



2021-2022 ANNUAL REPORT



Letter from the Executive Director

Dear Friends of IR,

The 2021-2022 academic year has seen immense growth and opportunity for IR scholars. Since the advent of COVID-19, our scholars have come out more resilient and resourceful as ever.

Our Education Managers are working one-on-one with IR scholars to develop the skills and confidence necessary to pursue and successfully accomplish their goals. Our Careers Managers continue to build meaningful bridges and opportunities for our scholars to connect within their professions and with the professional community at large.

We have created a student leadership cohort, IR Ambassadors, where IR scholars lead out in IR's efforts to support other scholars at their respective schools and assist IR staff in providing opportunities to build the IR scholar community.

To date, 369 IR scholars have graduated from college, and we look to the future with hope and encouragement as we witness their goals become realities.

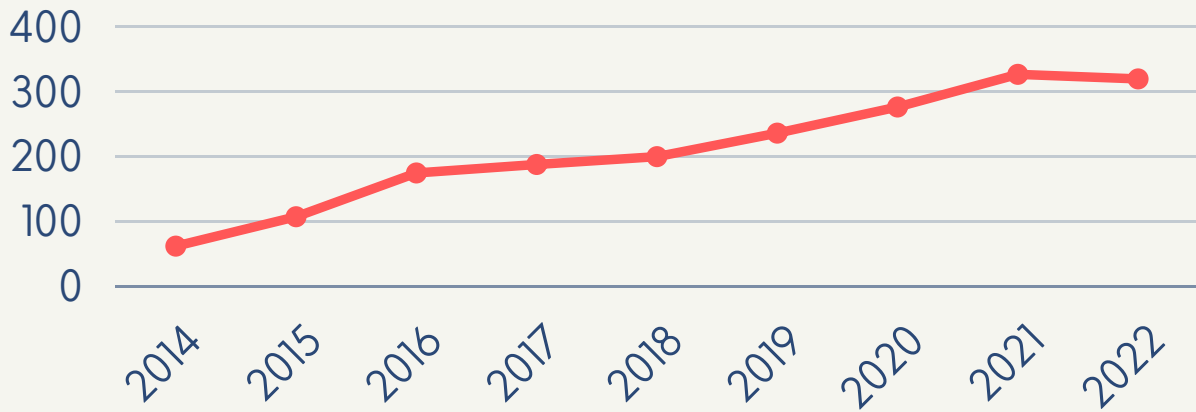
Thanks for your support!

Raymon Burton
Executive Director

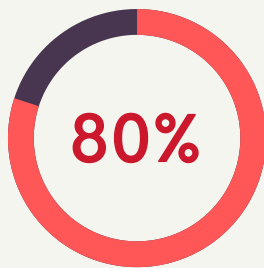


Current Program Numbers

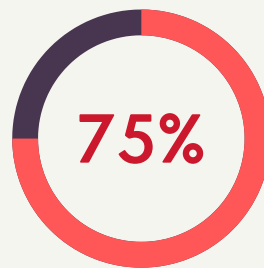
current students: **320**



Retention Rate



Graduates
Employed within
6 months

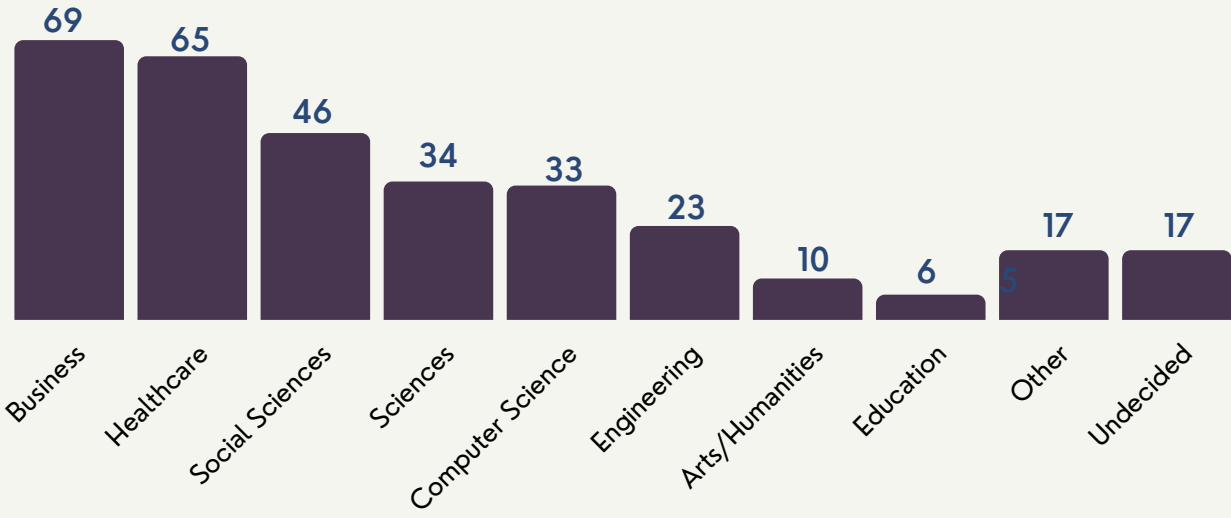


Average First
Job Salary

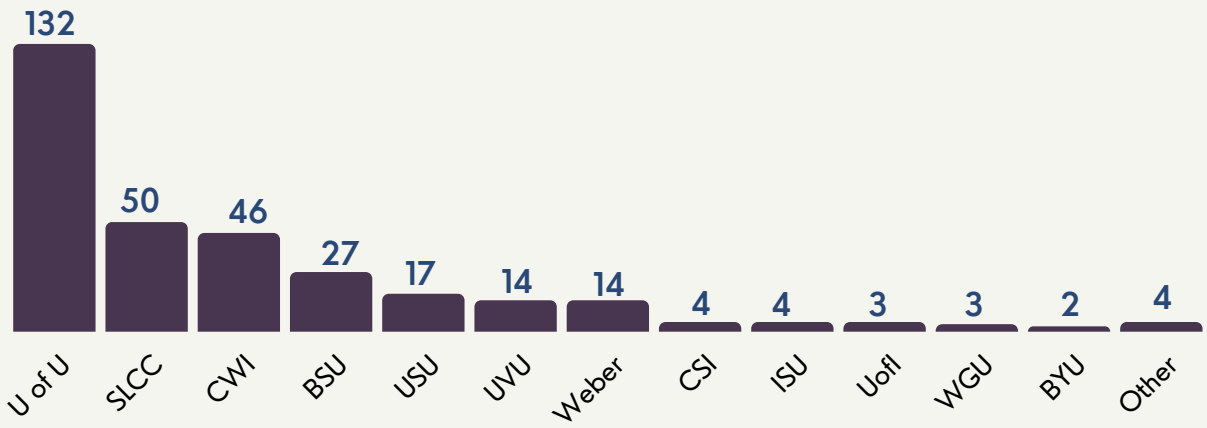
\$47,000



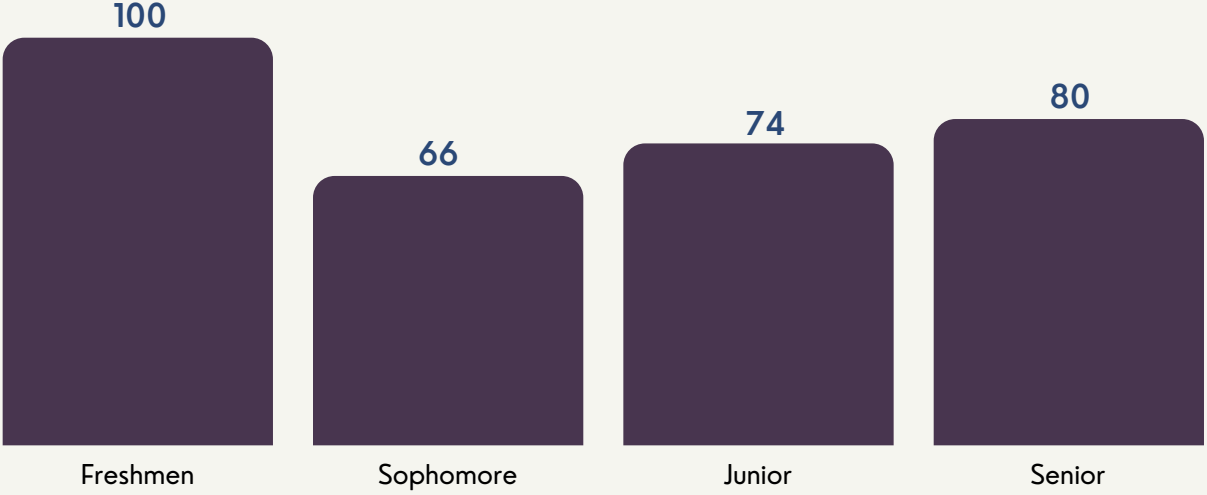
Current Scholars' Areas of Study



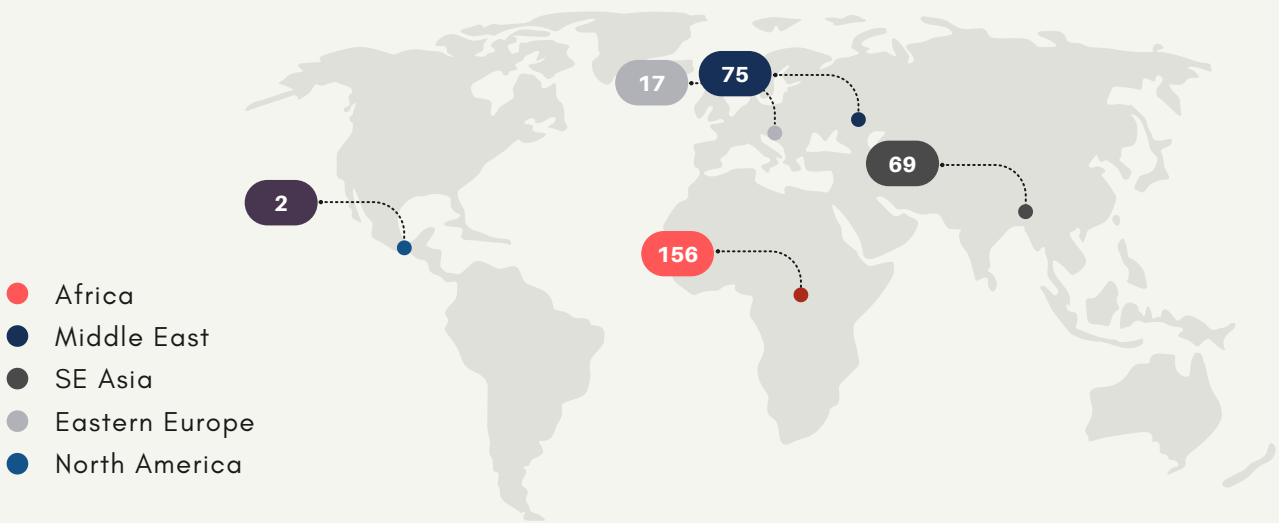
Colleges Attending



Current Scholars' Standing

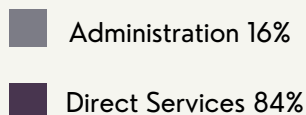
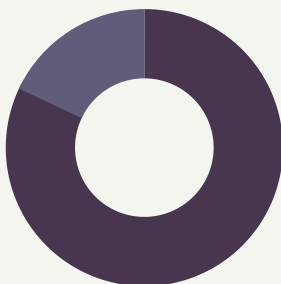


Current Scholar Country of Origin Map

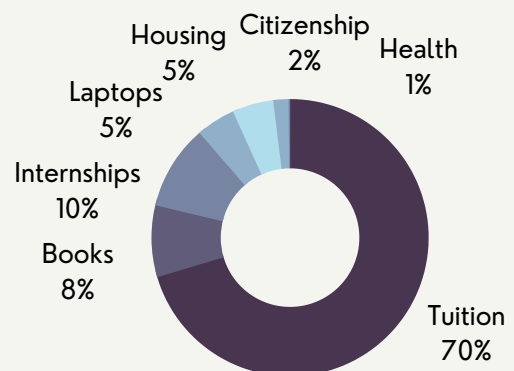


2022-2023 Expense Breakdown

Direct Services vs Administration



Scholar Expenses



Total Student Expenditures: **\$576,309**
Average Expenses per Scholar: **\$1,762**

What We Do

Academic Mentoring

Our Scholars learn about and gain access to available resources on campus and in the community. Scholars develop a progress plan, explore career options, and learn valuable study skills to ensure their success in college.

Professional Development

Our Scholars develop a basic resume, learn how to begin networking, and connect with professional mentorship and internship opportunities. This experience enables the IR Scholar to successfully transition into a professional career.

Financial Assistance

Our Scholars receive financial support to assist with tuition, books, and other necessary educational needs.

1R Board Members



Roger Boyer is the Chairman of The Boyer Company. He is active in numerous organizations to help his community. Roger earned his Bachelor of Science at the University of Utah and his Master of Business Administration at Harvard Business School.



Sara Boyer is a mother of eight and an advocate for underserved populations.



Rebecca Cooley is a mother of five (with two sets of twins!) and a former teacher. She loves to decorate, entertain, travel, and play games with her family. Rebecca graduated from the University of Utah with a degree in English.



Allen Evans has over 20 years of international business experience and a deep desire to help 1R Scholars succeed.



Raymon Burton is the Executive Director of One Refugee. He has worked in the non-profit sector for the past 18 years and deeply believes that education is the gateway to opportunity. Raymon earned his Master of Public Administration from Brigham Young University in 2010.

Key Staff



Raymon Burton

Executive Director



Jeanie Levinski

Director of Idaho



Elisabeth Zenger

Education Manager
U of U | WGU



Sarah King

Education Manager
SLCC | Ensign College | Davis
Technical College



Abdikadir Eftin

Careers Manager
Utah



Marilyn Masters

Education Manager
UVU | BYU | BYU-I | WSU



Jeilani Athumani

Education Manager
U of U (Freshman)



Lissie Allred

Education Manager
SLCC | U of U



Gaby Thomason

Education Manager
CWI | CSI



Dan Houston

Careers Manager
Idaho



Kayla Groat

College Bound HS Program (ID)
Borah High | Centennial High |
Capitol High

1R Scholar Highlights



Ajla Hadzialijagic is currently pursuing a Bachelor of Urban Ecology and Master of City and Metropolitan Planning (4+1 Program) at the University of Utah. She just completed a summer internship with the Utah Inland Port Authority.

"My favorite part of this internship is the ability to meet new people and the opportunity to enhance my professional experience in a new approach to planning and design."

"Some of the main takeaways from this internship is the opportunity for me to network and really build a strong foundation with coworkers and taking initiative in learning how to do certain tasks ahead of time to learn and be proactive."

"The best advice that I can give to students wanting to pursue an internship is to take the risk and apply to every opportunity they are interested in even if they don't think they will get it. It is beneficial for students to put themselves out there and learn from that experience and they might even get a job in the process!"



Stan Kabalika is moving into his Sophomore year at Boise State University and is studying Entrepreneurial Management.

Stan was offered not one but three(!) internships over the summer!

"All of these were great opportunities to take on. Ultimately, though, I had to decline these positions because I was offered another opportunity at Boise State Housing and Residence Life as a Student Leader and Resident Assistant."

"These positions at BSU entailed overseeing large upscale conferences on campus, as well as helping to develop and sustain an atmosphere of a community conducive to successful academic achievement and personal development. Simply being able to play an active and essential role in a student's first-year experience was amazing, but accepting this position also significantly reduced the cost of pursuing my degree. In the end, I couldn't be happier with the decision and see what the future holds."

1R Alumni Highlights



Tabarak Alomar started medical school this Fall at the University of Washington School of Medicine - one of the Top 10 medical schools in the United States.

"My family has always explained the importance of a college degree and how life changing possibilities arise with a degree."

"My goals are to become a physician who willingly serves and gives back to my community, and to be able to treat patients and help them have healthier lives. One of my biggest goals is also to work in the medical field in service of women's health, specifically being an OBGYN."

"One Refugee has done so much to help me succeed in the areas of financial support AND personal support. They provided me with the support that made me feel like 1R is my second family. I appreciate all of the support that they have offered throughout my college career."

I want all 1R Scholars to look up to all of the family, friends, and mentors who supported them. Most importantly, I want them to be thankful that there are people in the world who want them to succeed and will always empower them to be who they want to become. You have the power to become what you want to become and be what makes you happy."



Ilham Batar graduated with a Biology degree in May of 2021 from the University of Utah. Batar is driven to help her community. It is "what motivates me every single day. When my family settled here, we were fortunate to receive aid from so many individuals that have impacted our lives. We have built a community and home here in Utah, but I have come to realize that Utah lacks diverse representation in the healthcare field, especially in the pharmacy realm."

As an aspiring Pharmacist, Batar knows how formidable the next step in her education will be. Despite the long and grueling days that lie ahead, she knows that she "will create the unimaginable for the world around me as a pharmacist. I intend to make an impact on the lives of my patients by providing patient-centered care focused on optimizing medication therapies. I grew up in a culture where helping others comes naturally. This drives me to work twice as hard towards achieving my goals in pursuing a career in pharmacy."

Batar is in her second year of pharmacy school at the University of Southern California.

A Huge Thank You to our Donors & Partners

Donors

- Boyer Family Foundation
- Latter-day Saint Charities
- CG Charitable
- The Wheeler Foundation
- Morgan & Angela Dennis
- The Rudy Foundation
- The Schaerr Family
- The Bates Family
- ID Community Foundation
- Life Line, Inc.
- RLC Family Foundation
- Beevity Community Fund
- Michael Satz
- Kira Larson
- Gerritt Bradley
- Rebekah Cowdell
- Randy Pearce
- David Ward
- Nate & Lizzy Garlock
- Spectrum Engineers
- Theodore Jacobson
- Mural, Inc.
- Emma Stanford
- Anika Prows
- Pamela Davis
- Jaqueline Cantarero
- Dallin & Rebecca Quinn
- Michael & Terry Martin
- Alise Pemsler
- Nicole Mercer
- Deanna Warner
- Evan Steward
- Kenneth Duran
- Danjela Love
- Barbra Admt
- Amy Woodson
- Nicholas Van Sant
- Michael Lloyd
- Gail Shuck
- Shari Morrison
- Steven Messenger
- Tara Wolfson
- Linda Kish
- Adnan Muminovic
- Catharine Parry
- Lisa Stringham

Partners

College Partners

- University of Utah
- Salt Lake Community College
- Utah Valley University
- Brigham Young University
- Ensign College
- Weber State University
- Utah State University
- Davis Technical College
- College of Western Idaho
- College of Southern Idaho
- Boise State University
- University of Idaho
- Idaho State University

Organizational Partners

- Alturas

- Chobani
- Clearwater Advisors
- Ernst & Young
- Idaho Department of Labor
- Northwestern Mutual
- Pfizer
- Promoted Resume
- Product Hive
- Pulse for Good
- Tidwell Social Work Services
- Zions Bancorporation
- Southern New Hampshire University
- The Venture College (BSU)

Nonprofit Partners

- Because International
- Boise Bicycle Project (BBP)
- Global Gardens

Nonprofit Partners (Cont.)

- Global Mentorship Initiative (GMI)
- Global Talent Idaho
- Granite Education Foundation
- Idaho Harm Reduction Project
- Intermountain Health Care
- International Rescue Committee
- Jesse Tree
- Neighborworks
- Tent Partnership For Refugees
- The Idaho 97 Project
- Their Story is Our Story
- Trailhead Boise
- United Way of Salt Lake
- Utah Council for Citizen Diplomacy
- Utah Muslim Civic League
- Utah Refugee Connection
- Women of the World

Ways to Continue Supporting Our Work



Mentor a 1R Scholar



Donate



Hire a 1R Scholar as an Intern

Graduate Outcomes

PROFESSIONAL CAREER WITH ROOM FOR GROWTH

- Median # of days Until 1st employment: 30
- 75% are employed within 6 months of graduation
- 66% receive a raise/promotion after 2 years of employment



FINANCIAL SECURITY

- 78% receive health & retirement benefits
- 85% do not rely on government or others for support
- 79% make a salary above the housing/wage gap
- Average Graduate Salary: \$52,000



CONNECTION TO COMMUNITY

- 75% give back regularly to the community

