

CLYDE&CO

Global highlights

Year ending 30 April 2023

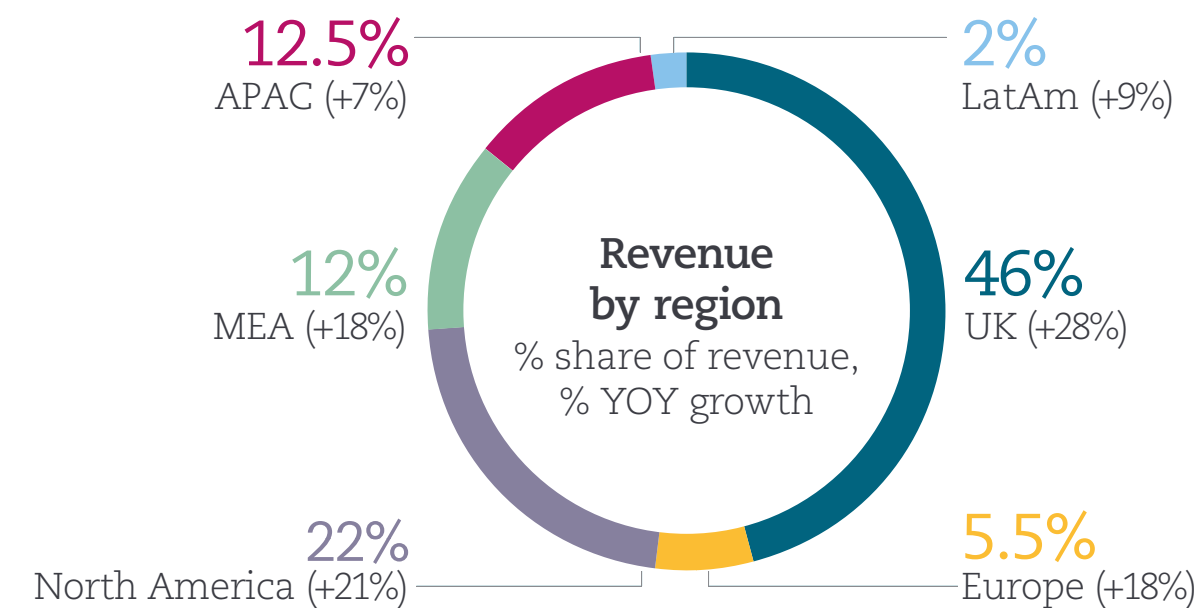
Our performance

Total fee income
£788.6m
 + 6% organic growth

Fastest growing region
UK
 + 28% on prior year

Revenue from outside the UK
£425m
 + 15.9% on prior year

Revenue by region



Our global reach

Offices*
67
*Including associated offices

Countries
26

New offices*
9

New associated office**
1

*Bangkok, Boston, Calgary, Milan; BLM offices: Belfast, Birmingham, Derry/Londonderry, Liverpool, Southampton, **Cairo; Strengthened ties in **Santiago** and **Nairobi**

Our people and culture

5500
 Total staff
3200
 Legal professionals
 inc. 490 Partners

26
 Partner promotions

38
 Lateral hires

46
 Partners joining from BLM merger

Our gender diversity across the firm



Accolades, achievements and initiatives

Firm-wide initiatives

- Launched globally-consistent **parental leave offering** to all employees and partners with 12 months' service, including access to 26 weeks fully paid leave, regardless of gender or parental role
- Set **net zero** commitment to reduce Scope 1 & 2 emissions by 80% by 2030 and Scope 3 emissions by 50% by 2030
- Launched global **Clyde & Co Cares** campaign donating over 100,000 meals, more than double our target, to charity partners
- Award winning **Afghan Pro Bono Initiative** and **Ukraine Advice Project** have included collaboration with NGOs and other law firms to help refugees apply for resettlement
- Achieved **Mansfield Rule** certification in the US and the UK
- Ranked in the **top 75 employers Social Mobility Employer Index** for the second time, at number **58**
- Launched new **Paralegal Academy**, the first of its kind as an alternative route into law
- Launched **Cyber One** a new end-to-end international offering to help organisations manage and respond to cyber risk
- Rebranded online casualty innovation platform **Clyde & Co Newton**, a suite of innovative products to help insurers speed up casualty insurance claims handling

Awards

- **The Times Best Law Firms 2023:**
 - Recognised as top three firm in England and Scotland for Insurance and Professional Negligence
- **External Advisor of the Year** for Insurance Regulatory & Investigations team awarded at Axco Global Insurance Award
- **Singapore Best Law Firms 2023**, The Straits Times
- **Middle East International Law Firm of the Year**, Chambers Middle East Awards 2023
- Recognised as one of **Canada's Best Law Firms in Insurance** by the Globe and Mail in 2023

Accolades

- **Susie Abdel-Nabi, Stuart Miller, Richard Moody, Peter Macara, Thomas van der Wijngaart** and **Rob Wilson** recognised by International Lexology 2022 Client Choice Awards
- **Eugene Tan** awarded Lawyer of the Year, Legal 500 Southeast Asia and recognised as Litigation Star for Construction, Benchmark Litigation Asia Pacific 2023
- **Simon McConnell** listed in Insurance Business Global 100 ranking, 2023

Rankings

- **80+ Band 1** practice rankings globally across Chambers and Legal 500
- 40+ lawyers ranked as **Star or Band 1** globally in Chambers
- 140 lawyers ranked as **Leading Individuals** or in the **Hall of Fame** globally in Legal 500