#### Office of Administrative Hearings FY2022

**Agency** Office of Administrative Hearings

Agency Code FS0

Fiscal Year 2022

Mission The mission of the Office of Administrative Hearings (OAH) is to provide the District of Columbia's citizens and government agencies with a fair, efficient and effective forum to manage and resolve administrative disputes.

#### Strategic Objectives

| Objective<br>Number | Strategic Objective   |
|---------------------|---|
| 1                   | Increase operational efficiency and the public confidence in OAH's resolution of administrative disputes. |
| 2                   | Increase use of mediation to settle cases in certain jurisdictions.                                       |
| 3                   | Facilitate the flow of information to and from agencies whose cases are heard at OAH.                     |
| 4                   | Improve the OAH data management system to support a highly-efficient, transparent and responsive OAH.     |

### Key Performance Indicators (KPIs)

| Measure   | Directionality      | FY 2019<br>Actual | FY 2020<br>Actual | FY 2021<br>Actual          | FY 2022<br>Target |
|---|---------------------|-------------------|-------------------|----------------------------|-------------------|
| 1 - Increase operational efficiency and the public confidence in OAH's resolution of adm                                    | inistrative dispute | s. (6 Measures    | )                 | ,                          | ·                 |
| Percent of all non-unemployment insurance cases closed within the fiscal year that were closed within 120 days              | Up is Better        | 43.1%             | 33.9%             | 26%                        | 50%               |
| Percent of all cases filed within the fiscal year entered into the database within 3 days of filing                         | Up is Better        | 33.5%             | 28.2%             | 28.5%                      | 75%               |
| Percent of all unemployment insurance cases closed within the fiscal year that were closed within 90 days of filing         | Up is Better        | 99%               | 98.2%             | 84.1%                      | 80%               |
| Percent of all cases open without approval more than 120 days at the end of the fiscal year                                 | Down is Better      | 52.5%             | 84.3%             | 68.4%                      | 20%               |
| Case closure rate at or over 100 percent at the end of the fiscal year  | Up is Better        | 97.8%             | 54.7%             | 118.3%                     | 90%               |
| Percent of non-unemployment insurance cases resolved through recorded settlement, or voluntary withdrawal                   | Up is Better        | New in 2021       | New in 2021       | 31.1%                      | 15%               |
| 2 - Increase use of mediation to settle cases in certain jurisdictions. (1 Measure)   |                     |                   |                   |                            |                   |
| Percent of mediated cases resolved by agreement   | Up is Better        | 36.4%             | 16.9%             | 26.9%                      | 40%               |
| 4 - Improve the OAH data management system to support a highly-efficient, transparer  | nt and responsive ( | OAH. (3 Measu     | res)              |                            |                   |
| Percent of jurisdictions in which Final Orders are available for remote access  | Up is Better        | 38.5%             | 35.7%             | 36%                        | 50%               |
| Average number of unique hits through the OAH website   | Up is Better        | 666               | 1128              | 45,004                     | 15                |
| Percent of new appeals filed by an individual or business using new electronic filing system instead of email, mail or fax. | Up is Better        | New in 2021       | New in 2021       | No Applicable<br>Incidents | 15%               |

#### Operations

| Operations Title   | Operations Description  | Type of<br>Operations |  |  |  |
|--|---|-----------------------|--|--|--|
| 1 - Increase operational efficiency and the public confidence in OAH's resolution of administrative disputes. (5 Activities) |   |                       |  |  |  |
| Customer Service Survey  | Track litigant feedback and commentary on level of service received by the agency.  | Daily Service         |  |  |  |
| Electronic Filing System   | Acquire vendor to create system allowing customers to open cases and file documents electronically.   | Key Project           |  |  |  |
| Reduce the number of open cases that are more than six months old  | Reduce the number of cases greater than six months old.   | Daily Service         |  |  |  |
| Document Storage   | Institute paperless record for at least one case type and develop a system to share case information.   | Daily Service         |  |  |  |
| Deepen racial equity   | Deepen racial equity work through internal training   | Key Project           |  |  |  |
| 3 - Facilitate the flow of information to and fro  | om agencies whose cases are heard at OAH. (1 Activity)  |                       |  |  |  |
| Exchange information with agencies   | Reassess MOU/MOAs to better reflect the program goals and objectives, scope of services, compensation, and claiming between agencies.                         | Key Project           |  |  |  |
| 4 - Improve the OAH data management syste  | m to support a highly-efficient, transparent and responsive OAH. (1 Activity)   |                       |  |  |  |
| Allowing remote public access  | Identifying elements in each jurisdiction to be available to litigants and elements in each jurisdiction to be available for searching by the general public. | Key Project           |  |  |  |

## Workload Measures (WMs)

| Measure  | FY 2019 Actual | FY 2020 Actual | FY 2021 Actual |  |
|--|----------------|----------------|----------------|--|
| 1 - Reduce the number of open cases that are more than six months old (4 Measures) |                |                |                |  |
| Number of cases in which mediations occurred                                       | 1.7%           | 43.2%          | 47%            |  |

| Measure   | FY 2019 Actual          | FY 2020 Actual | FY 2021 Actual |  |
|---|-------------------------|----------------|----------------|--|
| Cases with AWE pleas and defaults open after 120 days of assignment to an ALJ                               | No Applicable Incidents | 49             | 463            |  |
| Number of cases closed  | 23,315                  | 17,301         | 18,264         |  |
| Number of cases filed   | 23,249                  | 15,486         | 14,380         |  |
| 3 - Exchange information with agencies (4 Measures)   |                         |                |                |  |
| Number of jurisdictions in which OGC meet annually with agency counterparts                                 | 20                      | 3              | 4              |  |
| $\label{thm:palls} \textbf{Number of jurisdictions in which PALJs meet quarterly with agency counterparts}$ | 25                      | 28             | 39             |  |
| $\label{prop:continuous} Number of jurisdictions in which OGC meet quarterly with agency counterparts$      | 20                      | 19             | 20             |  |
| $\label{prop:part} Number of jurisdictions in which PALJs \ meet \ annually \ with \ agency \ counterparts$ | 25                      | 13             | 14             |  |

# Strategic Initiatives

| Strategic<br>Initiative<br>Title    | Strategic Initiative Description  | Proposed<br>Completion<br>Date |  |
|-------------------------------------|---|--------------------------------|--|
| Allowing ren                        | note public access (1 Strategic Initiative)   |                                |  |
| Allowing<br>remote public<br>access | OAH made available to the public on its website over 10,000 Final Orders grouped by the relevant agency and is working to further enhance accessibility. By the end of FY22, OAH will develop a public-facing web application which will allow visitors to search and view final orders remotely. |                                |  |
| Deepen racia                        | l equity (1 Strategic Initiative)   |                                |  |
| Deepen racial equity                | In FY 2022, OAH will deepen its racial equity work through internal staff training that consists of staff participating in racial equity programs by September 2022.  | 09-30-2022                     |  |