managing our global real estate. We have traditionally chosen buildings whose exteriors were constructed and certified LEED Silver or Gold. Currently, we have nine sites that are LEED certified. Moving forward, we seek locations that achieve a Silver certification at a minimum with every project. Our teams also incorporate sustainability into the smallest details in making decisions around decor and processing waste. For example, we use sustainability-minded vendors to source office designs, furniture, paint, and supplies when we plan and implement projects. Local food sources are important to use to support local communities and we reduce our overall environmental impact by using services such as RePlate to take fresh food to homeless shelters. Since all of our conventional leased sites have been set up as per LEED recycling criteria, this means we do waste segregation and disposal at our landlord drop off points. For office cafe consumables, like plates/cups/plastic ware, we use biodegradable products wherever we can.

Green building practices are an integral piece of managing our global real estate.



# Our Climate Journey

**In our 2020 Environmental Social and Governance Report, we shared Scope 1 and Scope 2 emission data to kick off our continuous greenhouse gas (GHG) emission accounting, a respected measure of Climate-Change increments. To Nutanix, sustainability is a journey and not a single act, so for 2021, we expanded our GHG measurement to add Scope 3 emission categories. We realize that our influence on carbon emissions and climate change are beyond what lies within our own facilities' walls. In our 2020 ESG Report, we committed to accounting for emissions from Business Travel, Purchased Goods and Services, Upstream Transportation and Distribution, Downstream Transportation and Distribution, and Leased Assets for the 2021 GHG Inventory report to get a better understanding of emissions in these categories.**

Nutanix's Green Committee, in collaboration with our third-party consultants, PGS Consults, reviewed the 15 Scope 3 categories recommended by the World Resource Institute's Scope 3 Calculation Guidance and prioritized 6 of the 15 categories to measure and report: Purchased Goods and Services, Capital Goods, Upstream Transportation and Distribution, Business Travel, Upstream Leased Assets, and Downstream Transportation and Distribution.

We are continuing to learn more about the process of collecting the data used for emissions calculations. It is this information that will begin

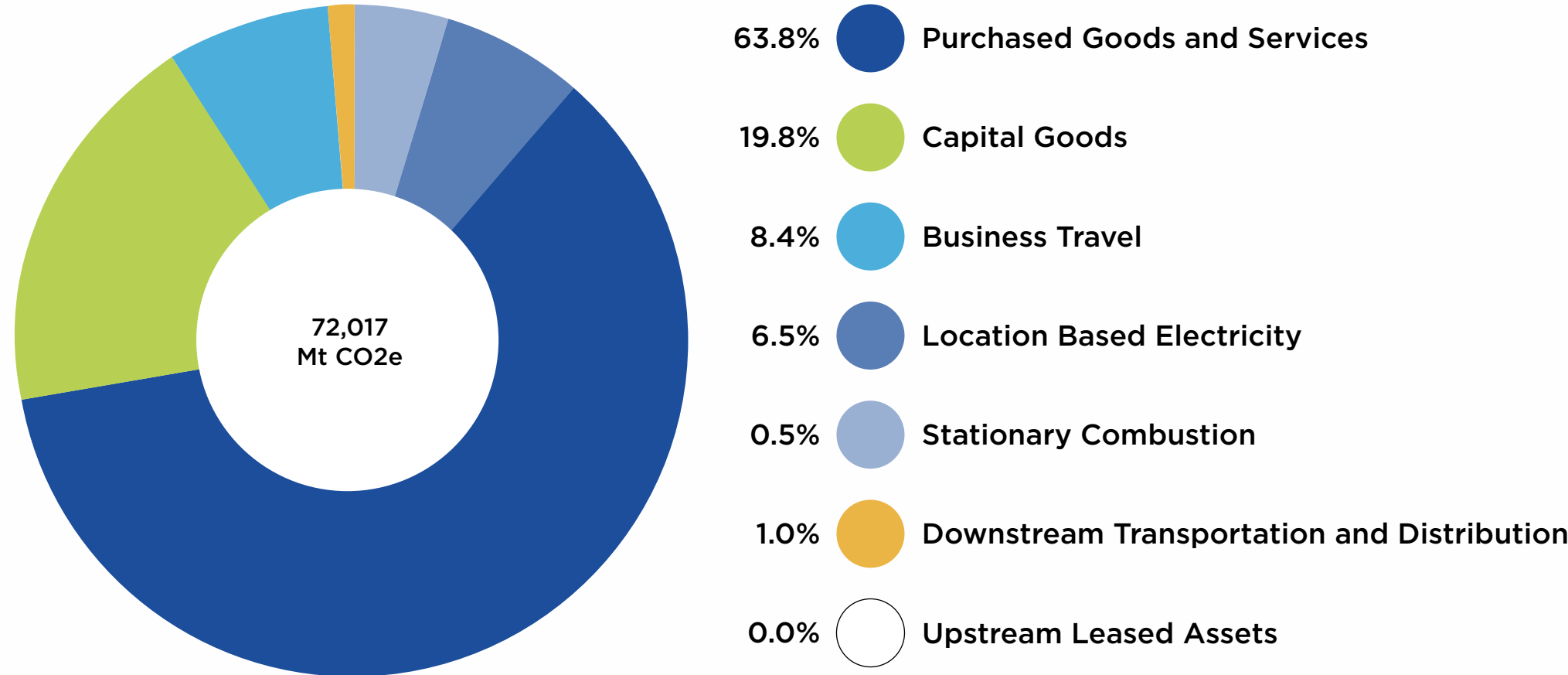
to inform what we can do to reduce our footprint in the future. With this in mind, in 2021 Nutanix has partnered with a company called nZero, a carbon management platform that offers transparency and sets the stage for change through accurate, 24/7 carbon accounting and emissions tracking of the electricity we use in our data centers and offices. Our goal is to use nZero's data to better understand and make smarter decisions about our total electricity consumption, the type of energy we're using (Hydro-electric, Solar, Natural Gas, or Grid), the time of day we're using it, and seek opportunities to reduce cost and our carbon footprint.



# Greenhouse Gas Emissions

As Nutanix's operations continue to grow, it is important to understand how each operational component is connected to an emission reduction opportunity. Nutanix has a global workforce that operates in the Americas, EMEA, and APAC regions. There are currently 22 leased offices and 9 datacenters that contribute to location-based electricity (kWh). Only seven of the leased office sites use gas for heating (therms) and contribute to stationary combustion.

### 2021 Emissions:



# Methodology

Nutanix measured carbon emissions using the Greenhouse Gas Protocol framework and inventoried emissions associated with Scopes 1, 2, and material Scope 3 Categories. We were able to collect data on power consumption from each of the 31 sites using stationary and electric energy to calculate the associated emissions for Scope 1 and 2.

As we moved into the material categories associated with Scope 3, we leveraged various methods to help us calculate emissions. For most of these categories the Environmentally Extended Input Output Model was utilized when more granular data was not available.

The following are some observations based on the data for 2020 compared to data for 2021:

Scope	Category	2021 Emissions (MTCO2e)	2021 % of total (MTCO2e)
Scope 1	Stationary Combustion	330	0.5%
Scope 2	Location Based Electricity	4,666	6.5%
Scope 3	Purchased Goods	45,980	63.8%
	Capital Goods	14,225	19.8%
	Upstream Transportation and Distribution	72	0.1%
	Business Travel	6,023	8.4%
	Upstream Leased Assets	1	0.0%
	Downstream Transportation and Distribution	720	1.0%
<b>Total</b>		<b>72,017</b>	

**Scope 1:** There are 7 leased office sites reporting on gas usage in 2021 compared to 5 sites in 2020. We also improved our data collection accuracy and methodology on Scope 1 emissions for 2021, discovering that we had over-reported emissions in 2020.

**Scope 2:** There are 22 office sites reporting electricity usage in 2021 compared to 23 sites in 2020. There are 9 leased data centers reporting electricity emissions in 2021 compared to 3 sites in 2020. Three of these sites are powered by 100% renewable energy and are not included in Scope 3 emissions.

**Scope 3:** There are 6 leased data centers reporting electricity usage and emissions in 2021 compared to 7 sites in 2020.

[Environmental Compliance Policy >](#)

# Governance

**We are strongly committed to good corporate governance practices.**

These practices provide an important framework within which our board of directors and management can pursue our strategic objectives for the benefit of our stockholders and other stakeholders. Our board of directors has adopted corporate governance guidelines that set forth the role of our board of directors, director independence standards, board structure and functions, director selection considerations, and other governance policies. In addition, our board of directors has adopted written charters for its standing committees (audit, compensation, nominating and corporate governance, and security and privacy), as well as a code of business conduct and ethics that applies to all of our employees, officers and directors, including those officers responsible for financial reporting.

**Current Composition of the Board and its Committees**

★ Chair of the Board    Ⓜ Chair    Ⓜ Member

	Compensation Committee	Audit Committee	Nominating and Corporate Governance Committee	Security and Privacy Committee
Craig Conway	Ⓜ		Ⓜ	
Virginia Gambale ★		Ⓜ	Ⓜ	
Steve Gomo		Ⓜ	Ⓜ	
Max de Groen	Ⓜ	Ⓜ		
David Humphrey			Ⓜ	Ⓜ
Rajiv Ramaswami				
Gayle Sheppard	Ⓜ			Ⓜ
Brian Stevens	Ⓜ			Ⓜ

**Elimination of Dual Class Stock Structure**

In January 2022, Nutanix eliminated its former dual-class stock structure. As a result, all shares of Nutanix’s outstanding capital stock are now entitled to one vote per share.

[2021 Proxy Statement >](#)  
[Vendor Code of Conduct >](#)  
[Anti-Trafficking and Slavery >](#)  
[Governance Documents >](#)





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