SOLUTION SHEET

Introducing
Interactive Skill Benchmarks

Skillsoft's newest hands-on assessment

The skills gap is widening. IDC predicts that by 2026, some 90% of organizations will feel the pain of the skills shortage, costing $5.5T worldwide in delayed product releases, reduced customer satisfaction, and lost revenue and profits.[1] Closing these gaps requires a deep understanding of individual employee skills, which oftentimes need to be evaluated through hands-on experience.
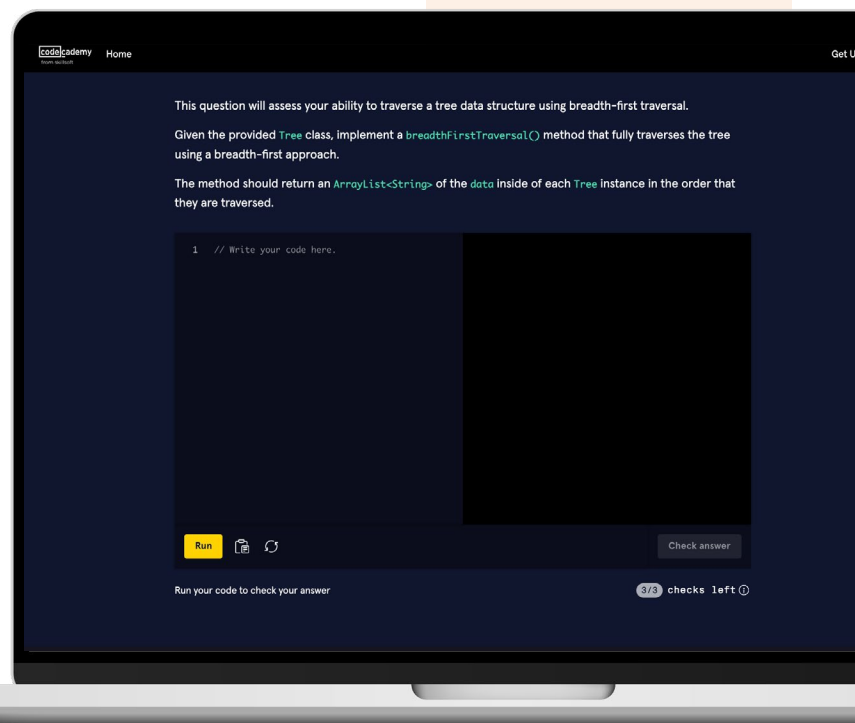
Interactive Skill Benchmarks (ISBs) are the newest addition to Skillsoft's Skill Benchmarks suite. Traditional Skill Benchmarks allow you to gauge your employee's proficiency in a particular domain through multiple choice questions targeting specific knowledge, and ISBs enable a hands-on, dynamic approach to assessments, built around learning outcomes and application. Learners can be measured on their ability to apply their knowledge and mastery of core concepts by answering questions in a virtual environment and receiving immediate results.

The first suite of Interactive Skill Benchmarks span critical technical domains in programming, data science, and AI/ML. These assessments delve into essential skills like Python, JavaScript, SQL, Feature Engineering, and more, offering a range from foundational to advanced topics.

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KEY FEATURES:

- **Interactive Virtual Environments:** Learners actively apply their skills in virtual coding environment.

- **Dynamically Generated:** Each assessment is unique, drawn from a rich question bank for a fresh experience every time.

- **Immediate Results and Feedback:** Like Skill Benchmarks, learners receive a proficiency score and targeted content recommendations based on their performance.

- **Reporting:** Interactive Benchmarks are incorporated into the Skill Benchmark dashboard and detailed reports for individual and team performance.

1. *IDC Directions, Five Truths and a Lie, March 2024*

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