

District of Columbia National Guard FY2023

Agency District of Columbia National Guard

Agency Code FK0

Fiscal Year 2023

Mission

Joint Force Headquarters-District of Columbia (JFHQ-DC) maintains and provides trained and ready D.C. National Guard (DCNG) units, personnel, and equipment to achieve the federal war-fighting mission, to support the District of Columbia Emergency Response Plan, and to add value to the community through local programs. JFHQ-DC facilitates the integration of federal and state activities to provide expertise and situational awareness to the District of Columbia and the Department of Defense.

Strategic Objectives

Objective Number	Strategic Objective
1	DCNG strengthens the community through services, outreach, and increased utilization of the DC Armory and Capital Guardian Youth Challenge Academy's physical campus.
2	DCNG defines the pathways, programs, and processes to create opportunities to continuously develop District employees through assignments and activities aimed at advancing their career trajectory.
3	DCNG provides high-quality community-based programs, supports, and opportunities to help At-Risk youth succeed and supports the District's values of Equity and Opportunity.
4	DCNG ensures timely support to the District Government during emergencies, civil disturbances, and natural disasters.

Key Performance Indicators (KPIs)

Measure	Directionality	FY 2020 Actual	FY 2021 Actual	FY 2022 Target	FY2022 Actual	FY 2023 Target
1 - DCNG strengthens the community through services, outreach, and increased utilization of the DC Armory and Capital Guardian Youth Challenge Academy's physical campus. (2 Measure records)						
Number of attendees at DCNG sponsored outreach sessions	Up is Better	New in 2023	New in 2023	New in 2023	New in 2023	New in 2023
Number of attendees at DCNG sponsored programs	Up is Better	New in 2023	New in 2023	New in 2023	New in 2023	New in 2023
2 - DCNG defines the pathways, programs, and processes to create opportunities to continuously develop District employees through assignments and activities aimed at advancing their career trajectory. (2 Measure records)						
Percent of DCNG employee performance plans completed	Up is Better	New in 2023	New in 2023	New in 2023	New in 2023	New in 2023
Percent of DCNG employee performance evaluation completed	Up is Better	New in 2023	New in 2023	New in 2023	New in 2023	New in 2023
3 - DCNG provides high-quality community-based programs, supports, and opportunities to help At-Risk youth succeed and supports the District's values of Equity and Opportunity. (2 Measure records)						
Percent of cadets with a job or enrolled in school or training at graduation	Up is Better	New in 2023	New in 2023	New in 2023	New in 2023	New in 2023
Percentage of cadets that graduate	Up is Better	New in 2023	New in 2023	New in 2023	New in 2023	New in 2023

Operations

Operations Title	Operations Description	Type of Operations
1 - DCNG strengthens the community through services, outreach, and increased utilization of the DC Armory and Capital Guardian Youth Challenge Academy's physical campus. (2 Activity records)		
Programs and Services	DCNG offers programs to District residents ages 6-18.	Daily Service
Community Outreach	DCNG serves the community by providing access to services and programs	Daily Service

Operations Title	Operations Description	Type of Operations
2 - DCNG defines the pathways, programs, and processes to create opportunities to continuously develop District employees through assignments and activities aimed at advancing their career trajectory. (1 Activity)		
Employee Performance Management	Managing DCNG's Performance Management to include training, reporting, and completion.	Daily Service
3 - DCNG provides high-quality community-based programs, supports, and opportunities to help At-Risk youth succeed and supports the District's values of Equity and Opportunity. (2 Activity records)		
Service, support, and opportunity provision	Connect At-Risk Youth to services, support, and opportunities to help them succeed and become productive citizens in the District	Daily Service
Mentor recruiting and management	Recruit and monitor mentors that respond to the CGYCA's cadet's needs and development	Daily Service
4 - DCNG ensures timely support to the District Government during emergencies, civil disturbances, and natural disasters. (1 Activity)		
Domestic Operations	Codify the DCNG's capabilities and commitment to the citizens of the District	Key Project

Workload Measures (WMs)

Measure	FY 2020 Actual	FY 2021 Actual	FY2022 Actual
4 - Domestic Operations (2 Measure records)			
Number of events DCNG supported in response to the District's Emergency Response Plan	New in 2023	New in 2023	New in 2023
Number of days DCNG was activated to support the District's Emergency Response Plan	New in 2023	New in 2023	New in 2023

Strategic Initiatives

Strategic Initiative Title	Strategic Initiative Description	Proposed Completion Date
Programs and Services (1 Strategic Initiative)		
Continue to serve District youth through the Youth Leaders Camp	The program serves District area youth through the Youth Leaders Camp (100 students), a two-week summer program for successful students between the ages of 11 and 15. The program provides leadership training	09-30-2023