Agency Office of the City Administrator Agency Code AE0 Fiscal Year 2017

**Mission** The mission of the Office of the City Administrator (OCA) is to facilitate the effective and efficient implementation of the Mayor's policies by providing leadership, support, and oversight of District government agencies.

## 2017 Strategic Objectives

Objective Number	Strategic Objective
1	Coordinate multi-agency projects, implement District-wide initiatives, and provide agencies with guidance and support to achieve progress on the Mayor's priorities
2	Continuously improve DC government programs and services by developing and utilizing rich data, robust performance management and innovation
3	Develop and utilize a priority driven-budget process that focuses on efficient and effective use of limited resources
4	Expand and enhance the use of public-private partnerships to revitalize and expand the District's infrastructure
5	Foster strong labor relations through good faith engagement with duly elected and authorized employee labor representatives
6	Create and maintain a highly efficient, transparent and responsive District government.**

## 2017 Key Performance Indicators

Measure	New Measure/ Benchmark Year	Frequency of Reporting	Add Data Fields (if applicable)	FY 2014 Actual	FY 2015 Target	FY 2015 Actual	FY 2016 Target	FY 2016 Actual	FY 2017 Target
1 - Coordinate multi- progress on the Mayo				ct-wide initia	atives, and p	ovide agenci	es with guida	nce and supp	ort to achieve
Percentage of fiscal year key performance indicators either fully or partially achieved		Annually		Not available	85	63.4	85	74.7	88
Percentage of fiscal year agency initiatives either fully or partially achieved		Annually		Not available	95	0	95	84.2	95
2 - Continuously important and inn	_	•	_	d services b	y developing	and utilizing	rich data, rob	ust performa	nce
Percent of District agencies completing a fiscal year performance plan		Annually		Not available	95	100	100		100
Percent of District agencies participating in the performance management program completed training		Annually		Not available	95	74	95		95
Share of randomized controlled trials that produced evidence leading to program improvments	•	Quarterly		Not available	Not available	0	0	New Measure	80
Share of process improvement projects completed that demonstrated performance improvement	•	Quarterly		Not available	Not available	0	0	New Measure	90
Share of CapSTATs that led to the development of new initiatives or measurable improvements in performance	¥	Monthly		Not available	Not available	0	0	New Measure	100
3 - Develop and utiliz	e a priority	driven-bud	get process	that focuse	s on efficient	and effective	use of limite	d resources	(1 Measure)
Number of projects undertaken to examine efficiency of spending	<b>4</b>	Annually		Not available	Not available	Not available	Not available	New Measure	
4 - Expand and enhar	nce the use	of public-p	rivate partr	nerships to re	evitalize and	expand the D	istrict's infra	structure (1	Measure)
Number of procurements initiated for new P3 projects	•	Quarterly		Not available	Not available	0	1	New Measure	3

5 - Foster strong labor representatives (5 Me		through good fai	th engagement wit	h duly elected	d and authori	zed employee	labor	
Percent of collective bargaining agreements successfully negotiated through the bargaining process	•	Annually	Not available	90	80	95	New Measure	90
Percent of grievance cases successfully mediated before a third party		Quarterly	Not available	65	50	50		50
Percent of grievance cases successfully litigated before the Public Employee Relations Board		Quarterly	Not available	50	50	50		55
Percent of collective bargaining agreements referred to third party arbitrators that are ruled in DC government's favor	~	Quarterly	Not available	Not available	Not available	60	New Measure	65
Percent of collective bargaining agreements referred to a third party arbitrator	~	Quarterly	Not available	10	20	5	New Measure	10
6 - Create and maintai	n a highly	efficient, transp	arent and responsi	ve District go	vernment.**	(9 Measures	)	
Contracts/Procurement- Expendable Budget spent on Certified Business Enterprises	~		Forthcoming October 2017	Forthcoming October 2017	Forthcoming October 2017	Forthcoming October 2017	Forthcoming October 2017	Forthcomi October 2017
Contracts/Procurement- Contracts lapsed into retroactive status	~		Forthcoming October 2017	Forthcoming October 2017	Forthcoming October 2017	Forthcoming October 2017	Forthcoming October 2017	Forthcom October 2017
Budget- Local funds unspent	~		Forthcoming October 2017	Forthcoming October 2017	Forthcoming October 2017	Forthcoming October 2017	Forthcoming October 2017	Forthcom October 2017
Budget- Federal Funds returned	~		Forthcoming October 2017	Forthcoming October 2017	Forthcoming October 2017	Forthcoming October 2017	Forthcoming October 2017	Forthcom October 2017
Customer Service- Meeting Service Level Agreements	₹		Forthcoming October 2017	Forthcoming October 2017	Forthcoming October 2017	Forthcoming October 2017	Forthcoming October 2017	Forthcom October 2017
Human Resources- Vacancy Rate	₹.		Forthcoming October 2017	Forthcoming October 2017	Forthcoming October 2017	Forthcoming October 2017	Forthcoming October 2017	Forthcom October 2017
Human Resources- Employee District residency	~		Forthcoming October 2017	Forthcoming October 2017	Forthcoming October 2017	Forthcoming October 2017	Forthcoming October 2017	Forthcom October 2017
Human Resources- Employee Onboard Time	₹.		Forthcoming October 2017	Forthcoming October 2017	Forthcoming October 2017	Forthcoming October 2017	Forthcoming October 2017	Forthcom October 2017
Performance Management- Employee Performance Plan Completion	¥		Forthcoming October 2017	Forthcoming October 2017	Forthcoming October 2017	Forthcoming October 2017	Forthcoming October 2017	Forthcomi October 2017

## 2017 Operations

Operations Header	Operations Title	Operations Description	Type of Operations
	agency projects, implement he Mayor's priorities(4 Ac	t District-wide initiatives, and provide agencies with guidance and support	t to
OFFICE OF AGENCY OPERATIONS	Agency Operations	Provides support to the City Administrator and District agencies in the areas of management and policy.	Daily Service

Government Operations	Lead the Government Operations cluster and Government Operations agencies by driving high- quality performance, continuous improvement, innovation, and cost-effective solutions.	Lead the Government Operations cluster and Government Operations agencies by driving high-quality performance, continuous improvement, innovation, and cost-effective solutions.	Daily Service
Resilient Cities	Resilient Cities	Help to stand up the 100 Resilient Cities effort in DC. The District was selected as one of the final 37 cities to be inducted into Rockefeller Foundation's 100 Resilient Cities (100 RC) – a prestigious global network. Membership in the network establishes the District as a leader in the movement toward urban resilience, which challenges government to find new ways to learn and adapt, girding the city against likely shocks and lessening its susceptibility to chronic stresses.	Key Project
Grants Management	Grants Management	The Division of Grants Management is charged with providing guidance on grants management issues and is tasked with fostering collaboration among agencies who receive federal grant funds. The Division develops and maintains Grants Management policies and procedures and provides training opportunities for internal employees managing grants and all grant related programs.	Daily Service
2 - Continuously impromanagement and inno		and services by developing and utilizing rich data, robust performance	e
OFFICE OF PERFORMANCE MANAGEMENT	CapSTAT	CapSTAT takes a deep-dive into important issues facing DC, and works with all stakeholders to develop recommendations to improve programs and services	Daily Service
OFFICE OF PERFORMANCE MANAGEMENT	Applied Research Projects	Applied research team provides additional capacity to agencies to address priority issues by analyzing problems and helping to develop and implement innovative solutions utilizing business process improvements and evidence-based evaluations.	Daily Service
OFFICE OF PERFORMANCE MANAGEMENT	Performance Management & Strategic Planning	The Office of Performance Management uses data, strategic planning and innovation to continuously improve the programs and services that DC government delivers. OPM produces a weekly dashboard of key data trends for the Mayor, works with agencies and Deputy Mayor to develop specific initiatives to help move the needle on District priority goals and agency objectives. We also look for innovative ways to make improvements to key programs and services in DC.	Daily Service
3 - Develop and utilize Activity)	e a priority driven-budget proc	ess that focuses on efficient and effective use of limited resources (1	
OFFICE OF BUDGET AND FINANCE	Office of Budget and Finance	The Office of Budget and Finance (OBF) prepares the proposed annual budget and advises the Mayor and the City Administrator on financial issues that impact the District's operations and capital investments.	Daily Service
4 - Expand and enhan	ce the use of public-private pa	artnerships to revitalize and expand the District's infrastructure (1 Ac	tivity)
OFFICE OF PUBLIC PRIVATE PARTNERSHIPS	Public Private Partnerships	The Office of Public-Private Partnerships (OP3) is charged with building collaborations between private sector businesses and District government to support large-scale projects such as infrastructure development and enhancements.	Daily Service
5 - Foster strong labor representatives (2 Ac		engagement with duly elected and authorized employee labor	
LABOR RELATIONS/COLLECTIVE BARGAINING	Training	OLRCB provides training to labor liaisons, managers, supervisors and management officials concerning their rights and obligations under the CMPA and applicable labor law, policies and procedures.	Daily Service
LABOR RELATIONS/COLLECTIVE BARGAINING	Collective Bargaining	OLRCB effectively represents the District as the principal management advocate in the administration of a comprehensive labor management program	Daily Service
6 - Create and mainta	in a highly efficient, transpare	ent and responsive District government.** (3 Activities)	
OFFICE OF AGENCY OPERATIONS	Agency Operations	Provides support to the City Administrator and District agencies in the areas of management and policy.	Daily Service
OFFICE OF PERFORMANCE MANAGEMENT	Performance Management	The Office of Performance Management uses data, strategic planning and innovation to continuously improve the programs and services that DC government delivers.	Daily Service
Government Operations	Support Government Operations agencies on implementing best practices by communicating and setting expectations with agency directors to drive high-quality service delivery for residents.	Support Government Operations agencies on implementing best practices by communicating and setting expectations with agency directors to drive high-quality service delivery for residents.	Daily Service

Measure	New Measure/ Benchmark Year	Add Historical and Target Data (FY17)	Numerator Title	Units	Frequency of Reporting	FY 2014	FY 2015	FY 2016 Actua
2 - CapSTAT (1 Measure)								
Total number of CapStat meetings held			CapSTAT meetings held	CapSTAT meetings	Monthly	Not available	Not available	
2 - Performance Manageme	nt & Strateg	ic Planning	(1 Measure)					
Number of cluster meetings held to review progress on FY annual performance plans			Cluster meetings	Meetings	Quarterly	Not available	Not available	
3 - Office of Budget and Fina	ance (1 Mea	asure)	·					
Number of reprogrammings processed			Reprogrammings processed	Reprogrammings	Quarterly	Not available	Not available	
4 - Public Private Partnersh	ips (1 Meas	sure)						
Number of meetings with impacted ANC's held			Meetings with impacted ANC's	Meetings	Quarterly	Not available	Not available	
5 - Collective Bargaining (5	Measures)							
Total number of non- compensation collective bargaining agreements currently under negotiation			Non-compensation collective bargaining agreements under negotiation	Number of non- compensation collective bargaining agreements	Quarterly	Not available	Not available	
Total compensation collective bargaining agreements currently under negotiation			Compensation collective bargaining agreements under negotiation	Number of compensation collective bargaining agreements	Quarterly	Not available	Not available	
Total number of compensation agreements within DC government			Total number of compensation agreements	Compensation agreements	Quarterly	Not available	Not available	
Total number of non- compensation agreements within DC government			Number of non- compensation agreements	Number of compensation agreements	Quarterly	Not available	Not available	
Number of grievance cases referred to OLRCB			Grievance Cases	Grievance Cases	Quarterly	Not available	Not available	
5 - Training (1 Measure)	-							
Total number of employees trained in labor relations and collective bargaining			Employees	Employees	Quarterly	Not available	Not available	
6 - Agency Operations (1 M	easure)							
Number of annual multiagency and cross cluster projects coordinated by OCA			Projects	Projects	Quarterly	Not available	Not available	

## 2017 Strategic Initiatives

Strategic Initiative Title	Strategic Initiative Description	Proposed Completion Date				
Government Operations (5 Strategic initiative-operation links)						
Collect information on current customer service in DC gov as well as best pratices	OCA will survey agencies to determine customer service information, data, practices, and staffing levels currently in place. OCA will also research and benchmark best practices from other jurisdictions and the federal government.	01-31-2017				
Development and measurement of new city- wide standards for customer service	OCA will create new city-wide standards for customer service through a multi-agency collaboration, to include annual re-assessment. This will include the development of 3-4 city-wide standards that could apply to all agencies. OCA will also test newly created city-wide standards through methods such as calling back customers and mystery shopping.	09-30-2017				
Streamline the hiring process	OCA will work with DCHR to develop methods to streamline and simplify the hiring process in DC. The team will meet and develop specific proposals to reduce the hiring time by March 2017 and begin implementing new initiatives in the summer of 2017.	09-30-2017				

Develop and utilize data to drive improvements in the procurement processes	OCA will collaborate with OCP to design tracking mechanism for key procurement issues such as contracts requiring retroactive approval and cancelled solicitations. In addition, OCA will with OCP to launch a dashboard to measure and improve procurement health.	09-30-2017
Research the possibility of increasing workforce- specific engagement programs in DC	OCA will research workforce-specific engagement programs, e.g. Department of Public Works' adult education program, and examine the feasibility to replicate these programs in other agencies. OCA will make a proposal as to how and where to expand the programs in FY 2018.	07-31-2017
Grants Manag	gement (2 Strategic initiative-operation links)	
Grants Management Policies and Procedures Manual	During FY 17, the Division of Grants Management will create and publish a District-Wide Grants Management Policies and Procedures Manual. The purpose of the Grants Management Policies and Procedures manual is to strengthen the grants management practices of the District to provide employees and other interested parties with an accessible source of information regarding the grant policies and procedures for the District of Columbia. The manual will serve as a training resource for new and current employees whose job duties involve grant writing or grant management. This manual will limit the District's exposure to grant related legal liabilities, and improve the efficiency and impact of programs and services funded through grants. The manual is expected to be released by September 30, 2017.	09-30-2017
Single Audit Remediation	To help ensure that the District government carries out its responsibilities in the Single Audit process in a timely and comprehensive manner and to help prevent the recurrence of single audit findings, the Division of Grants Management will establish a Single Audit Committee and Sourcebook during FY 17. The Single Audit Committee will meet throughout the Single Audit process to ensure that information is provided to the auditor in a timely and comprehensive manner. The committee will also conduct a comprehensive analysis of each reported finding and will review corrective action plans submitted by the agencies. As necessary, progress meetings will be scheduled with agencies throughout the year to ensure that the remediation plans are being implemented in a timely manner and to help proactively identify and resolve issues which may threaten timely resolution of findings. The Single Audit Sourcebook will outline roles and responsibilities in the Single Audit Process and also provide information and quidance on the Single Audit Remediation Process.	09-29-2017
	guidance on the Single Addit Remediation Process.	
OFFICE OF AC	GENCY OPERATIONS (1 Strategic Initiative-Operation Link)	
OFFICE OF AC	<u> </u>	
	<u> </u>	
OFFICE OF PE	GENCY OPERATIONS (1 Strategic Initiative-Operation Link)  ERFORMANCE MANAGEMENT (10 Strategic initiative-operation links)	12-30-2016
OFFICE OF PE Implement The Lab @ DC	ERFORMANCE MANAGEMENT (10 Strategic initiative-operation links)  The Lab @ DC will provide capacity to: (1) translate evidence from academic and private research into concrete policy and program interventions; (2) connect, analyze, and make open administrative data; and (3) conduct high-quality evaluations—including randomized evaluations and rapid, iterative experimentation—to continually test and	
OFFICE OF PI Implement The Lab @ DC  Develop a research data sandbox  Create a SuperPublic	ERFORMANCE MANAGEMENT (10 Strategic initiative-operation links)  The Lab @ DC will provide capacity to: (1) translate evidence from academic and private research into concrete policy and program interventions; (2) connect, analyze, and make open administrative data; and (3) conduct high-quality evaluations—including randomized evaluations and rapid, iterative experimentation—to continually test and improve policy.  The RDS is a strategy, closely aligned with the District's Data Policy, to unlock the District's administrative data for purposes of evidence and evaluation activities, with two core components. The first, to be executed in partnership with the Office of the Chief Technology Officer (OCTO), is technological: to explore the creation of a secured data warehouse wherein agencies can upload their data, such that credentialed researchers can efficiently access and use the data for designated purposes. The second, also with OCTO, is procedural: work on the development and approval	12-30-2016 09-29-2017
OFFICE OF PE Implement The Lab @ DC  Develop a research data sandbox  Create a SuperPublic space in DC.  Pilot a new open science- open government	ERFORMANCE MANAGEMENT (10 Strategic initiative-operation links)  The Lab @ DC will provide capacity to: (1) translate evidence from academic and private research into concrete policy and program interventions; (2) connect, analyze, and make open administrative data; and (3) conduct high-quality evaluations—including randomized evaluations and rapid, iterative experimentation—to continually test and improve policy.  The RDS is a strategy, closely aligned with the District's Data Policy, to unlock the District's administrative data for purposes of evidence and evaluation activities, with two core components. The first, to be executed in partnership with the Office of the Chief Technology Officer (OCTO), is technological: to explore the creation of a secured data warehouse wherein agencies can upload their data, such that credentialed researchers can efficiently access and use the data for designated purposes. The second, also with OCTO, is procedural: work on the development and approval of a standardized process for agencies to upload data, and for researchers to gain access privileges.  A SuperPublic space is a place where local and federal government can come together with private, non-profit and academic entities to solve challenges through open-innovation. The concept was first created in Paris and brought to the US by the GSA with the first SuperPublic site in San Francisco. Fin FY 17, OCA will partner with OCTO and GSA	09-29-2017
OFFICE OF PE Implement The Lab @ DC Develop a research data sandbox	ERFORMANCE MANAGEMENT (10 Strategic initiative-Operation Link)  The Lab @ DC will provide capacity to: (1) translate evidence from academic and private research into concrete policy and program interventions; (2) connect, analyze, and make open administrative data; and (3) conduct high-quality evaluations—including randomized evaluations and rapid, iterative experimentation—to continually test and improve policy.  The RDS is a strategy, closely aligned with the District's Data Policy, to unlock the District's administrative data for purposes of evidence and evaluation activities, with two core components. The first, to be executed in partnership with the Office of the Chief Technology Officer (OCTO), is technological: to explore the creation of a secured data warehouse wherein agencies can upload their data, such that credentialed researchers can efficiently access and use the data for designated purposes. The second, also with OCTO, is procedural: work on the development and approval of a standardized process for agencies to upload data, and for researchers to gain access privileges.  A SuperPublic space is a place where local and federal government can come together with private, non-profit and academic entities to solve challenges through open-innovation. The concept was first created in Paris and brought to the US by the GSA with the first SuperPublic site in San Francisco. Fin FY 17, OCA will partner with OCTO and GSA to create a SuperPublic space in DC and develop three focus areas for work on.  The OCA is committed to applying the highest scientific standards to its evidence and evaluation projects. This includes implementing procedures to pre-register and peer-review how key empirical projects will be designed and analyzed. Such procedures can improve the quality of the work by incorporating feedback in advance as well as enhance transparency and accountability by providing a clear, public window into what we seek to learn, how we will learn it, and what the obtained data will—and will not—be able to te	09-29-2017

Design a centralized online portal for public space rental across District Agencies	The Office of Performance Management (OPM) will oversee the creation of a centralized online portal for public space rental across District agencies. In addition to the new, online portal, a set of standardized public space utilization policies and procedures for key district agencies will be developed. OPM and agency stakeholders will develop the policies. The Deputy Mayor for Education (DME) will chair an external advisory committee (composition TBD) to review the newly developed policies; committee members will be those intimately involved in public space rental (e.g. District agency staff, users of school facilities, recreation centers, etc.). Improving the District's public space utilization policies and procedures and introducing a new, more user-friendly online rental portal will result in better customer service for residents and visitors. Additionally, new policies will promote the optimization of space and its equitable use. DME, OCTO, DPR, DCPS, and DCPL will be significant partners in the project.	05-31-2017
Mayor's Dashboard Re- Design	In FY17, the Office of Performance Management (OPM) will complete a redesign of the Mayor's weekly dashboard. The new design will be updated to current design standards, and will present data in a cleaner, simpler format for consumption by the Mayor, City Administrator and senior staff.	09-29-2017
Develop a scorecard for vendors in the District of Columbia's workforce system	In FY17, the Office of Performance Management (OPM) will work with District agencies and the WIC (Workforce Investment Council) to develop a scorecard for vendors in the District's workforce system. This online scorecard, which is required by the Workforce Innovation and Opportunity Act (WIOA), will allow District residents to choose workforce vendors that meet their unique needs; District agencies to measure the performance and quality of workforce vendors; and the District as a whole to better allocate resources in the workforce system.	09-29-2017
311 System Improvements	OCA will work with agencies such as OUC, DDOT, DPW, DMV and DCRA to improve communications from 311 to customers in order to be more accurate and responsive, examine and re-engineer business processes to streamline agency services and service requests through 311, add key customer facing agencies to 311, such as the Department of Consumer and Regulatory Affairs, to 311 in FY 17.	09-30-2017
OFFICE OF PU	BLIC PRIVATE PARTNERSHIPS (2 Strategic initiative-operation links)	
Full implementation of the P3 Office	DC OP3's first full year will see the approval of our Rules, the selection of pools of expert advisors and the finalization of the procurement process for the first round of public-private partnerships here in the District.	09-30-2017
Phase One of Major P3 Project Procurements	DC OP3 will complete the first phases of project development of major infrastructure projects including Street Lighting Modernization, the Daly Building Renovation and a Corrections Center. DC OP3 will also be rolling-out our larger pipeline of possible projects for the P3 method. This project pipeline will include projects across the social infrastructure spectrum and in all part of the District.	09-30-2017
Resilient Cities	s (1 Strategic Initiative-Operation Link)	
Create a comprehensive, city-wide resilience strategy for the District	In FY 17, the Office of the City Administrator will lead the development of a city-wide resilience strategy that integrates, supports and supplements established District plans to produce a holistic roadmap for improved urban resilience. The plan will focus on solutions in key areas identified by the District as part of its inclusion in the 100 Resilient Cities global network: terrorism, flooding, infrastructure failure, heatwave, affordable housing shortage, inequity and over-reliance on a single industry. OCA will establish a Chief Resilience Officer to lead the plan development effort and an advisory body of expert stakeholders to provide input. OCA will also develop and hold a major public-engagement forum in FY17 for the purpose of allowing the general public to help set the strategic agenda for the plan. The CRO will work to integrate all input to craft new, supportive action items that focus on interagency and cross-sector approaches.	09-30-2017

Created on Dec. 15, 2015 at 4:14 PM (EST). Last updated by <u>Fowler-Finn, MeghanMarie (OSSE)</u> on Dec. 18, 2015 2:29 PM at 2:29 PM (EST). Owned by <u>Fowler-Finn, MeghanMarie (OSSE)</u>.