Metropolitan Police Department FY2021

Agency Metropolitan Police Department

Agency Code FA0

Fiscal Year 2021

Mission

It is the mission of the Metropolitan Police Department to safeguard the District of Columbia and protect its residents and visitors with the highest regard for the sanctity of human life. We will strive at all times to accomplish our mission with a focus on service, integrity, and fairness by upholding our city's motto Justitia Omnibus -- Justice for All.

▾ Strategic Objectives

Objective Number	Strategic Objective
1	Safeguard the District of Columbia and protect its residents and visitors.
2	Provide the highest quality police service with integrity, compassion, and a commitment to innovation.
3	Improve police service to the public through the integration of the Department's people, technology, and business systems.
4	Create and maintain a highly efficient, transparent, and responsive District government.

▾ Key Performance Indicators

Measure	Directionality	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Target
1 - Safeguard the District of Columbia and protect its residents and visitors. (10 Measures)					
Clearance rate for homicides	Up is Better	66.3%	68.1%	Waiting on Data	75%
Clearance rate for forcible rape	Up is Better	58.4%	79.8%	Waiting on Data	70%
Clearance rate for robbery	Up is Better	36%	34.5%	Waiting on Data	Waiting on Data
Clearance rate for aggravated assault	Up is Better	60.1%	58.8%	Waiting on Data	Waiting on Data
Clearance rate for burglary	Up is Better	26.1%	35.7%	Waiting on Data	Waiting on Data
Clearance rate for larceny-theft	Up is Better	10.6%	11%	Waiting on Data	Waiting on Data
Clearance rate for motor vehicle theft	Up is Better	5.3%	5.5%	Waiting on Data	Waiting on Data
Percent change in DC Code Index violent crime	Down is Better	-8.6%	-0.3%	-6.8%	-5%
Percent change in DC Code Index property crime	Down is Better	-4.4%	3.3%	-13.9%	-5%
Percent change in the number of homicides (calendar year)	Down is Better	37.9%	3.8%	Waiting on Data	-10%
3 - Improve police service to the public through the integration of the Department's people, technology, and business systems. (2 Measures)					
Average daily fleet availability	Up is Better	96.5%	96.6%	96.9%	95%
Average court overtime hours per arrest	Down is Better	1.73	1.53	1.1	1.7

▾ Operations

Operations Header	Operations Title	Operations Description	Type of Operations
1 - Safeguard the District of Columbia and protect its residents and visitors. (11 Activities)			
YOUTH AND FAMILY SERVICES DIVISION	Youth Investigations	Investigates abuse of minors, sexual abuse, internet-related crimes against minors, and human trafficking; processes all juvenile arrestees; and coordinates proactive outreach to community members and youth	Daily Service
SCHOOL SAFETY DIVISION	School Security	Manages security in all District of Columbia Public and Public Charter Schools and works to reduce juvenile victimization and delinquent behavior.	Daily Service
JOINT STRATEGIC & TACTICAL ANALYSIS COMMAND CENTER	Tactical Information	Supports District functions in keeping both the command staff and the community aware, by sending out crime alerts that give timely information about offenses occurring within neighborhoods, and liaises with the Washington Regional Threat Analysis Center and the Capitol Police.	Daily Service
PATROL DISTRICTS	Patrol Services	Provides focused law enforcement, responds to calls for service, and provides crime prevention services to residents, visitors, and commuters.	Daily Service
CRIMINAL INVESTIGATIONS DIVISION	Criminal Investigations	Investigates and solves crimes so that offenders are brought to justice, and provides assistance to victims.	Daily Service
CRIME SCENE INVESTIGATIONS DIVISION	Crime Scene Investigations	Processes crime scenes and coordinates evidence collection.	Daily Service
NARCOTICS & SPECIAL INVESTIGATIONS DIV.	Narcotics and Special Investigations	Provides proactive criminal enforcement services so that citizens can live in neighborhoods free from drug dealing, drug-related crime, and prostitution.	Daily Service
SPECIAL OPERATIONS DIVISION	Special Operations	Provides specialized patrol, tactical, rescue, and security services to the public, businesses, and government in the District.	Daily Service

Operations Header	Operations Title	Operations Description	Type of Operations
INTELLIGENCE DIVISION	Intelligence	Works with local and federal partners to assist with intelligence gathering and dissemination relating to crimes that have been committed, or would possibly be committed, within the District of Columbia.	Daily Service
PATROL SUPPORT DIVISION	Patrol Support	Augments patrol functions by providing additional uniformed personnel to perform patrol functions in various areas and at times areas with higher crime rates, and helps to keep non-patrol members abreast of current tactics and trends related to street patrol.	Daily Service
EXECUTIVE PROTECTION UNIT	Executive Protection	Responsible for the security of the Mayor.	Daily Service
2 - Provide the highest quality police service with integrity, compassion, and a commitment to innovation. (9 Activities)			
JOINT STRATEGIC & TACTICAL ANALYSIS COMMAND CENTER	Research & Analysis	Provides research and analytical services to support innovative policing operations and public safety practices.	Daily Service
EXECUTIVE OFFICE OF THE CHIEF OF POLICE	Executive Office of the Chief of Police	Provides management, oversight, and direction for the agency.	Daily Service
COMMUNICATIONS	Communications	Manages media relations and provides information about the events and activities involving the MPD to the residents and visitors of the District of Columbia.	Daily Service
METROPOLITAIN POLICE ACADEMY	Metropolitan Police Academy	provides training to MPD recruits and MPD-sworn personnel to create a capable, knowledgeable, and professional staff.	Daily Service
STRATEGIC CHANGE DIVISION	Strategic Change	Coordinates strategic planning, government relations, legislative affairs, and performance management.	Daily Service
INTERNAL AFFAIRS DIVISION	Internal Affairs	Conducts general investigations into allegations of police misconduct and use of force by MPD-sworn personnel and serves as the liaison to the Office of Police Complaints.	Daily Service
DIVERSITY AND ADA COMPLIANCE DIVISION	Diversity and ADA Compliance	Ensures that MPD complies with diversity and ADA requirements and regulations.	Daily Service
STRATEGIC CHANGE DIVISION	Special Liaison	Provides targeted outreach and specialized response to historically underserved communities.	Daily Service
STRATEGIC CHANGE DIVISION	Policy and Standards	Develops policies and procedures for the department.	Daily Service
3 - Improve police service to the public through the integration of the Department's people, technology, and business systems. (6 Activities)			
COURT LIAISON DIVISION	Court Liaison	Coordinates officer appearances related to criminal and traffic cases.	Daily Service
GENERAL SUPPORT SERVICES DIVISION	General Support Services	Provides support for equipment and supply, evidence and property control, reproduction, and fleet services.	Daily Service
HUMAN RESOURCE MANAGEMENT DIVISION	Human Resource Management	Hires, retains, and makes appropriate duty status determinations for sworn personnel.	Daily Service
RECRUITING DIVISION	Recruiting	Conducts outreach to recruit a diverse and highly qualified workforce, and conducts comprehensive examination and background screening on all prospective applicants.	Daily Service
POLICE BUSINESS SERVICES DIVISION	Police Business	Provides services to the public and the criminal justice community by maintaining police records, regulating security officers, and registering firearms.	Daily Service
INFORMATION TECHNOLOGY	Information Technology	Provides strategic IT vision, leadership, and enterprise solutions that advance the Metropolitan Department mission.	Daily Service

▼ Workload Measures

Measure	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual
1 - Patrol Services (1 Measure)			
Number of MPD arrests	32,037	30,590	22,868
1 - Special Operations (2 Measures)			
Number of vehicle crash fatalities	32	26	38
Number of Explosive Ordinance Disposal Unit call outs for suspicious packages/vehicles and bomb threats	112	92	91
1 - Tactical Information (1 Measure)			
Number of CCTV recordings retrieved for investigations	1831	1979	2840
3 - Court Liaison (2 Measures)			
Number of court overtime hours	55,809	48,894	25,000
Number of non-court locally funded overtime hours	408,660.3	254,072	389,480
3 - Human Resource Management (1 Measure)			

Measure	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual
Number of police officers hired	347	313	318
3 - Police Business (1 Measure)			
Number of applications for firearm registrations processed for individuals (excludes security agencies and law enforcement officers)	3446	3717	4604

Strategic Initiatives

Strategic Initiative Title	Strategic Initiative Description	Proposed Completion Date
Executive Office of the Chief of Police (1 Strategic Initiative)		
Evaluate MPD Policing in Historical and Cultural Context Training Program	In FY21, in collaboration with The Lab @ DC, MPD will complete and publicly disseminate the results of a rigorous evaluation of MPD's training on policing with a historical and cultural context. The evaluation will measure the effect of the training on: (1) police-resident interactions, using random assignment methods; and (2) officer attitudes, using surveys administered before and after the completion of training.	09-30-2021
Internal Affairs (1 Strategic Initiative)		
Use of Force Review Board Orientation	Pursuant to the Comprehensive Policing and Justice Reform Second Emergency Amendment Act of 2020, the Mayor and the Council will expand the Use of Force Review Board by five civilians with no affiliation with law enforcement. To ensure that the civilians have the knowledge for decision making on critical issues, MPD will create an orientation program for all appointed members.	09-30-2021
Metropolitan Police Academy (1 Strategic Initiative)		
Develop and implement a fully virtual Community Engagement Academy Experience	Building on the success of the 14+ cohorts of the in-person Community Engagement Academy and in light of the current global pandemic, MPD will develop and implement at least one fully virtual Community Engagement Academy experience.	09-30-2021
Strategic Change (1 Strategic Initiative)		
Establish an interagency working group to improve response to communities and individuals with behavioral health needs	A joint working group co-chaired by MPD and DBH will improve District response to communities and individuals with behavioral health needs, especially in Wards 7 and 8, by focusing on: (1) alternatives to police response; (2) operational coordination and training; and (3) information sharing.	09-30-2021
Tactical Information (1 Strategic Initiative)		
Reduce Motor Vehicle Thefts	MPD will develop and implement a citywide strategy to combat auto theft. This includes incorporating a robust, data driven approach to review, analyze, and investigate incidents, repeat offenders, and trends in near real-time, and use this information to deploy resources (i.e., manpower, technology, etc.) effectively.	09-30-2021