

NEWS RELEASE

BUREAU OF LABOR STATISTICS

U. S. D E P A R T M E N T O F L A B O R



For release 10:00 a.m. (ET) Friday, May 17, 2024

USDL-24-0947

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STATE EMPLOYMENT AND UNEMPLOYMENT — APRIL 2024

Unemployment rates were lower in April in 5 states, higher in 2 states, and stable in 43 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported today. Thirty states had jobless rate increases from a year earlier, 1 state had a decrease, and 19 states and the District had little change. The national unemployment rate changed little at 3.9 percent but was 0.5 percentage point higher than in April 2023.

Nonfarm payroll employment increased in 6 states and was essentially unchanged in 44 states and the District of Columbia in April 2024. Over the year, nonfarm payroll employment increased in 31 states and was essentially unchanged in 19 states and the District.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Unemployment

North Dakota and South Dakota had the lowest jobless rates in April, 2.0 percent each. The next lowest rate was in Vermont, 2.1 percent. The rate in Mississippi, 2.8 percent, set a new series low. (All state series begin in 1976.) California had the highest unemployment rate, 5.3 percent, closely followed by the District of Columbia, 5.2 percent, and Nevada, 5.1 percent. In total, 24 states had unemployment rates lower than the U.S. figure of 3.9 percent, 5 states and the District had higher rates, and 21 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

Five states had unemployment rate decreases in April: Arizona, Maine, Mississippi, and Montana (-0.2 percentage point each) and Virginia (-0.1 point). Florida and Maryland had the only rate increases (+0.1 percentage point each). Forty-three states and the District of Columbia

had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

Thirty states had unemployment rate increases from April 2023, the largest of which was in Rhode Island (+1.4 percentage points). Massachusetts had the only over-the-year rate decrease (-0.3 percentage point). Nineteen states and the District of Columbia had jobless rates that were not notably different from those of a year earlier, though some had changes that were at least as large numerically as the significant changes. (See table C.)

Nonfarm Payroll Employment

Nonfarm payroll employment increased in 6 states and was essentially unchanged in 44 states and the District of Columbia in April 2024. The largest job gains occurred in Florida (+45,300), Texas (+42,600), and Missouri (+16,700). The largest percentage increases occurred in Missouri (+0.6 percent), Florida (+0.5 percent), and Alabama (+0.4 percent). (See tables D and 3.)

Over the year, nonfarm payroll employment increased in 31 states and was essentially unchanged in 19 states and the District of Columbia. The largest job gains occurred in Texas (+306,000), Florida (+240,500), and California (+206,500). The largest percentage increases occurred in Nevada and South Carolina (+3.4 percent each), followed by Alaska (+3.0 percent). (See table E and map 2.)

The Metropolitan Area Employment and Unemployment news release for April is scheduled to be released on Wednesday, May 29, 2024, at 10:00 a.m. (ET). The State Employment and Unemployment news release for May is scheduled to be released on Tuesday, June 25, 2024, at 10:00 a.m. (ET).

Table A. States with unemployment rates significantly different from that of the U.S., April 2024, seasonally adjusted

State	Rate ^P
United States ¹	3.9
Alabama	3.1
California	5.3
District of Columbia	5.2
Florida	3.3
Georgia	3.1
Hawaii	3.1
Idaho	3.3
Illinois	4.8
Iowa	2.8
Kansas	2.8
Maine	3.1
Maryland	2.6
Massachusetts	2.9
Minnesota	2.7
Mississippi	2.8
Montana	3.1
Nebraska	2.5
Nevada	5.1
New Hampshire	2.6
New Jersey	4.7
North Dakota	2.0
Pennsylvania	3.4
South Dakota	2.0
Tennessee	3.1
Utah	2.8
Vermont	2.1
Virginia	2.8
Washington	4.8
Wisconsin	2.9
Wyoming	2.8

¹ Data are not preliminary.

^P = preliminary.

Table B. States with statistically significant unemployment rate changes from March 2024 to April 2024, seasonally adjusted

State	Rate		Over-the-month change ^P
	March 2024	April 2024 ^P	
Arizona	3.8	3.6	-0.2
Florida	3.2	3.3	.1
Maine	3.3	3.1	-.2
Maryland	2.5	2.6	.1
Mississippi	3.0	2.8	-.2
Montana	3.3	3.1	-.2
Virginia	2.9	2.8	-.1

^P = preliminary.

Table C. States with statistically significant unemployment rate changes from April 2023 to April 2024, seasonally adjusted

State	Rate		Over-the-year change ^P
	April 2023	April 2024 ^P	
Alabama	2.3	3.1	0.8
Alaska	3.9	4.6	.7
Arkansas	2.8	3.4	.6
California	4.5	5.3	.8
Colorado	3.0	3.7	.7
Connecticut	3.3	4.4	1.1
Florida	2.7	3.3	.6
Idaho	2.9	3.3	.4
Illinois	4.2	4.8	.6
Indiana	3.2	3.6	.4
Kentucky	4.0	4.6	.6
Louisiana	3.4	4.3	.9
Maine	2.4	3.1	.7
Maryland	1.9	2.6	.7
Massachusetts	3.2	2.9	-.3
Missouri	2.9	3.4	.5
Montana	2.6	3.1	.5
Nebraska	2.0	2.5	.5
New Hampshire	1.8	2.6	.8
New Jersey	4.1	4.7	.6
New York	3.9	4.2	.3
North Carolina	3.3	3.5	.2
Ohio	3.4	4.0	.6
Oklahoma	2.9	3.5	.6
Oregon	3.4	4.2	.8
Rhode Island	2.7	4.1	1.4
South Carolina	2.9	3.2	.3
Utah	2.5	2.8	.3
Vermont	1.7	2.1	.4
Washington	3.8	4.8	1.0
West Virginia	3.5	4.3	.8

^P = preliminary.

Table D. States with statistically significant employment changes from March 2024 to April 2024, seasonally adjusted

State	March 2024	April 2024 ^P	Over-the-month change ^P	
			Level	Percent
Alabama	2,193,500	2,202,600	9,100	0.4
Florida	9,904,300	9,949,600	45,300	.5
Georgia	4,951,900	4,967,400	15,500	.3
Michigan	4,479,300	4,494,100	14,800	.3
Missouri	3,025,900	3,042,600	16,700	.6
Texas	14,116,400	14,159,000	42,600	.3

^P = preliminary.

Table E. States with statistically significant employment changes from April 2023 to April 2024, seasonally adjusted

State	April 2023	April 2024 ^P	Over-the-year change ^P	
			Level	Percent
Alabama	2,156,100	2,202,600	46,500	2.2
Alaska	325,600	335,500	9,900	3.0
Arizona	3,187,500	3,260,600	73,100	2.3
Arkansas	1,348,500	1,372,100	23,600	1.8
California	17,784,800	17,991,300	206,500	1.2
Colorado	2,929,300	2,981,100	51,800	1.8
Connecticut	1,684,200	1,705,800	21,600	1.3
Florida	9,709,100	9,949,600	240,500	2.5
Georgia	4,897,500	4,967,400	69,900	1.4
Idaho	844,300	863,600	19,300	2.3
Indiana	3,230,700	3,276,600	45,900	1.4
Iowa	1,587,900	1,610,800	22,900	1.4
Kansas	1,440,000	1,463,000	23,000	1.6
Maine	645,100	656,200	11,100	1.7
Minnesota	2,975,600	3,023,900	48,300	1.6
Missouri	2,967,700	3,042,600	74,900	2.5
Montana	518,600	528,700	10,100	1.9
Nebraska	1,046,400	1,063,300	16,900	1.6
Nevada	1,528,800	1,581,400	52,600	3.4
New Jersey	4,298,400	4,374,400	76,000	1.8
New York	9,678,600	9,829,700	151,100	1.6
North Carolina	4,926,500	4,987,900	61,400	1.2
Oklahoma	1,751,000	1,781,500	30,500	1.7
Pennsylvania	6,068,500	6,149,500	81,000	1.3
Rhode Island	500,800	513,600	12,800	2.6
South Carolina	2,290,800	2,368,100	77,300	3.4
Texas	13,853,000	14,159,000	306,000	2.2
Utah	1,713,100	1,752,500	39,400	2.3
Virginia	4,156,600	4,233,400	76,800	1.8
Washington	3,595,600	3,645,700	50,100	1.4
West Virginia	708,200	719,600	11,400	1.6

^P = preliminary.

Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2021, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for the five additional substate areas contained in this release (the Cleveland-Elyria and Detroit-Warren-Dearborn metropolitan areas and the Chicago-Naperville-Arlington Heights, Miami-Miami Beach Kendall, and Seattle-Bellevue-Everett metropolitan divisions) and their respective balances of state are produced using a similar model-based approach.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the

national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the introduction of a new generation of time series models in 2021, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994.

Seasonal adjustment. The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

Area definitions. The substate area data published in this release reflect the delineations that were issued by the U.S. Office of Management and Budget on April 10, 2018. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Employment—from the CES program

Definitions. Employment data refer to people on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. People are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where

possible, these data are produced using a "weighted link relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.htm.

Seasonal adjustment. Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Caution on aggregating state data. State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Each state series is subject to larger relative sampling and nonsampling errors than the national series. Summing state estimates cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series and cautions users that such a series is subject to a relatively large and volatile error structure.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

Use of error measures. Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at www.bls.gov/lau/lastderr.htm. The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at www.bls.gov/web/laus/790stderr.htm. Measures of nonsampling error are not available.

Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,600 subnational areas are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available online at www.bls.gov/sae/. If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

**LABOR FORCE DATA
SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and selected area, seasonally adjusted

State and area	Civilian labor force				Unemployed							
	Apr. 2023	Feb. 2024	Mar. 2024	Apr. 2024 ^p	Number				Percent of labor force			
					Apr. 2023	Feb. 2024	Mar. 2024	Apr. 2024 ^p	Apr. 2023	Feb. 2024	Mar. 2024	Apr. 2024 ^p
Alabama.....	2,295,280	2,327,989	2,331,773	2,335,450	52,004	69,057	70,884	72,057	2.3	3.0	3.0	3.1
Alaska.....	356,001	357,911	357,803	357,677	13,788	16,604	16,468	16,341	3.9	4.6	4.6	4.6
Arizona.....	3,670,494	3,732,662	3,735,563	3,738,535	133,203	151,710	143,508	133,157	3.6	4.1	3.8	3.6
Arkansas.....	1,373,339	1,385,079	1,385,626	1,388,357	39,066	49,489	48,316	47,490	2.8	3.6	3.5	3.4
California.....	19,296,482	19,350,032	19,346,151	19,346,058	862,285	1,028,384	1,032,867	1,026,963	4.5	5.3	5.3	5.3
Los Angeles-Long Beach-Glendale ¹	5,026,038	4,997,338	4,995,647	4,993,549	241,307	267,956	268,030	262,756	4.8	5.4	5.4	5.3
Colorado.....	3,227,245	3,235,542	3,235,343	3,236,808	97,986	114,485	118,276	120,135	3.0	3.5	3.7	3.7
Connecticut.....	1,888,271	1,906,379	1,910,468	1,911,077	63,232	86,078	85,427	83,433	3.3	4.5	4.5	4.4
Delaware.....	504,379	508,227	507,009	506,248	19,327	20,295	19,973	19,772	3.8	4.0	3.9	3.9
District of Columbia.....	395,691	404,642	406,755	408,218	19,371	20,787	21,035	21,275	4.9	5.1	5.2	5.2
Florida.....	10,947,413	11,089,543	11,097,269	11,095,354	300,422	345,170	353,148	361,046	2.7	3.1	3.2	3.3
Miami-Miami Beach-Kendall ¹	1,373,004	1,391,529	1,393,671	1,393,194	24,850	22,305	23,276	24,468	1.8	1.6	1.7	1.8
Georgia.....	5,290,525	5,335,097	5,343,469	5,357,124	167,982	163,540	163,484	165,519	3.2	3.1	3.1	3.1
Hawaii.....	677,535	674,589	673,119	670,998	19,319	21,092	20,979	20,859	2.9	3.1	3.1	3.1
Idaho.....	957,382	969,459	971,458	974,053	27,598	32,376	32,293	32,282	2.9	3.3	3.3	3.3
Illinois.....	6,414,573	6,477,355	6,487,021	6,496,234	267,373	308,856	312,166	313,210	4.2	4.8	4.8	4.8
Chicago-Naperville-Arlington Heights ¹	3,798,302	3,827,961	3,839,390	3,852,007	147,402	175,195	178,930	180,533	3.9	4.6	4.7	4.7
Indiana.....	3,398,810	3,389,402	3,380,831	3,378,923	108,256	117,991	119,099	121,506	3.2	3.5	3.5	3.6
Iowa.....	1,713,945	1,700,901	1,696,889	1,694,117	47,712	50,182	48,738	47,207	2.8	3.0	2.9	2.8
Kansas.....	1,514,887	1,505,660	1,505,428	1,506,725	40,720	39,941	40,789	42,062	2.7	2.7	2.7	2.8
Kentucky.....	2,026,954	2,024,570	2,027,737	2,033,770	81,548	88,586	90,681	93,101	4.0	4.4	4.5	4.6
Louisiana.....	2,078,549	2,079,264	2,080,454	2,081,023	71,067	88,017	90,827	89,435	3.4	4.2	4.4	4.3
Maine.....	683,874	692,751	693,189	694,235	16,375	23,680	22,674	21,564	2.4	3.4	3.3	3.1
Maryland.....	3,174,257	3,191,144	3,193,350	3,201,560	58,933	76,212	80,153	84,635	1.9	2.4	2.5	2.6
Massachusetts.....	3,747,899	3,748,656	3,757,029	3,769,165	121,619	110,171	107,278	109,225	3.2	2.9	2.9	2.9
Michigan.....	4,984,261	5,042,466	5,046,963	5,051,367	180,333	198,437	194,498	195,512	3.6	3.9	3.9	3.9
Detroit-Warren-Dearborn ²	2,167,101	2,203,549	2,204,068	2,206,286	69,116	84,663	83,099	83,727	3.2	3.8	3.8	3.8
Minnesota.....	3,105,793	3,094,718	3,097,673	3,101,383	88,492	84,216	84,196	85,199	2.8	2.7	2.7	2.7
Mississippi.....	1,231,123	1,229,510	1,229,487	1,230,178	38,078	37,945	37,016	34,962	3.1	3.1	3.0	2.8
Missouri.....	3,081,669	3,100,588	3,103,994	3,112,514	88,560	102,963	103,674	105,408	2.9	3.3	3.3	3.4
Montana.....	572,627	577,672	577,498	577,746	14,602	19,406	18,785	18,014	2.6	3.4	3.3	3.1
Nebraska.....	1,054,413	1,054,937	1,054,621	1,054,580	21,462	26,546	26,293	26,115	2.0	2.5	2.5	2.5
Nevada.....	1,595,663	1,614,414	1,614,262	1,615,415	79,592	83,801	82,759	82,124	5.0	5.2	5.1	5.1
New Hampshire.....	757,595	763,611	765,373	767,466	13,554	19,872	19,902	19,996	1.8	2.6	2.6	2.6
New Jersey.....	4,832,802	4,819,665	4,819,879	4,824,201	199,797	231,168	229,103	226,165	4.1	4.8	4.8	4.7
New Mexico.....	964,598	968,853	968,586	969,184	34,339	38,157	37,138	36,530	3.6	3.9	3.8	3.8
New York.....	9,697,675	9,747,690	9,738,988	9,731,209	379,669	429,624	418,224	410,503	3.9	4.4	4.3	4.2
New York City.....	4,156,021	4,165,463	4,171,144	4,179,085	211,853	210,881	204,568	200,525	5.1	5.1	4.9	4.8
North Carolina.....	5,219,426	5,255,806	5,260,124	5,262,526	172,196	184,451	185,521	186,723	3.3	3.5	3.5	3.5
North Dakota.....	417,165	417,565	417,823	418,291	7,756	8,159	8,237	8,364	1.9	2.0	2.0	2.0
Ohio.....	5,787,143	5,796,567	5,801,018	5,808,683	197,307	214,132	220,162	229,558	3.4	3.7	3.8	4.0
Cleveland-Elyria ²	1,031,969	1,033,761	1,029,266	1,027,000	37,138	38,812	38,978	39,908	3.6	3.8	3.8	3.9
Oklahoma.....	1,951,278	1,987,854	1,989,936	1,992,088	57,228	71,065	70,059	69,454	2.9	3.6	3.5	3.5
Oregon.....	2,156,438	2,176,172	2,180,593	2,185,707	73,855	90,920	91,886	91,440	3.4	4.2	4.2	4.2
Pennsylvania.....	6,508,068	6,559,343	6,578,843	6,595,974	221,820	221,009	222,957	222,731	3.4	3.4	3.4	3.4
Rhode Island.....	572,409	580,629	583,509	586,208	15,171	22,717	23,634	24,303	2.7	3.9	4.1	4.1
South Carolina.....	2,442,690	2,472,619	2,477,588	2,484,243	70,923	76,424	77,948	79,793	2.9	3.1	3.1	3.2
South Dakota.....	479,550	481,482	481,449	481,485	9,174	10,037	9,931	9,723	1.9	2.1	2.1	2.0
Tennessee.....	3,382,964	3,389,546	3,398,282	3,404,394	106,449	112,492	109,182	106,543	3.1	3.3	3.2	3.1
Texas.....	15,032,860	15,169,126	15,189,828	15,226,787	597,355	590,396	599,006	603,459	4.0	3.9	3.9	4.0
Utah.....	1,782,343	1,802,402	1,801,851	1,801,732	44,497	51,068	50,585	50,625	2.5	2.8	2.8	2.8
Vermont.....	349,422	354,931	355,744	356,604	5,945	8,078	7,766	7,629	1.7	2.3	2.2	2.1
Virginia.....	4,547,557	4,591,517	4,588,725	4,584,350	123,368	139,745	134,161	129,269	2.7	3.0	2.9	2.8
Washington.....	4,022,585	4,027,298	4,019,792	4,016,161	152,644	190,070	193,275	194,705	3.8	4.7	4.8	4.8
Seattle-Bellevue-Everett ¹	1,805,336	1,809,015	1,804,108	1,799,905	58,488	71,629	73,298	75,067	3.2	4.0	4.1	4.2
West Virginia.....	781,902	790,451	790,500	789,619	27,444	34,074	34,299	33,588	3.5	4.3	4.3	4.3
Wisconsin.....	3,124,196	3,143,466	3,140,048	3,139,474	84,899	95,584	92,991	91,728	2.7	3.0	3.0	2.9
Wyoming.....	295,614	293,402	293,020	293,108	8,421	8,292	8,207	8,208	2.8	2.8	2.8	2.8
Puerto Rico.....	1,179,590	1,216,656	1,215,040	1,211,074	72,155	69,918	70,464	70,845	6.1	5.7	5.8	5.8

¹ Metropolitan division.

² Metropolitan statistical area.

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state and selected area, not seasonally adjusted

State and area	Civilian labor force				Unemployed							
	March		April		Number				Percent of labor force			
	2023	2024	2023	2024 ^p	March		April		March		April	
					2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p
Alabama	2,292,002	2,343,557	2,294,590	2,344,327	50,449	70,833	40,708	61,636	2.2	3.0	1.8	2.6
Alaska	353,002	355,111	351,610	353,220	15,326	17,017	13,897	16,057	4.3	4.8	4.0	4.5
Arizona	3,675,765	3,745,647	3,660,039	3,732,027	129,354	107,193	124,692	96,379	3.5	2.9	3.4	2.6
Arkansas	1,375,493	1,391,307	1,378,233	1,402,502	40,029	45,934	35,069	43,026	2.9	3.3	2.5	3.1
California	19,386,551	19,411,007	19,200,772	19,213,240	904,111	1,039,310	794,481	931,369	4.7	5.4	4.1	4.8
Los Angeles-Long Beach-Glendale ¹	5,055,852	5,028,272	5,013,654	4,968,161	242,016	261,904	218,885	224,336	4.8	5.2	4.4	4.5
Colorado	3,210,258	3,226,565	3,201,870	3,222,484	94,125	124,330	86,175	109,949	2.9	3.9	2.7	3.4
Connecticut	1,878,263	1,914,274	1,870,261	1,884,213	69,270	79,874	54,470	66,064	3.7	4.2	2.9	3.5
Delaware	505,827	505,634	505,353	506,280	20,548	20,162	18,094	18,837	4.1	4.0	3.6	3.7
District of Columbia	394,589	413,739	391,535	407,541	19,500	20,772	16,074	18,750	4.9	5.0	4.1	4.6
Florida	10,919,745	11,087,973	10,932,987	11,040,302	289,053	363,785	261,409	347,788	2.6	3.3	2.4	3.2
Miami-Miami Beach-Kendall ¹	1,378,010	1,393,807	1,374,255	1,384,454	27,289	28,246	24,366	29,750	2.0	2.0	1.8	2.1
Georgia	5,312,395	5,402,969	5,281,224	5,385,181	172,520	172,561	142,835	153,810	3.2	3.2	2.7	2.9
Hawaii	680,209	669,823	678,430	664,300	18,920	18,673	17,229	18,681	2.8	2.8	2.5	2.8
Idaho	955,389	977,347	951,808	975,607	32,808	36,766	26,632	31,251	3.4	3.8	2.8	3.2
Illinois	6,403,723	6,509,636	6,387,960	6,480,427	278,547	322,944	242,521	287,509	4.3	5.0	3.8	4.4
Chicago-Naperville-Arlington Heights ¹	3,798,651	3,875,402	3,781,155	3,865,197	148,870	182,271	129,464	164,484	3.9	4.7	3.4	4.3
Indiana	3,401,279	3,366,330	3,391,246	3,383,458	123,300	137,576	91,991	115,708	3.6	4.1	2.7	3.4
Iowa	1,716,320	1,687,197	1,711,519	1,685,280	53,645	49,462	41,009	36,424	3.1	2.9	2.4	2.2
Kansas	1,513,219	1,506,601	1,510,365	1,506,604	43,167	45,367	36,585	41,051	2.9	3.0	2.4	2.7
Kentucky	2,031,350	2,047,029	2,025,774	2,052,931	86,391	103,997	70,851	89,018	4.3	5.1	3.5	4.3
Louisiana	2,081,335	2,085,909	2,079,289	2,083,281	68,179	93,142	63,205	71,551	3.3	4.5	3.0	3.4
Maine	676,770	688,367	677,628	691,496	20,538	21,973	16,937	19,092	3.0	3.2	2.5	2.8
Maryland	3,180,143	3,218,634	3,163,009	3,223,731	66,613	93,322	48,281	87,368	2.1	2.9	1.5	2.7
Massachusetts	3,749,321	3,815,928	3,725,958	3,791,548	138,018	135,123	106,418	118,540	3.7	3.5	2.9	3.1
Michigan	4,948,991	5,057,289	4,940,193	5,026,045	197,727	199,496	151,023	190,372	4.0	3.9	3.1	3.8
Detroit-Warren-Dearborn ²	2,152,753	2,201,663	2,133,209	2,184,198	69,516	79,733	51,161	76,781	3.2	3.6	2.4	3.5
Minnesota	3,095,726	3,102,709	3,095,061	3,101,808	101,925	97,883	86,138	82,946	3.3	3.2	2.8	2.7
Mississippi	1,233,926	1,229,027	1,232,436	1,233,999	38,085	31,867	32,745	22,691	3.1	2.6	2.7	1.8
Missouri	3,072,386	3,115,382	3,090,547	3,146,583	98,099	116,068	80,383	101,493	3.2	3.7	2.6	3.2
Montana	571,890	576,495	571,731	578,363	17,837	18,794	14,554	15,863	3.1	3.3	2.5	2.7
Nebraska	1,053,494	1,055,347	1,056,292	1,055,240	23,434	27,208	20,707	24,338	2.2	2.6	2.0	2.3
Nevada	1,596,771	1,615,151	1,591,994	1,617,626	80,755	79,691	76,799	80,597	5.1	4.9	4.8	5.0
New Hampshire	755,557	770,846	750,791	767,120	15,546	21,656	10,834	18,689	2.1	2.8	1.4	2.4
New Jersey	4,835,499	4,842,974	4,804,763	4,824,826	204,661	230,848	175,985	198,427	4.2	4.8	3.7	4.1
New Mexico	958,119	962,662	958,491	966,731	31,738	30,819	30,294	32,365	3.3	3.2	3.2	3.3
New York	9,693,725	9,717,996	9,650,320	9,662,452	401,894	408,930	347,930	379,332	4.1	4.2	3.6	3.9
New York City	4,179,229	4,208,334	4,134,828	4,181,394	215,468	188,753	196,733	186,695	5.2	4.5	4.8	4.5
North Carolina	5,228,240	5,289,831	5,208,232	5,256,295	180,733	195,605	153,197	173,684	3.5	3.7	2.9	3.3
North Dakota	415,072	416,599	416,179	418,261	10,284	10,828	8,333	9,109	2.5	2.6	2.0	2.2
Ohio	5,770,391	5,805,538	5,762,782	5,815,306	224,358	258,672	181,062	245,715	3.9	4.5	3.1	4.2
Cleveland-Elyria ²	1,025,870	1,009,883	1,027,199	1,025,925	42,680	44,024	34,658	41,665	4.2	4.4	3.4	4.1
Oklahoma	1,951,367	1,995,705	1,944,401	1,986,849	58,640	63,314	48,027	60,647	3.0	3.2	2.5	3.1
Oregon	2,157,826	2,194,140	2,140,612	2,189,002	80,299	96,484	65,285	79,773	3.7	4.4	3.0	3.6
Pennsylvania	6,481,725	6,613,168	6,465,472	6,588,157	225,666	225,009	186,634	188,833	3.5	3.4	2.9	2.9
Rhode Island	570,621	589,186	567,583	586,488	17,641	25,052	12,946	21,900	3.1	4.3	2.3	3.7
South Carolina	2,446,512	2,504,982	2,441,227	2,504,689	74,584	83,892	55,295	71,471	3.0	3.3	2.3	2.9
South Dakota	476,015	479,221	479,740	480,809	9,225	9,502	10,313	9,463	1.9	2.0	2.1	2.0
Tennessee	3,370,815	3,428,355	3,375,601	3,414,545	108,797	101,180	90,899	92,139	3.2	3.0	2.7	2.7
Texas	15,058,520	15,276,654	15,001,944	15,305,019	604,785	622,531	528,711	542,537	4.0	4.1	3.5	3.5
Utah	1,780,212	1,802,471	1,774,622	1,794,760	47,045	49,623	42,301	49,350	2.6	2.8	2.4	2.7
Vermont	349,584	358,116	346,795	355,494	7,287	7,419	6,288	8,093	2.1	2.1	1.8	2.3
Virginia	4,559,490	4,580,043	4,545,442	4,564,587	128,914	111,734	108,577	105,141	2.8	2.4	2.4	2.3
Washington	4,025,445	4,002,940	4,010,290	4,006,523	165,079	203,241	139,612	176,877	4.1	5.1	3.5	4.4
Seattle-Bellevue-Everett ¹	1,810,737	1,792,615	1,804,986	1,796,520	56,647	72,760	49,890	69,449	3.1	4.1	2.8	3.9
West Virginia	775,375	784,863	781,066	784,441	30,897	38,331	27,493	29,991	4.0	4.9	3.5	3.8
Wisconsin	3,110,376	3,129,060	3,109,562	3,129,536	96,338	108,286	82,884	93,769	3.1	3.5	2.7	3.0
Wyoming	295,978	292,887	293,059	292,218	10,671	9,723	8,639	8,252	3.6	3.3	2.9	2.8
Puerto Rico	1,192,206	1,211,018	1,176,652	1,197,584	68,772	68,452	65,939	66,495	5.8	5.7	5.6	5.6

¹ Metropolitan division.

² Metropolitan statistical area.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted

[In thousands]

State	Total ¹				Construction				Manufacturing			
	Apr. 2023	Feb. 2024	Mar. 2024	Apr. 2024 ^p	Apr. 2023	Feb. 2024	Mar. 2024	Apr. 2024 ^p	Apr. 2023	Feb. 2024	Mar. 2024	Apr. 2024 ^p
Alabama.....	2,156.1	2,186.5	2,193.5	2,202.6	100.1	104.1	104.5	105.1	280.0	285.9	287.6	288.2
Alaska.....	325.6	334.9	335.5	335.5	16.7	19.2	19.5	19.7	12.2	13.0	13.0	12.8
Arizona.....	3,187.5	3,241.4	3,250.8	3,260.6	210.2	217.1	216.4	215.9	195.0	193.8	193.7	193.6
Arkansas.....	1,348.5	1,360.7	1,367.0	1,372.1	62.5	68.0	68.0	68.2	162.9	159.3	160.7	160.9
California.....	17,784.8	17,967.9	17,986.1	17,991.3	905.4	925.2	926.5	920.5	1,336.6	1,326.7	1,319.1	1,313.8
Colorado.....	2,929.3	2,978.0	2,980.8	2,981.1	184.7	183.6	182.1	180.4	151.5	150.2	151.1	152.0
Connecticut.....	1,684.2	1,704.2	1,704.7	1,705.8	62.3	62.7	63.4	63.6	158.4	158.6	158.8	159.4
Delaware ²	481.9	487.9	488.3	490.4	24.1	23.6	23.9	24.2	27.1	27.7	27.8	27.9
District of Columbia ²	767.3	769.9	768.7	769.1	15.1	14.7	14.7	14.6	1.0	1.0	1.0	1.1
Florida.....	9,709.1	9,888.7	9,904.3	9,949.6	623.2	641.6	644.9	645.3	419.4	427.6	425.8	428.1
Georgia.....	4,897.5	4,933.3	4,951.9	4,967.4	220.0	223.7	226.9	225.8	427.0	432.3	433.1	436.7
Hawaii ²	633.2	634.4	636.8	635.3	38.1	39.9	40.6	41.3	12.7	12.6	12.5	12.6
Idaho.....	844.3	863.2	864.9	863.6	67.2	71.2	71.6	71.4	74.8	78.5	78.8	78.5
Illinois.....	6,106.3	6,126.4	6,136.4	6,143.7	235.8	234.6	235.8	235.2	577.4	581.5	582.1	581.3
Indiana.....	3,230.7	3,272.7	3,276.2	3,276.6	160.9	167.9	167.9	167.8	535.7	533.1	531.6	531.9
Iowa.....	1,587.9	1,608.1	1,611.7	1,610.8	83.7	87.2	88.3	85.2	225.8	228.8	228.8	228.7
Kansas.....	1,440.0	1,455.1	1,461.0	1,463.0	68.1	69.3	69.4	69.7	173.1	173.2	173.7	173.4
Kentucky.....	2,012.2	2,027.5	2,034.2	2,034.7	88.3	91.1	92.2	92.5	255.1	255.5	256.1	254.9
Louisiana.....	1,954.7	1,956.8	1,957.9	1,965.4	131.4	134.7	136.1	137.4	138.8	139.3	138.8	139.4
Maine.....	645.1	656.4	655.7	656.2	33.6	33.8	34.1	33.7	54.1	53.7	54.1	53.9
Maryland.....	2,747.0	2,743.6	2,744.0	2,751.8	160.9	155.8	155.9	154.5	111.9	109.7	109.6	110.1
Massachusetts.....	3,711.2	3,737.6	3,733.5	3,733.0	172.2	174.9	176.0	176.2	238.0	236.5	235.1	234.5
Michigan.....	4,454.6	4,469.2	4,479.3	4,494.1	189.3	195.8	201.2	205.4	618.3	608.2	609.9	611.2
Minnesota.....	2,975.6	3,011.1	3,020.0	3,023.9	133.9	131.3	133.9	135.0	326.6	324.8	324.2	325.5
Mississippi.....	1,179.4	1,185.4	1,190.3	1,189.7	48.0	49.1	49.3	49.3	144.2	143.7	145.0	144.1
Missouri.....	2,967.7	3,013.9	3,025.9	3,042.6	143.0	150.5	150.2	152.5	287.8	286.7	287.2	290.7
Montana.....	518.6	526.3	528.2	528.7	37.0	38.8	39.2	39.0	22.0	21.7	21.8	21.7
Nebraska.....	1,046.4	1,061.1	1,062.5	1,063.3	60.9	61.4	61.2	61.0	104.6	106.7	107.1	108.0
Nevada.....	1,528.8	1,573.3	1,574.4	1,581.4	111.2	118.5	120.3	120.7	67.0	69.5	69.3	70.2
New Hampshire.....	696.6	705.8	706.3	705.3	31.4	31.6	31.8	32.1	70.8	70.3	70.1	70.2
New Jersey.....	4,298.4	4,372.8	4,385.3	4,374.4	164.6	168.2	169.7	170.0	254.3	254.8	254.5	253.5
New Mexico.....	870.8	883.0	884.3	883.6	51.9	53.2	53.3	52.5	28.8	29.4	29.1	29.6
New York.....	9,678.6	9,801.2	9,822.2	9,829.7	391.4	374.3	382.6	384.3	422.0	421.1	418.5	418.5
North Carolina.....	4,926.5	4,977.5	4,977.7	4,987.9	257.4	264.4	266.3	267.2	471.9	467.8	467.1	466.4
North Dakota.....	434.7	439.9	439.6	441.2	27.5	26.8	27.1	27.4	28.1	28.9	28.6	28.9
Ohio.....	5,602.2	5,632.8	5,640.1	5,637.6	236.1	235.7	237.0	229.4	688.6	688.7	685.4	689.7
Oklahoma.....	1,751.0	1,776.9	1,778.2	1,781.5	81.8	87.8	87.3	87.9	138.7	141.1	140.4	140.2
Oregon.....	1,975.5	1,972.7	1,975.3	1,980.2	116.6	116.3	114.4	115.9	192.4	187.7	187.3	188.2
Pennsylvania.....	6,068.5	6,133.6	6,146.9	6,149.5	259.0	256.5	257.7	258.6	567.0	566.3	566.4	566.2
Rhode Island.....	500.8	511.9	512.6	513.6	21.4	21.3	21.2	21.2	40.5	40.9	41.1	41.0
South Carolina.....	2,290.8	2,351.2	2,360.0	2,368.1	110.3	115.5	115.1	115.1	262.6	265.9	266.2	266.7
South Dakota.....	459.1	469.1	470.0	467.4	27.6	30.7	30.7	30.5	45.3	45.4	44.9	44.5
Tennessee.....	3,317.2	3,318.7	3,327.9	3,333.0	153.8	154.7	154.8	155.0	365.7	362.4	363.5	363.3
Texas.....	13,853.0	14,096.6	14,116.4	14,159.0	815.8	844.9	845.4	846.3	951.9	969.5	966.7	969.9
Utah.....	1,713.1	1,741.9	1,746.1	1,752.5	132.2	137.9	138.5	139.6	152.8	153.9	154.2	155.0
Vermont.....	309.3	312.9	313.7	314.7	15.8	15.9	15.8	15.7	28.9	28.0	28.1	27.8
Virginia.....	4,156.6	4,211.8	4,230.0	4,233.4	214.0	220.0	222.0	222.2	245.7	248.2	249.7	250.8
Washington.....	3,595.6	3,632.1	3,640.5	3,645.7	234.2	226.8	227.0	230.1	273.3	280.9	280.4	280.3
West Virginia.....	708.2	721.6	720.0	719.6	32.5	34.6	34.8	34.2	46.2	46.5	45.5	45.5
Wisconsin.....	3,011.2	3,036.1	3,034.4	3,035.3	136.7	140.8	142.3	141.4	479.6	481.6	479.0	481.0
Wyoming.....	290.6	292.2	292.9	294.3	22.0	23.2	22.9	23.2	10.4	10.5	10.6	10.6
Puerto Rico.....	939.9	957.2	958.5	959.7	34.6	35.6	35.5	35.5	83.3	84.2	84.4	85.1
Virgin Islands ^{2,3}	35.9	35.5	35.4	35.4	2.1	2.1	2.1	2.1	-	-	-	-

¹ Includes mining and logging, information, and other services (except public administration), not shown separately.

² Mining and logging is combined with construction.

³ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Apr. 2023	Feb. 2024	Mar. 2024	Apr. 2024 ^p	Apr. 2023	Feb. 2024	Mar. 2024	Apr. 2024 ^p	Apr. 2023	Feb. 2024	Mar. 2024	Apr. 2024 ^p
Alabama.....	408.4	410.8	411.3	412.5	104.9	104.9	104.3	103.5	267.3	266.7	266.8	269.5
Alaska.....	65.3	66.3	66.6	66.3	10.9	11.2	11.2	11.0	27.9	28.6	28.5	28.6
Arizona.....	615.3	624.9	628.3	631.4	242.7	241.7	241.0	242.7	469.4	473.4	476.7	477.1
Arkansas.....	267.2	267.6	268.5	270.6	70.1	71.2	71.2	71.5	157.7	156.6	157.9	158.0
California.....	3,114.6	3,096.8	3,098.1	3,103.2	815.5	804.9	803.0	801.6	2,786.8	2,775.9	2,780.3	2,776.0
Colorado.....	508.0	501.8	502.4	502.0	180.3	182.2	183.7	184.2	496.4	504.7	505.3	502.2
Connecticut.....	294.9	297.2	297.6	297.9	118.4	118.5	118.3	118.9	221.1	222.4	219.7	219.1
Delaware.....	89.7	89.4	89.7	89.8	50.5	50.7	50.7	50.8	65.1	63.2	62.7	63.3
District of Columbia.....	30.4	30.3	30.5	30.4	26.3	25.9	25.7	25.5	176.2	174.4	173.4	174.9
Florida.....	1,957.9	2,001.4	2,000.8	2,015.7	681.7	683.4	682.6	679.2	1,622.5	1,620.7	1,616.4	1,628.2
Georgia.....	1,045.8	1,029.8	1,029.0	1,030.2	277.5	283.3	284.2	287.2	776.7	771.2	775.8	780.3
Hawaii.....	117.8	115.2	115.4	115.5	27.9	27.0	26.9	26.9	71.9	71.5	71.5	71.1
Idaho.....	160.9	161.8	162.9	163.9	41.5	41.1	41.3	41.1	109.3	111.1	110.3	110.7
Illinois.....	1,228.9	1,221.8	1,222.4	1,222.0	400.6	397.8	395.1	393.8	959.7	921.4	921.7	926.6
Indiana.....	633.3	639.8	639.2	637.3	148.5	148.8	149.3	150.0	365.6	364.8	366.8	367.9
Iowa.....	312.1	307.4	308.5	309.1	108.1	108.9	108.3	108.0	146.1	148.5	150.5	149.9
Kansas.....	276.6	275.7	277.6	278.2	76.3	76.9	76.9	77.2	178.9	177.2	178.4	178.3
Kentucky.....	427.2	425.1	424.8	424.6	97.0	95.2	95.2	94.9	230.2	227.0	228.8	228.3
Louisiana.....	373.7	372.5	371.5	373.9	97.5	95.8	94.3	93.8	219.4	218.0	218.4	220.1
Maine.....	120.2	120.5	120.9	121.3	33.7	33.6	33.6	33.5	76.1	78.0	77.1	76.7
Maryland.....	470.2	465.0	462.8	462.1	140.4	137.4	137.8	136.8	480.0	471.9	471.8	473.9
Massachusetts.....	562.7	560.2	560.0	560.6	230.1	230.6	230.8	230.3	635.0	631.5	628.7	629.5
Michigan.....	812.3	817.7	817.7	820.4	231.3	228.8	227.5	226.5	663.4	645.4	645.6	649.6
Minnesota.....	531.1	536.7	536.2	536.7	190.6	186.1	185.2	187.0	389.0	380.0	379.0	379.7
Mississippi.....	248.3	244.7	246.1	247.4	45.9	45.4	45.2	44.5	118.0	117.1	116.2	117.4
Missouri.....	560.7	564.0	565.8	567.0	183.9	187.8	187.8	188.0	382.5	380.3	378.5	380.5
Montana.....	100.4	101.2	101.2	101.3	28.1	28.0	28.2	28.2	51.3	52.0	52.0	52.5
Nebraska.....	198.0	200.7	201.1	201.7	70.9	70.1	69.5	69.3	126.4	127.2	127.1	126.2
Nevada.....	296.1	301.3	300.8	303.8	76.5	77.6	77.6	78.1	214.8	217.7	216.8	217.0
New Hampshire.....	140.0	139.6	139.8	140.3	34.5	34.1	34.3	34.2	98.3	98.6	98.4	98.3
New Jersey.....	906.9	914.9	916.6	919.0	268.7	268.9	268.8	268.1	718.2	721.6	724.1	721.5
New Mexico.....	145.4	145.7	145.7	145.2	35.4	36.1	36.6	36.0	119.2	123.1	122.9	122.8
New York.....	1,490.7	1,482.7	1,481.4	1,478.6	744.5	747.8	747.2	745.1	1,390.6	1,390.4	1,393.7	1,397.5
North Carolina.....	933.7	930.9	928.6	931.3	305.2	310.7	310.8	312.5	743.7	746.3	744.3	746.0
North Dakota.....	91.8	93.4	93.7	93.7	25.2	25.1	25.2	25.1	34.6	33.9	33.8	34.1
Ohio.....	1,057.5	1,051.4	1,055.9	1,055.5	325.6	319.6	318.2	320.3	744.4	739.8	742.7	745.2
Oklahoma.....	323.3	320.0	320.4	321.6	83.5	84.6	84.5	84.4	211.6	207.1	206.5	206.9
Oregon.....	365.0	360.1	361.0	362.2	103.1	101.4	101.8	101.8	265.5	258.7	260.7	259.6
Pennsylvania.....	1,143.7	1,135.5	1,139.1	1,141.4	339.4	342.4	343.0	342.1	842.4	835.2	838.1	835.0
Rhode Island.....	75.7	77.8	77.5	77.3	35.3	34.9	34.9	35.1	69.6	71.4	72.4	72.8
South Carolina.....	440.3	446.2	447.8	450.8	121.3	123.5	124.4	124.8	310.6	315.4	317.9	318.2
South Dakota.....	91.1	91.7	92.2	90.9	27.7	27.5	27.6	27.2	37.1	37.7	38.1	38.2
Tennessee.....	681.6	681.2	683.0	685.4	187.9	182.2	182.9	182.7	465.9	449.5	450.2	449.4
Texas.....	2,756.8	2,766.6	2,766.5	2,776.3	902.2	914.7	913.5	917.0	2,120.0	2,143.8	2,141.7	2,149.3
Utah.....	315.0	314.8	316.4	317.5	98.2	96.4	97.4	97.3	249.4	252.9	251.3	251.1
Vermont.....	52.3	53.2	53.4	52.8	12.0	12.2	12.2	12.2	33.2	33.5	33.6	34.1
Virginia.....	673.0	673.8	677.2	678.9	220.8	221.0	221.1	221.6	811.0	815.2	817.9	819.7
Washington.....	617.5	617.7	620.5	622.6	165.4	164.8	166.3	167.2	548.3	546.5	549.3	546.6
West Virginia.....	123.4	121.9	121.7	121.7	25.7	26.3	26.0	26.2	72.7	73.7	73.5	73.1
Wisconsin.....	554.1	555.2	553.8	555.5	159.7	159.4	159.7	159.0	331.5	326.3	326.0	327.4
Wyoming.....	52.4	52.1	52.3	52.4	11.5	11.2	11.3	11.6	21.7	21.4	21.6	21.6
Puerto Rico.....	186.2	188.9	189.4	189.7	47.2	48.1	48.2	48.4	140.1	140.3	140.6	140.1
Virgin Islands ¹	7.1	7.0	6.8	6.9	-	-	-	-	-	-	-	-

¹ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Apr. 2023	Feb. 2024	Mar. 2024	Apr. 2024 ^p	Apr. 2023	Feb. 2024	Mar. 2024	Apr. 2024 ^p	Apr. 2023	Feb. 2024	Mar. 2024	Apr. 2024 ^p
Alabama.....	257.2	265.7	268.2	270.6	203.8	204.9	205.7	206.4	398.9	405.8	407.1	407.9
Alaska.....	51.0	52.8	52.3	52.7	35.5	34.7	34.9	35.8	78.4	79.6	80.0	79.8
Arizona.....	509.8	538.4	541.0	545.1	354.0	351.5	351.1	350.6	424.1	433.3	434.3	434.8
Arkansas.....	206.0	212.6	212.8	213.9	126.7	128.1	130.2	130.6	209.9	212.1	212.5	212.6
California.....	3,060.2	3,212.8	3,227.0	3,238.9	1,998.5	2,030.6	2,030.5	2,033.6	2,592.0	2,645.5	2,650.7	2,653.3
Colorado.....	366.2	381.4	381.0	385.6	348.8	356.0	356.7	356.4	467.1	489.3	490.8	491.7
Connecticut.....	351.9	361.2	362.0	363.0	152.5	154.6	155.6	154.4	230.4	233.0	233.5	234.3
Delaware.....	82.3	85.3	85.7	85.8	51.7	53.9	53.7	54.1	68.8	71.6	71.6	71.8
District of Columbia.....	121.7	123.2	122.5	122.6	76.3	77.7	76.9	76.9	232.9	235.1	235.2	234.8
Florida.....	1,463.4	1,507.4	1,517.2	1,523.5	1,291.1	1,323.4	1,327.5	1,336.7	1,120.1	1,145.0	1,147.0	1,149.7
Georgia.....	652.8	670.1	674.9	679.2	509.1	524.7	526.1	526.9	689.5	710.3	714.3	713.2
Hawaii.....	87.8	90.0	90.6	91.3	118.9	119.5	120.0	120.5	123.1	125.8	126.2	123.8
Idaho.....	128.1	130.5	130.3	130.4	92.3	94.3	94.4	92.6	129.0	134.0	134.5	134.8
Illinois.....	960.0	982.6	985.8	989.2	585.9	600.6	603.6	605.5	806.3	832.5	835.1	834.0
Indiana.....	492.8	511.6	512.9	513.5	312.5	314.8	315.0	315.0	418.6	427.5	428.0	428.1
Iowa.....	233.2	239.3	238.2	238.5	140.3	144.5	145.2	146.2	261.6	266.5	267.1	267.4
Kansas.....	204.7	213.2	213.4	214.5	132.0	135.0	135.5	134.7	252.7	256.8	257.9	258.2
Kentucky.....	299.9	311.2	313.2	316.8	203.2	205.6	206.6	205.2	306.2	312.6	312.9	313.4
Louisiana.....	333.6	337.9	337.3	337.6	220.1	218.9	220.1	221.7	315.9	317.2	317.8	317.8
Maine.....	128.3	134.5	133.8	134.7	67.8	68.7	68.7	69.1	99.0	101.4	101.5	101.5
Maryland.....	458.6	470.3	471.0	472.8	261.4	262.5	262.2	265.4	521.3	530.8	532.4	535.4
Massachusetts.....	822.7	841.0	838.7	840.6	358.0	366.8	366.7	364.8	457.7	461.7	462.6	462.8
Michigan.....	684.3	698.3	699.5	700.9	423.1	424.6	424.4	425.0	597.4	617.8	619.5	620.7
Minnesota.....	559.3	580.8	584.4	584.7	265.6	269.7	273.3	273.9	415.4	435.0	438.0	436.4
Mississippi.....	149.6	155.0	156.0	156.8	134.2	136.3	138.1	135.4	235.7	239.1	239.2	239.3
Missouri.....	503.9	520.9	523.6	526.5	307.7	314.8	320.8	322.7	430.0	439.0	440.3	440.6
Montana.....	83.1	85.6	86.2	85.9	72.3	74.3	74.4	74.5	91.9	92.6	92.7	93.2
Nebraska.....	160.8	166.2	166.3	166.9	95.9	98.7	99.1	99.0	173.9	175.1	175.8	175.8
Nevada.....	163.6	167.8	168.2	168.3	347.0	358.6	359.6	361.6	174.4	181.4	181.7	182.0
New Hampshire.....	124.9	131.2	132.1	132.4	72.9	74.4	74.1	73.1	86.2	88.3	88.6	88.5
New Jersey.....	742.7	778.7	782.8	783.0	396.4	407.9	409.0	400.1	597.2	603.5	606.1	606.9
New Mexico.....	144.3	146.4	146.3	146.8	99.9	98.5	99.4	99.6	183.2	189.9	190.0	190.4
New York.....	2,201.1	2,295.6	2,304.1	2,310.8	905.2	945.5	946.2	946.7	1,450.2	1,472.2	1,477.1	1,476.9
North Carolina.....	662.4	681.5	682.2	682.5	526.3	534.9	538.6	540.1	737.0	750.9	750.4	752.4
North Dakota.....	66.5	69.2	69.1	69.5	39.9	39.1	38.6	39.2	82.2	83.4	83.7	83.8
Ohio.....	927.3	961.1	962.2	961.1	561.8	569.4	569.5	568.8	775.7	779.5	781.5	778.5
Oklahoma.....	255.0	266.8	269.0	270.0	179.5	185.0	184.9	184.3	356.6	365.2	366.4	366.5
Oregon.....	316.8	329.4	330.1	331.9	205.2	204.5	203.9	204.3	304.0	311.3	312.6	313.3
Pennsylvania.....	1,300.6	1,352.2	1,354.6	1,358.6	558.3	572.3	574.5	573.3	684.3	696.2	696.5	696.7
Rhode Island.....	107.8	112.0	112.0	112.6	58.6	60.4	60.5	60.5	64.0	65.5	65.5	65.8
South Carolina.....	277.8	293.8	294.8	296.0	276.6	290.7	293.0	293.8	372.2	377.1	377.4	378.5
South Dakota.....	76.3	77.9	78.1	78.1	49.1	50.8	50.8	50.4	80.6	82.6	82.6	82.5
Tennessee.....	467.8	490.3	491.8	493.7	360.9	362.1	363.8	365.2	446.4	446.4	447.6	448.7
Texas.....	1,879.4	1,929.2	1,935.0	1,947.0	1,475.2	1,507.5	1,515.4	1,521.1	2,034.7	2,089.7	2,095.1	2,096.2
Utah.....	232.9	240.7	243.1	246.4	171.7	172.4	172.1	171.6	261.8	273.2	273.6	273.9
Vermont.....	62.3	63.6	63.7	63.8	34.5	34.9	35.4	36.4	55.0	56.1	56.0	56.3
Virginia.....	576.6	598.8	599.6	602.1	408.4	414.2	415.3	412.7	730.5	743.5	748.8	745.2
Washington.....	528.0	549.3	551.5	552.3	341.6	350.6	349.6	351.1	586.0	599.4	602.4	601.7
West Virginia.....	132.2	137.0	137.3	138.0	71.9	73.1	72.0	72.1	150.9	155.6	155.9	155.7
Wisconsin.....	467.4	479.1	477.6	479.1	281.9	286.5	285.8	281.9	404.2	409.8	411.5	411.4
Wyoming.....	29.2	29.4	29.5	29.4	38.2	38.8	39.2	39.6	68.6	70.5	70.5	70.8
Puerto Rico.....	122.7	126.2	126.5	127.4	91.2	98.0	98.2	97.6	199.6	202.4	202.2	202.2
Virgin Islands.....	2.5	2.5	2.4	2.5	6.7	6.6	6.6	6.5	10.9	10.9	10.9	10.9

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted
[In thousands]

State	Total				Mining and logging				Construction			
	March		April		March		April		March		April	
	2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p
Alabama.....	2,148.3	2,188.5	2,154.1	2,203.8	9.3	9.1	9.2	8.9	99.9	104.2	100.1	104.8
Alaska.....	315.4	327.8	319.8	331.3	11.2	12.5	11.4	12.4	14.6	17.8	15.3	18.7
Arizona.....	3,181.9	3,252.2	3,200.5	3,265.1	13.6	14.9	13.8	14.9	207.4	216.0	210.2	216.0
Arkansas.....	1,348.3	1,363.1	1,352.9	1,377.0	5.3	5.2	5.2	5.2	61.1	66.7	62.6	67.6
California.....	17,707.9	17,929.2	17,776.2	17,985.3	18.7	19.5	19.1	19.8	882.3	911.7	901.3	912.0
Colorado.....	2,902.5	2,966.3	2,925.6	2,971.1	21.4	22.1	21.3	22.3	179.8	177.2	183.6	177.8
Connecticut.....	1,671.4	1,688.6	1,678.9	1,697.8	0.5	0.5	0.6	0.5	58.5	59.0	62.1	63.4
Delaware ¹	477.6	482.2	481.2	488.4	—	—	—	—	23.6	23.2	24.3	24.2
District of Columbia ¹	762.7	765.5	765.0	767.4	—	—	—	—	15.2	14.5	15.0	14.5
Florida.....	9,720.2	9,930.3	9,753.6	9,968.4	5.7	6.1	5.7	6.0	622.4	643.9	623.5	643.7
Georgia.....	4,884.4	4,941.6	4,886.8	4,962.4	9.7	9.6	9.6	9.7	219.0	226.3	218.9	224.0
Hawaii ¹	633.7	638.3	634.8	636.0	—	—	—	—	37.8	40.9	38.1	41.4
Idaho.....	828.6	859.8	841.2	860.7	3.8	4.2	3.7	4.1	64.4	69.3	66.4	71.1
Illinois.....	6,056.1	6,068.2	6,084.3	6,124.0	7.0	7.0	7.2	7.1	218.1	215.5	232.7	228.4
Indiana.....	3,217.2	3,259.4	3,229.5	3,275.4	5.7	5.6	5.8	5.5	154.8	163.1	159.4	167.4
Iowa.....	1,573.4	1,596.1	1,591.3	1,613.4	2.1	2.1	2.3	2.2	74.7	79.4	82.9	84.3
Kansas.....	1,433.1	1,456.2	1,444.4	1,468.0	6.3	6.1	6.4	6.1	66.4	67.8	67.7	69.3
Kentucky.....	2,004.7	2,022.9	2,011.2	2,033.9	8.7	9.0	8.7	9.2	86.0	88.7	88.0	90.7
Louisiana.....	1,954.5	1,956.6	1,957.2	1,968.9	32.0	30.4	31.3	30.4	131.6	136.3	131.1	138.4
Maine.....	630.5	638.4	634.2	643.3	2.0	2.0	1.7	1.6	31.5	31.3	32.6	32.1
Maryland.....	2,716.2	2,719.7	2,742.1	2,747.1	1.5	1.4	1.5	1.4	158.4	153.1	160.0	152.6
Massachusetts.....	3,663.9	3,683.3	3,695.8	3,716.6	0.9	1.0	1.0	1.0	163.9	166.3	170.7	173.6
Michigan.....	4,393.0	4,434.1	4,434.7	4,469.9	7.0	7.1	7.3	7.2	172.4	188.6	183.9	200.4
Minnesota.....	2,926.9	2,972.5	2,953.3	2,998.0	5.9	6.5	6.2	6.4	117.2	116.8	125.5	125.7
Mississippi.....	1,177.4	1,186.5	1,179.7	1,192.8	6.2	6.3	6.1	6.3	47.6	49.8	48.2	49.7
Missouri.....	2,949.3	3,010.2	2,978.0	3,052.5	4.3	4.5	4.4	4.6	139.3	146.4	142.8	152.0
Montana.....	509.9	520.7	516.4	526.1	6.8	7.0	6.9	7.0	34.1	36.2	36.7	38.4
Nebraska.....	1,034.8	1,056.8	1,045.0	1,063.8	1.0	1.0	1.0	1.0	57.5	58.8	60.7	60.9
Nevada.....	1,517.1	1,568.0	1,525.4	1,582.8	14.8	15.4	14.9	15.3	109.6	119.6	111.3	122.5
New Hampshire.....	691.3	701.1	693.5	703.5	0.8	0.8	0.8	0.8	29.7	29.9	31.1	31.7
New Jersey.....	4,257.1	4,328.3	4,267.2	4,346.9	1.4	1.5	1.4	1.5	160.2	162.3	163.8	169.5
New Mexico.....	867.5	884.9	875.0	884.1	23.4	23.6	23.8	23.2	51.4	53.4	52.3	52.0
New York.....	9,605.6	9,748.0	9,637.4	9,806.0	5.0	5.2	5.5	5.3	375.6	368.9	386.4	380.2
North Carolina.....	4,902.8	4,971.9	4,922.1	4,988.3	5.6	5.7	5.6	5.7	256.8	264.8	256.6	266.4
North Dakota.....	431.0	433.9	431.7	438.2	17.7	18.7	17.8	18.9	24.2	23.5	25.5	25.3
Ohio.....	5,554.6	5,589.7	5,597.3	5,623.2	9.3	9.3	9.5	9.6	225.0	221.6	234.3	227.0
Oklahoma.....	1,746.0	1,776.8	1,753.0	1,785.0	32.6	32.5	32.3	32.1	81.0	86.9	81.3	87.9
Oregon.....	1,973.6	1,964.8	1,978.5	1,978.2	5.8	6.1	5.8	6.2	114.4	111.0	115.2	113.9
Pennsylvania.....	6,040.4	6,104.4	6,079.6	6,150.2	22.9	22.9	23.3	23.3	248.4	244.5	259.6	257.2
Rhode Island.....	496.6	503.4	500.2	511.3	0.2	0.2	0.2	0.2	20.2	19.9	21.3	21.1
South Carolina.....	2,284.0	2,352.6	2,290.3	2,367.2	4.4	4.5	4.4	4.6	110.5	115.0	110.2	114.0
South Dakota.....	451.7	461.5	455.5	462.8	1.1	1.2	1.2	1.2	24.5	27.2	26.4	28.9
Tennessee.....	3,303.5	3,318.4	3,319.5	3,335.2	4.6	4.6	4.6	4.6	152.3	153.0	153.2	154.1
Texas.....	13,800.4	14,066.1	13,838.8	14,139.9	215.1	212.1	213.3	208.2	814.3	837.3	815.1	840.7
Utah.....	1,703.9	1,739.4	1,715.2	1,752.0	10.5	10.9	10.6	10.8	128.8	135.9	130.8	137.9
Vermont.....	310.0	312.1	308.2	312.4	0.8	0.7	0.8	0.8	14.3	14.0	15.3	14.9
Virginia.....	4,134.4	4,210.5	4,156.9	4,233.0	7.3	7.2	7.3	7.3	212.2	219.2	213.0	221.1
Washington.....	3,561.6	3,622.0	3,584.6	3,640.1	5.3	5.6	5.3	5.6	229.9	222.4	232.0	230.8
West Virginia.....	704.6	715.3	708.4	718.4	21.1	21.1	21.2	21.3	30.5	33.0	32.1	33.3
Wisconsin.....	2,977.1	2,997.6	2,999.2	3,023.9	3.6	3.9	3.8	4.0	126.2	132.1	133.4	136.9
Wyoming.....	284.3	287.5	285.2	290.1	17.1	16.5	17.0	16.4	20.0	21.0	21.3	22.4
Puerto Rico.....	941.2	960.2	936.4	959.5	0.6	0.6	0.6	0.6	34.6	35.7	34.1	35.6
Virgin Islands ¹	36.3	35.5	36.1	35.4	—	—	—	—	2.1	2.1	2.1	2.1

¹ Mining and logging is combined with construction.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-
Continued**
[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	March		April		March		April		March		April	
	2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p
Alabama.....	279.8	287.0	279.9	287.4	405.0	410.0	404.5	410.6	23.2	23.8	23.3	24.2
Alaska.....	12.3	12.8	11.2	12.1	62.0	64.0	63.8	65.1	4.6	4.3	4.6	4.2
Arizona.....	193.7	192.8	194.5	192.4	607.8	626.0	610.2	627.2	51.6	48.8	51.5	49.2
Arkansas.....	162.9	160.3	162.2	160.8	266.2	267.8	265.5	269.9	13.0	12.4	12.9	12.7
California.....	1,333.2	1,311.3	1,328.9	1,305.7	3,078.7	3,066.2	3,076.4	3,072.8	587.1	530.1	569.6	529.2
Colorado.....	150.8	151.0	150.9	151.8	502.2	499.3	503.6	497.3	78.6	75.8	77.9	74.9
Connecticut.....	158.2	158.2	157.6	158.5	293.9	294.5	288.8	291.7	31.5	29.7	31.3	30.0
Delaware.....	26.9	27.6	27.1	27.8	89.2	88.5	88.5	88.5	3.6	3.5	3.6	3.6
District of Columbia.....	1.0	1.0	1.0	1.1	30.0	30.4	30.1	30.1	20.0	19.5	20.2	19.4
Florida.....	418.5	425.3	419.1	427.8	1,944.3	1,998.1	1,946.2	2,005.4	159.6	158.5	159.0	159.9
Georgia.....	426.4	432.8	426.7	435.6	1,039.9	1,026.0	1,037.5	1,023.9	127.2	108.6	122.4	108.9
Hawaii.....	12.6	12.4	12.6	12.5	117.2	114.8	116.9	114.4	9.0	7.1	8.3	6.6
Idaho.....	74.7	78.6	74.4	78.1	159.0	161.3	159.8	162.4	9.5	9.3	9.4	9.2
Illinois.....	578.4	581.1	575.9	580.2	1,215.6	1,210.4	1,214.3	1,210.5	96.3	89.3	95.3	90.1
Indiana.....	538.1	530.3	535.1	530.7	627.8	633.3	627.7	631.0	26.7	26.3	26.6	26.5
Iowa.....	225.3	227.9	225.4	227.9	308.4	304.9	310.5	307.7	18.7	18.0	18.7	18.0
Kansas.....	172.9	173.3	172.4	173.2	273.1	275.5	274.4	277.7	18.0	18.0	18.2	18.0
Kentucky.....	257.0	255.6	256.4	254.8	424.9	421.6	422.5	422.1	23.0	22.3	22.9	22.2
Louisiana.....	138.6	138.3	138.4	139.1	372.1	369.8	371.5	372.1	19.7	17.9	19.4	18.2
Maine.....	53.5	53.4	53.5	53.5	117.2	117.8	117.3	118.6	8.2	8.0	8.2	8.1
Maryland.....	111.2	108.5	111.4	109.4	464.4	455.9	463.1	456.9	35.2	33.3	35.5	33.5
Massachusetts.....	238.1	233.9	237.3	232.9	555.9	553.3	554.6	553.5	96.7	91.6	96.0	91.3
Michigan.....	616.3	605.4	616.0	606.2	799.6	808.9	802.6	813.1	57.9	57.3	58.1	56.9
Minnesota.....	323.7	320.1	324.4	322.5	521.9	529.8	525.4	530.4	44.7	42.6	44.8	42.5
Mississippi.....	146.2	144.8	144.5	144.5	245.7	244.2	245.8	247.0	9.9	9.4	9.9	9.4
Missouri.....	287.3	286.4	287.6	289.8	555.9	562.7	557.6	565.4	49.1	48.6	49.2	49.7
Montana.....	21.6	21.6	21.7	21.4	99.6	100.3	99.8	101.0	5.7	5.5	5.7	5.4
Nebraska.....	104.5	106.9	104.1	107.5	195.5	200.0	196.6	200.9	17.1	17.4	17.1	17.5
Nevada.....	67.0	68.8	67.0	69.9	291.2	298.6	291.2	301.1	18.7	19.3	18.8	19.4
New Hampshire.....	70.5	69.6	70.6	69.9	138.7	138.5	138.4	139.0	12.0	11.4	11.9	11.2
New Jersey.....	253.4	253.7	253.0	253.0	897.4	902.6	890.4	904.7	78.0	75.8	77.4	74.7
New Mexico.....	28.4	28.8	28.5	29.4	144.3	144.9	144.4	143.9	10.7	8.7	11.2	8.9
New York.....	421.7	416.8	419.7	416.2	1,472.0	1,461.3	1,466.8	1,458.3	293.8	277.7	289.9	274.0
North Carolina.....	472.6	466.0	470.4	464.0	923.5	921.1	923.3	922.4	85.7	82.9	86.3	82.7
North Dakota.....	27.9	28.4	27.9	28.7	90.7	92.7	91.2	93.0	5.7	5.3	5.6	5.3
Ohio.....	687.4	685.3	686.8	688.0	1,046.5	1,045.1	1,045.5	1,044.4	67.8	65.2	67.9	66.2
Oklahoma.....	137.9	140.7	139.0	139.5	320.0	319.3	319.9	320.4	18.2	16.7	18.3	17.0
Oregon.....	191.5	184.5	191.6	186.6	362.4	356.7	361.4	358.4	37.0	33.4	36.9	33.7
Pennsylvania.....	566.0	564.0	566.2	564.8	1,136.4	1,130.2	1,134.5	1,131.8	94.0	92.7	93.3	92.8
Rhode Island.....	40.5	41.0	40.4	40.9	76.3	76.6	74.6	75.9	5.9	5.5	5.7	5.5
South Carolina.....	263.4	266.2	262.3	265.9	436.9	445.5	436.7	448.1	29.3	29.1	29.3	29.2
South Dakota.....	45.4	44.8	45.1	44.5	89.3	91.1	90.2	90.1	5.1	5.1	5.0	5.1
Tennessee.....	366.2	363.8	365.4	363.9	677.8	679.1	675.5	680.9	56.4	55.0	55.1	54.4
Texas.....	947.7	964.1	950.0	966.9	2,727.6	2,749.5	2,731.4	2,760.4	236.4	232.3	235.6	232.4
Utah.....	152.3	153.6	152.1	154.3	312.6	314.2	312.1	314.6	42.5	42.3	42.7	42.6
Vermont.....	28.8	27.8	28.6	27.6	51.8	52.8	51.9	52.3	4.6	4.5	4.6	4.5
Virginia.....	245.4	248.8	245.0	250.5	665.2	669.7	665.6	671.6	70.8	69.4	70.7	69.7
Washington.....	270.6	278.4	271.0	277.0	610.3	613.8	609.6	616.5	171.8	163.5	170.2	162.0
West Virginia.....	46.3	45.2	46.1	45.3	121.3	120.9	122.2	121.2	7.9	7.8	7.9	7.7
Wisconsin.....	479.2	477.3	476.0	478.4	548.3	545.8	548.4	550.0	46.9	47.5	46.9	47.8
Wyoming.....	10.3	10.4	10.2	10.5	51.5	51.6	51.5	51.9	3.2	3.1	3.1	3.2
Puerto Rico.....	83.7	84.4	82.7	84.7	185.0	188.5	183.9	188.2	15.3	13.8	15.7	13.9
Virgin Islands.....	0.6	0.5	0.6	0.5	7.2	6.9	7.1	6.9	0.5	0.5	0.4	0.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-
Continued**
[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	March		April		March		April		March		April	
	2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p	2023	2024	2023	2024 ^p
Alabama.....	104.2	103.8	104.7	103.5	266.4	266.4	267.2	269.9	255.9	267.2	256.9	270.6
Alaska.....	10.7	11.0	10.8	10.8	26.6	27.7	27.2	28.0	51.0	52.7	51.2	53.0
Arizona.....	243.7	239.8	242.3	241.4	469.0	473.4	470.7	475.4	507.2	541.5	510.4	546.3
Arkansas.....	69.8	70.0	70.0	70.9	157.3	157.9	158.7	159.0	206.5	212.9	206.7	213.9
California.....	812.2	799.6	814.4	801.0	2,779.1	2,767.7	2,781.7	2,768.0	3,048.9	3,235.9	3,077.3	3,257.3
Colorado.....	179.8	183.1	179.7	183.1	488.3	499.3	496.1	501.7	363.6	381.7	368.0	385.8
Connecticut.....	117.8	117.8	117.7	118.4	218.9	217.1	221.8	219.6	350.8	362.6	354.4	364.9
Delaware.....	50.3	50.6	50.2	50.6	64.7	62.3	65.3	63.7	81.9	85.4	82.8	85.7
District of Columbia.....	26.2	25.7	26.1	25.3	175.5	172.5	175.5	174.0	122.4	123.5	122.6	123.5
Florida.....	678.3	679.6	680.7	675.7	1,618.4	1,611.1	1,627.5	1,628.9	1,459.7	1,520.2	1,470.9	1,524.5
Georgia.....	276.9	283.8	276.2	286.8	774.8	771.7	775.3	781.9	648.2	676.3	652.2	680.3
Hawaii.....	27.8	26.7	27.9	26.9	71.7	71.9	72.2	71.5	88.0	91.0	87.9	91.2
Idaho.....	40.7	41.3	41.2	41.1	107.2	108.5	109.2	110.0	122.5	132.0	128.0	131.3
Illinois.....	398.2	392.4	398.7	390.3	943.4	899.8	950.4	919.6	967.3	990.8	965.2	996.7
Indiana.....	147.2	148.0	147.6	148.6	361.4	360.5	364.0	367.3	491.4	514.3	493.8	514.3
Iowa.....	107.3	108.0	107.6	107.6	144.4	148.1	146.7	151.0	238.2	241.4	236.1	241.3
Kansas.....	75.5	76.0	76.2	77.0	176.6	177.2	179.2	179.0	203.6	213.2	204.9	214.9
Kentucky.....	96.5	94.9	96.7	94.6	226.7	227.3	229.6	227.9	301.2	312.9	301.1	316.3
Louisiana.....	97.1	93.8	97.2	93.4	220.6	217.7	219.7	220.3	331.0	337.1	334.5	339.3
Maine.....	33.4	33.5	33.3	33.3	75.1	75.7	75.4	75.9	129.1	134.7	129.0	135.4
Maryland.....	138.8	136.6	139.7	136.0	473.6	465.3	480.8	472.8	456.3	473.5	460.2	475.9
Massachusetts.....	227.3	229.1	228.5	228.6	623.8	615.0	634.2	629.2	828.2	846.5	829.1	848.9
Michigan.....	229.5	225.4	229.7	225.0	655.1	639.7	664.2	648.6	680.8	700.2	684.9	704.3
Minnesota.....	189.6	184.1	189.7	186.2	383.1	368.7	386.5	376.4	559.5	584.8	560.7	585.8
Mississippi.....	45.3	45.0	45.8	44.6	117.8	115.4	117.4	117.0	148.8	155.6	150.3	156.7
Missouri.....	183.0	187.7	183.6	187.5	380.1	376.3	385.7	382.6	500.6	523.8	506.5	530.4
Montana.....	27.6	28.1	27.8	28.1	50.3	50.4	50.8	51.7	83.4	86.6	83.8	86.1
Nebraska.....	70.5	69.1	70.7	69.1	124.2	126.0	126.5	126.2	160.4	166.8	160.6	167.1
Nevada.....	75.7	77.3	76.1	77.8	212.2	214.5	212.5	215.8	162.6	167.8	164.0	168.0
New Hampshire.....	34.3	34.1	34.2	34.0	96.8	97.8	97.8	99.2	126.6	132.9	127.4	134.2
New Jersey.....	266.8	267.1	266.5	266.3	713.4	710.9	713.7	718.5	745.7	786.9	746.6	784.1
New Mexico.....	35.5	35.8	35.4	36.0	118.0	122.8	119.6	123.4	144.1	147.2	145.6	147.3
New York.....	736.3	741.7	736.3	739.1	1,373.0	1,374.1	1,382.2	1,390.2	2,231.0	2,329.9	2,233.8	2,345.2
North Carolina.....	301.4	308.2	304.0	310.6	742.4	741.9	743.2	744.2	660.0	685.7	664.3	684.7
North Dakota.....	24.9	25.0	25.0	25.0	34.0	32.9	34.2	33.6	68.0	69.2	66.9	69.8
Ohio.....	323.4	316.2	324.3	318.6	738.0	729.8	744.4	743.3	927.0	967.6	929.8	963.8
Oklahoma.....	82.7	84.2	83.4	83.6	209.5	204.4	211.6	207.2	254.8	267.8	255.1	269.9
Oregon.....	103.0	100.4	102.5	101.6	266.7	259.3	266.2	258.6	318.5	333.0	319.6	334.9
Pennsylvania.....	337.7	341.3	337.6	340.8	837.1	827.3	844.0	835.1	1,313.6	1,367.9	1,317.5	1,372.0
Rhode Island.....	35.1	34.6	35.3	35.0	68.3	69.9	69.9	72.6	109.1	113.3	110.2	114.2
South Carolina.....	120.0	123.0	121.0	124.3	309.1	317.3	309.0	317.0	277.0	294.9	278.0	296.2
South Dakota.....	27.6	27.4	27.6	27.1	36.6	37.4	37.0	38.0	76.9	78.3	76.5	78.3
Tennessee.....	186.0	181.7	187.3	181.6	462.1	447.3	465.4	448.9	466.8	493.1	468.6	495.7
Texas.....	896.4	909.1	898.0	913.2	2,109.6	2,120.6	2,115.8	2,136.2	1,872.2	1,932.3	1,883.2	1,945.3
Utah.....	98.0	96.6	97.8	96.9	245.8	246.8	249.3	250.9	235.1	247.1	237.4	249.4
Vermont.....	11.9	12.0	11.9	12.1	32.7	32.5	33.2	33.9	64.0	65.1	63.7	65.1
Virginia.....	219.6	219.7	220.0	221.8	804.9	813.5	810.3	819.4	579.1	600.2	581.4	604.2
Washington.....	164.5	164.8	164.5	166.6	543.9	547.0	546.3	544.2	528.6	552.9	530.7	554.2
West Virginia.....	25.3	25.7	25.7	26.2	72.5	73.1	72.9	73.7	132.3	137.4	131.9	137.8
Wisconsin.....	158.2	159.2	158.6	159.1	327.7	319.6	331.2	325.9	468.7	476.5	467.4	479.8
Wyoming.....	11.5	11.3	11.4	11.5	20.6	20.9	21.4	21.3	29.5	29.7	29.4	29.5
Puerto Rico.....	47.5	48.1	46.8	48.2	140.4	140.8	139.2	139.9	123.0	126.9	123.3	128.4
Virgin Islands.....	1.9	1.7	1.8	1.7	2.9	2.9	3.0	2.9	2.4	2.4	2.5	2.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-
Continued**

[In thousands]

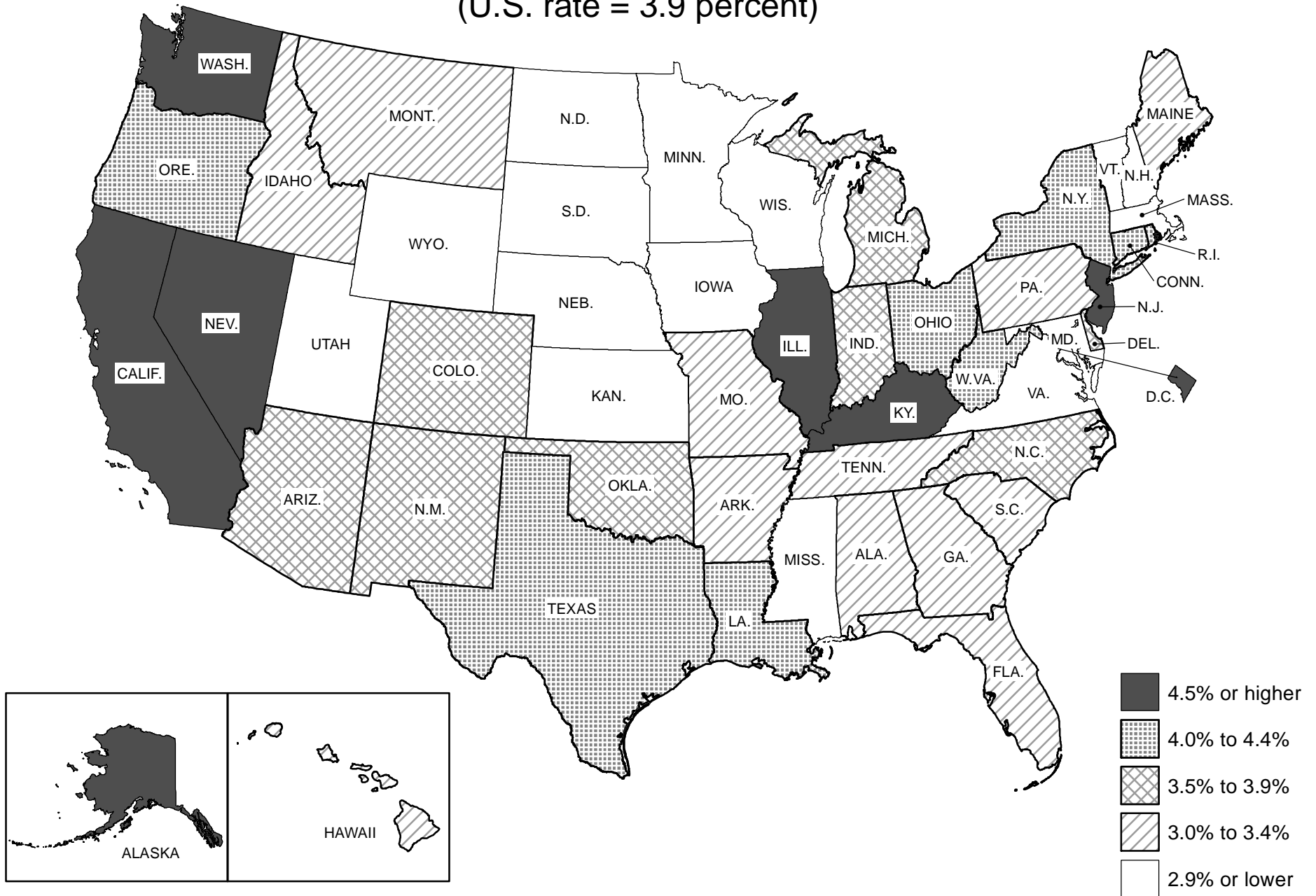
State	Leisure and hospitality				Other services				Government			
	March		April		March		April		March		April	
	2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P	2023	2024	2023	2024 ^P
Alabama.....	202.0	202.6	204.5	207.9	102.7	105.3	103.1	105.9	399.9	409.1	400.7	410.1
Alaska.....	31.4	31.1	32.6	33.2	11.3	12.3	11.5	12.0	79.7	81.6	80.2	81.8
Arizona.....	356.2	352.1	360.9	353.0	101.9	103.9	102.1	105.0	429.8	443.0	433.9	444.3
Arkansas.....	126.3	127.3	128.0	132.4	66.9	66.9	67.1	67.9	213.0	215.7	214.0	216.7
California.....	1,980.4	2,009.4	2,001.1	2,030.4	577.9	594.7	583.1	598.6	2,609.4	2,683.1	2,623.3	2,690.5
Colorado.....	345.5	354.0	344.4	353.0	125.9	129.0	127.1	128.2	466.6	493.8	473.0	495.2
Connecticut.....	144.4	147.1	149.2	148.9	61.4	64.3	61.8	64.0	235.5	237.8	233.6	237.9
Delaware.....	48.6	49.3	50.3	52.0	18.5	18.8	19.0	19.2	70.3	73.0	70.1	73.1
District of Columbia.....	74.3	75.5	77.0	77.0	67.0	68.5	66.8	68.8	231.1	234.4	230.7	233.7
Florida.....	1,314.7	1,343.2	1,316.2	1,349.5	364.2	377.0	366.3	376.7	1,134.4	1,167.3	1,138.5	1,170.3
Georgia.....	503.6	521.6	511.5	528.6	165.1	167.8	165.5	168.2	693.6	717.1	691.0	714.5
Hawaii.....	118.4	119.1	118.7	119.5	26.6	26.0	26.5	25.6	124.6	128.4	125.7	126.4
Idaho.....	89.2	92.2	90.8	89.9	27.4	26.7	27.4	26.1	130.2	136.4	130.9	137.4
Illinois.....	570.8	580.5	582.2	597.9	248.2	256.3	248.5	258.8	812.8	845.1	813.9	844.4
Indiana.....	305.8	308.4	311.3	314.8	128.7	132.3	129.1	132.2	429.6	437.3	429.1	437.1
Iowa.....	134.3	139.0	139.9	144.2	55.5	55.9	55.6	56.8	264.5	271.4	265.6	272.4
Kansas.....	130.5	132.9	132.2	134.6	52.9	53.9	53.3	54.7	257.3	262.3	259.5	263.5
Kentucky.....	200.4	202.1	204.2	206.5	71.3	72.6	71.4	72.5	309.0	315.9	309.7	317.1
Louisiana.....	221.2	219.1	220.5	221.7	73.2	75.2	73.2	75.4	317.4	321.0	320.4	320.6
Maine.....	58.1	57.5	61.1	60.8	21.8	21.4	21.9	21.5	100.6	103.1	100.2	102.5
Maryland.....	247.0	248.9	257.0	260.3	104.3	105.0	105.2	105.9	525.5	538.2	527.7	542.4
Massachusetts.....	333.2	340.1	345.4	349.9	133.3	138.2	135.7	139.0	462.6	468.3	463.3	468.7
Michigan.....	400.2	403.6	411.9	406.9	168.1	166.8	168.2	168.0	606.1	631.1	607.9	633.3
Minnesota.....	250.9	260.4	257.1	265.7	111.5	115.2	112.0	114.8	418.9	443.5	421.0	441.6
Mississippi.....	132.9	135.7	135.2	136.7	39.3	39.5	39.5	39.9	237.7	240.8	237.0	241.0
Missouri.....	300.3	310.7	308.5	322.8	114.0	116.7	114.6	119.7	435.4	446.4	437.5	448.0
Montana.....	70.1	71.6	70.5	71.9	19.3	19.4	19.5	19.8	91.4	94.0	93.2	95.3
Nebraska.....	92.8	96.5	95.7	98.4	36.8	36.8	36.8	37.2	174.5	177.5	175.2	178.0
Nevada.....	343.9	355.8	347.1	361.7	44.1	44.8	44.6	45.2	177.3	186.1	177.9	186.1
New Hampshire.....	68.2	69.2	68.2	68.1	24.1	24.7	24.4	23.9	89.6	92.2	88.7	91.5
New Jersey.....	369.0	380.7	379.0	386.3	167.1	172.9	169.1	173.7	604.7	613.9	606.3	614.6
New Mexico.....	98.4	98.6	100.0	98.7	27.2	28.2	27.9	28.3	186.1	192.9	186.3	193.0
New York.....	865.5	900.7	882.8	922.4	383.0	386.4	384.9	388.9	1,448.7	1,485.3	1,449.1	1,486.2
North Carolina.....	512.4	526.3	522.4	535.4	195.4	200.3	196.5	200.4	747.0	769.0	749.5	771.8
North Dakota.....	38.8	37.6	39.0	38.1	15.0	15.5	15.2	15.4	84.1	85.1	83.4	85.1
Ohio.....	541.3	545.3	558.4	559.0	206.4	210.6	207.1	212.6	782.5	793.7	789.3	790.7
Oklahoma.....	178.7	183.3	180.8	185.1	70.0	69.2	70.5	70.3	360.6	371.8	360.8	372.0
Oregon.....	201.0	198.5	203.8	200.8	63.8	63.3	64.2	63.7	309.5	318.6	311.3	319.8
Pennsylvania.....	535.6	549.8	553.0	566.4	254.7	257.3	255.4	257.7	694.0	706.5	695.2	708.3
Rhode Island.....	53.7	54.4	56.1	57.3	21.6	21.4	21.6	21.6	65.7	66.6	64.9	67.0
South Carolina.....	273.3	286.3	279.1	294.5	85.8	89.1	85.7	90.6	374.3	381.7	374.6	382.8
South Dakota.....	45.9	47.2	47.2	47.7	17.8	18.5	17.8	18.5	81.5	83.3	81.5	83.4
Tennessee.....	352.2	355.8	362.6	364.8	126.5	130.3	127.2	130.0	452.6	454.7	454.6	456.3
Texas.....	1,467.5	1,499.3	1,477.2	1,522.3	464.4	488.5	465.1	493.0	2,049.2	2,121.0	2,054.1	2,121.3
Utah.....	170.7	171.3	172.3	170.8	45.2	45.6	45.2	46.5	262.4	275.1	264.9	277.3
Vermont.....	35.4	35.1	32.2	33.6	9.9	10.2	9.8	10.3	55.8	57.4	56.2	57.3
Virginia.....	396.0	403.9	406.9	411.2	196.4	200.3	197.6	203.2	737.5	758.6	739.1	753.0
Washington.....	332.0	342.6	339.8	350.2	122.1	123.3	123.2	125.4	582.6	607.7	592.0	607.6
West Virginia.....	70.4	69.5	71.5	70.9	23.6	24.1	23.8	23.8	153.4	157.5	153.1	157.2
Wisconsin.....	265.1	268.9	273.1	271.4	143.7	147.0	144.0	146.1	409.5	419.8	416.4	424.5
Wyoming.....	35.4	36.5	34.7	36.5	16.2	15.3	16.1	15.4	69.0	71.2	69.1	71.5
Puerto Rico.....	92.4	98.5	90.8	97.2	18.9	19.1	18.9	19.2	199.8	203.8	200.4	203.6
Virgin Islands.....	6.9	6.7	6.8	6.5	0.9	0.9	0.9	0.9	10.9	10.9	10.9	10.9

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

Map 1. Unemployment rates by state, seasonally adjusted, April 2024

(U.S. rate = 3.9 percent)



Map 2. Percentage change in nonfarm employment by state, seasonally adjusted, April 2023 - April 2024

