

# **Environmental Sustainability Policy**

Hunton Andrews Kurth has one of the world's largest environmental, natural resource and global climate change legal practices. We recognize that it is in the best interests of our law firm, our people, our clients and the communities in which we live and work to embrace a "Triple Bottom Line" of social, economic and environmental responsibility. To that end, we will strive to achieve our vision of environmental performance, to communicate this commitment publicly and to report periodically our progress and challenges in fulfilling this vision.

# **Understanding Our Footprint**

We believe that sustainability begins with knowledge. We need to know how our facilities, operations and activities impact the environment. To that end, we will continuously strive to better understand our environmental footprint in terms of the resources we consume and the wastes we generate.

## **Tracking and Reporting**

We will establish metrics to track our progress toward our environmental sustainability goals. We will periodically report on trends and progress.

#### **Implementing**

We will seek out and implement practices to reduce our environmental footprint, with a focus on conserving resources, saving energy, minimizing or avoiding waste, promoting environmentally friendly supplies and technologies and encouraging recycling and reuse.

## **Engaging**

We will engage our people to raise awareness of the value and importance of environmental responsibility and promote a culture of environmental sustainability.

# Collaborating

We will pursue opportunities to learn from and collaborate with our people, clients, building partners, suppliers and legal industry peers on environmental sustainability initiatives and best practices.

#### Leading

We will strive to lead by example, within our communities and within the legal industry. We will accept the challenges of trial and error. We will be both disciplined and creative in pursuing opportunities that lead to win-win-win outcomes: better efficiency at lower cost with less environmental impact. And we will pause periodically to celebrate our progress.