

DXC PROSPECTIVE APPLICANTS PRIVACY NOTICE

This privacy notice lays out how DXC Technology Inc. (“DXC”) processes certain personally identifying information (“personal data”) when you access and provide personal data through the [DXC Technology Career Site](#) to apply for job openings at DXC group companies.

This privacy notice supplements the [DXC’s Enterprise Online Privacy Statement](#) and should be read in conjunction with it.

Creating an account

If this is your first time applying at DXC, you will be prompted to create an account. To create an account, you will be required to provide a valid email address and account password. The email address you enter will be used for managing your personal account and administering any job applications submitted by you. DXC does not have access to your password.

Applying for open positions

Once you create your account, you will be able to apply for open positions offered at DXC group companies. To apply for an open position, you may provide the following information:

- Required: your personal resume/CV; your country of residence; your first and last name; your current address; your phone number; how did you hear about this position; whether you have previously worked for DXC Technology, Computer Sciences Corporation or Hewlett Packard Enterprise.
- Optional: you can also provide DXC with additional information about your previous work experience, your education, your skills, and any personal website(s).

DXC will process this information for reviewing your application, conducting job interviews and, in case you have been selected as a successful candidate, to provide you with a job offer and conclude a contract with you.

Cookies and similar tools

We may use cookies or similar technologies on the DXC Career Site. For more information regarding cookies, please see the respective section in Enterprise Online Privacy Statement and Cookie List here: <https://dxc.com/us/en/cookie-list> .

Purposes for which we use your data

- **Assessments**
During the application process you may be asked to complete certain assessments provided by DXC, which will help us assessing your professional skills required for the open position of your interest.

- **Background screening**

Successful candidates for selected positions in eligible countries may be required to accept and undergo pre-employment background screening, administered by a third-party background screening service provider of DXC. Screening scope and components depend on job assignment, country-specific law and DXC client contract requirements, and might include, but not limited to: identity verification, criminal history checks, prior employment reviews, verification of your education, credit worthiness and drug testing, to the extent legally permitted.

- **Further communications**

In addition to the purposes outlined above, your personal data may be used by DXC to contact you with regards to open positions that match your profile and may be of interest to you.

- Your personal data will also be processed to the extent required for DXC to comply with legal or regulatory obligations, establishing, exercising, or defending legal rights of DXC and its group companies. Your personal data may be further used for DXC's legitimate business interests, including but not limited to analyze our recruitment activities.

Recipients of your personal data

All agents processing your personal data on behalf of DXC, including DXC employees in the recruiting department, executives, managers and employees involved in the application process, will be bound to appropriate confidentiality obligations. Any transfer of your personal data will occur in accordance with applicable law.

Managing your account

You have different options to manage your account on the DXC Career Site and your pending job applications.

- At any time, you can modify or delete your account using below steps:
 - To edit your account: Log into your candidate account > select **Candidate Home** > select:
 - **Edit Account Settings** to update your email ID;
 - **Update Contact Information** to update legal name, address and phone number.
 - To delete your account: send a request to privacy@dxc.com. Your account and any personal data associated with it will be deleted in accordance with the applicable privacy and data protection legislation. DXC will notify you when the deletion request is complete.
- You can use these steps to withdraw an application:
 - Log into your candidate account on the DXC Technology Career Site.
 - Select the **Candidate Home** button (if you're not already there).

- In the **Submitted Applications** section, select the dropdown arrow next to **Manage** for the applicable Job, then select the **Withdraw Application** option.
- You'll be presented with a dialogue box asking you to confirm you want to withdraw > select the **Withdraw** button to complete the action.
- You will receive an email confirming your withdrawal.

Retention and erasure of your account data

Once you have created an account in the DXC Technology Career Site, your account data will be stored until your 'Candidate Account' will be deleted. Moreover, personal data provided to DXC will be maintained for as long as necessary to review and process your application(s). If you have been offered and you accepted an employment agreement, your applicant data will be retained in accordance with legal obligations applicable to employer companies.

Your statutory rights

For more information about DXC's general privacy principles, your rights and a point of contact, please refer to [DXC's Enterprise Online Privacy Statement](#).

Changes

We will post a notice at the top of this page notifying you when this privacy notice is updated or modified in a material way.