

Developing diverse talent at Nielsen



Career development program	Levels	Purpose	Outcomes				
			Personalized career plan	Sponsorship	Leadership development	Mentorship	Expanded network
 Nielsen Women's Leadership Circle	Director - VP level	Drive growth of mid-level <i>female</i> talent	●	●	●	●	●
 Nielsen Hispanic and Latinx Leadership Circle	Director - VP level	Drive growth of our mid-level <i>Latinx</i> talent	●	●	●	●	●
 Nielsen Diverse Leadership Network	Aspiring leaders - Director level	Accelerate leadership development of diverse talent	●		●	●	●
 Nielsen Prepare to Launch	Top talent/ middle managers/ aspiring leaders	Connect <i>African American/ Black</i> talent to senior leaders through mentorship	●			●	●
 Nielsen GROW	Early career - aspiring leaders	Develop business acumen; increase diverse talent representation in U.S. operations	●		●	●	●