## Richard Michael Mayoras

## TITLE

Lead Independent Director,
Compensation & Nominating &
Corporate Governance Committees

Richard Michael Mayoras has served as a non-employee director of our Board since January 2013 and as Lead Independent Director since 2024.

Richard Michael Mayoras has served as an independent director of our Board since January 2013. Mr. Mayoras served as President and Chief Executive Officer and as a member of the board of directors of RedPrairie Corporation from 2007 until its 2013 acquisition by JDA Software Group, Inc., at which time he became a member of the board of directors of JDA Software Group, Inc. until 2015. From 2004 to 2007, Mr. Mayoras held a number of executive roles at RedPrairie, including President, Americas, Executive Vice President, Implementation Services and Support, and Executive Vice President for Product Development.



From 2001 to 2004, Mr. Mayoras was President of DigiTerra, a wholly owned subsidiary of CIBER, a publicly traded enterprise application and technology consulting company. Mr. Mayoras has more than 30 years of experience in the technology, consulting and software industries, having held several executive and senior management positions for various organizations. Mr. Mayoras has served as the Executive Chairman of OnSolve, LLC since 2018, as a director of Softeon Inc. since 2019. In 2012, he was named a "Provider Pro to Know" by Supply & Demand Chain Executive magazine.