

OUR GENDER TARGETS

We set targets in 2014 in order to increase the proportion and number of women in our partnership and as part of our commitment to having a leading inclusive culture.

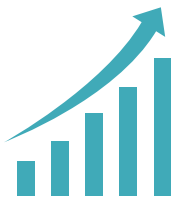
In the years since our first targets the number of women in the partnership has increased by over 116%.

Our current targets

By 1 May 2030 women will comprise **40%** of:

- partners; and,
 - partner leadership roles
- with an interim target of **35%** by **2025**

Our current status



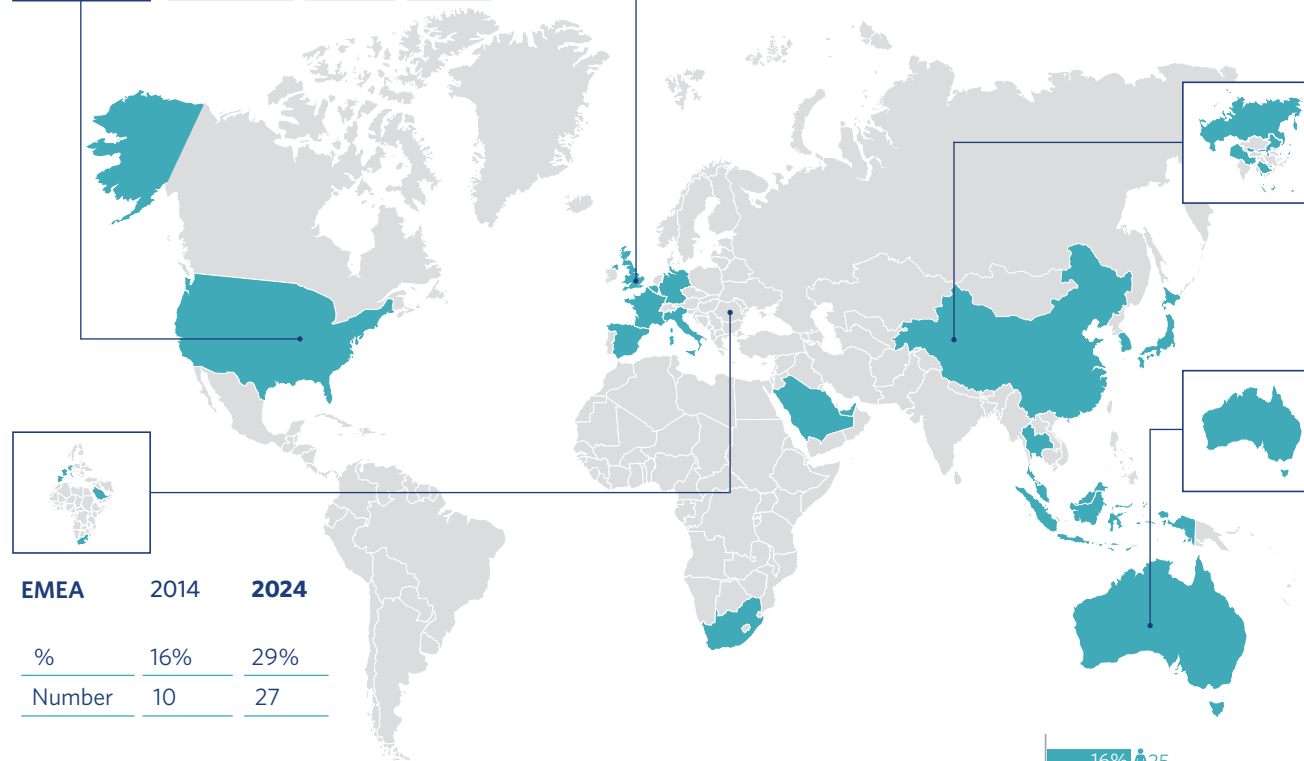
We have:

- 33% women partners; and,
- 31% women in partner leadership roles

Women in the partnership

	USA	2014	2024
%		0%	19%
Number		0	3

	UK	2014	2024
%		19%	27%
Number		29	49



	EMEA	2014	2024
%		16%	29%
Number		10	27

	Asia	2014	2024
%		18%	39%
Number		8	29

	Australia	2014	2024
%		20%	39%
Number		34	67

Global

