

ARE YOU IN?
2023 DISABILITY:IN CONFERENCE

DISABILITY PR
CELEBRATIO

Google Disability:IN

2023

Disability:IN Global
Conference
IMPACT REPORT

About Disability:IN

Disability:IN is the leading nonprofit resource for business disability inclusion worldwide. Our network of over 500 corporations expands opportunities for people with disabilities across enterprises. Our global office and 25 Affiliates serve as the collective voice to affect change for people with disabilities in business.

3000 Potomac Avenue
Alexandria, VA 22305
info@DisabilityIN.org



ARE YOU IN?

The Corporate Disability Inclusion Event of the Year

As we reflect on the 2023 Global Conference, our hearts are filled with gratitude for our community. This year's conference was filled with impactful conversations, lifetime (re)connections made, and so much Disability Pride! All of it is because of you. We are grateful to each and every member of our community who helped make this year's conference one to remember.

THE 2023 CONFERENCE AT A GLANCE



Companies benchmarked their inclusion efforts by participating in the [2023 Disability Equality Index](#). Check out the list of the top scoring companies named [Best Places to Work for Disability Inclusion](#).

Together, we can keep this momentum going as we continue our shared journey toward building inclusive and accessible businesses for all.
#AreYouIN?

Who You Were



2.5K
IN-PERSON
ATTENDEES



2K
VIRTUAL
ATTENDEES



800
COMPANIES



ARE YOU IN?

What You Had to Say

“What a powerful couple of days at the 2023 Disability:IN Global Conference and Expo with 2500 in-person attendees and another 2000 virtual attendees representing 30+ countries! I couldn’t be more proud of how my Tapestry colleagues have leaned into both the Inclusion Works community and participating in the DEI for the first time this year.”
- David Casey, Tapestry



“#AreYouIN? We are! Walmart is thrilled to be joining disability inclusion leaders from across the country and the world for this year’s Disability:IN conference. Our delegation this year includes associates from across the US, Canada, Mexico and South Africa. We’re IN.”- Gayatri Agnew, Walmart

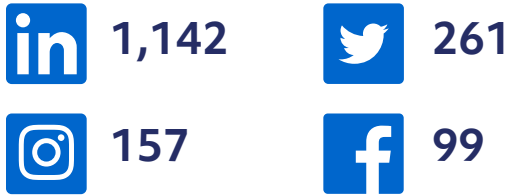


“Spending this week in Orlando with 2,500 biz leaders to advance disability inclusion + accessibility truly blew my mind. Fitting for #DisabilityPrideMonth.”
- Hillary Wool, Boston Consulting Group

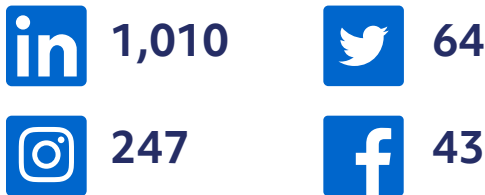


The Buzz on Social

Number of Social Mentions: 1,659



New Followers: 1,364



On the Conference App

 Discussion Topics: 96

 Meetups: 76



Speakers & Sessions



INTO YOUR ESG FRAMEWORK



Sessions & Speakers at a Glance



200 SPEAKERS

7 TRACKS & 33 SESSIONS



**DIGITAL
ACCESSIBILITY**



ERG/BRG



ESG INVESTING



**INCLUSIVE MARKETING
& COMMUNICATIONS**



NEXTGEN



SUPPLIER DIVERSITY



WORKPLACE

ARE YOU IN?

Notable Speakers



Rosaleen Burke
Senior Vice President,
Global Quality &
Regulatory,
Boston Scientific



David Casey
Chief Inclusion and
Social Impact Officer,
Tapestry, Inc.



Gerard Dehrmann
Senior Vice President
of Public Affairs
and State and
Local Government
Relations,
Walmart



Nedra Dickson
Managing Director,
Global Supplier
Inclusion & Diversity
Lead,
Accenture



Apoorva Gandhi
Senior Vice President,
Multicultural Affairs,
Social Impact and
Business Councils,
Marriott



**Claudia L. Gordon,
Esq.**
Senior Accessibility
Strategy Partner,
T-Mobile



Ted Kennedy, Jr.
Board Member,
American Association
of People with
Disabilities



Jill Kramer
Chief Marketing &
Communications
Officer,
Accenture



Paul Gennaro
Chief Brand and
Communications
Officer,
Voya Financial



Heather Lavallee
Chief Executive
Officer and Board
Member,
Voya Financial



Jenny Lay-Flurrie
Chief Accessibility
Officer,
Microsoft



Wil Lewis
Global Chief Diversity,
Equity & Inclusion
Officer,
Experian

Notable Speakers (continued)



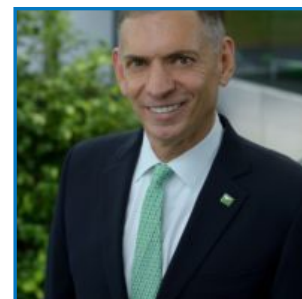
Andrew McCartney
SVP Human Resources Executive,
Bank of America



Brendan Nelson
Senior Vice President,
The Boeing Company;
President of Boeing Global



Justin Nelson
Co-Founder &
President, National
LGBT Chamber of
Commerce



John Pluhowski
Chief
Communications
Officer,
TD Bank



Geralyn Ritter
EVP Corporate
Affairs, Sustainability
& ESG,
Organon



Otis Rolley
Head of Social
Impact,
Wells Fargo



David Sneddon
VP gTech Professional
Services, EMEA,
Google, Disability:IN
Board Member &
Co-Chair Disability:IN
Global Roundtable



Katie Young
Senior Vice President,
Store Operations,
Starbucks




Inclusion Works provides participating companies with customized consulting provided by a team of corporate disability inclusion experts, and facilitates business-to-business connections to share best practices and advance participating companies' inclusive cultures and recruitment strategies.

What Attendees Had to Say

Bonnie Finger · 2nd
Inclusion & Diversity | Innovation Advocate | Strategy ...
1mo · Edited · 🗨️

I'm proudly representing **Bayer** among nearly 450 business leaders from around the world at the semi-annual **Disability:IN** Inclusion Works Program Meeting. Disability inclusion and accessibility are priorities for Inclusion Works member companies. You can learn more about Inclusion Works here: Inclusion Works - Disability:IN (disabilityin.org) #BayerInclusion #DisabilityInclusion #SupplierDiversity



Disability:IN
Inclusion Works
Program Meeting

Jim Cheung · 2nd
Senior Technology & Product Executive Officer ➔ Pavi...
1mo · 🗨️

I am thrilled to be presenting at this year's @Disability:IN Inclusion Works Program Meeting. I'll be convening with nearly 450 members of the global business community and serving as a panelist on the "Workplace Mental Wellness in a Turbulent World" forum. Learn more at https://lnkd.in/gSHZ3J_r

Niki Carter · 2nd
Assistant General Counsel of Procurement
1mo · 🗨️

This morning at the **Disability:IN** Inclusion Works meeting, I learned more about **JanSport**, a **VF Company**'s adaptive backpack and crossbody bag, and also learned, for the first time, about **The Estée Lauder Companies Inc.** virtual makeup assistant app (VMA) available on iOS for anyone who wants or needs assistance with makeup application!

#disabilityinclusion #areyouin #disabilityawareness #inclusion #disabilityin

Sarah Hassaine · 2nd
Head of Diversity & Inclusion | Inclusion-Building Strat...
1mo · Edited · 🗨️

Thrilled to gather with nearly 450 other business leaders at **Disability:IN's** Inclusion Works Program Meeting today. To be in one space where everyone is committed to learning and applying methods around creating work places and workforces that are truly inclusive, is empowering! Great job to the entire Disability:IN team! Is your company IN?? #disabilityinclusion #disabilitypridemonth #disabilityawareness Learn more about Inclusion Works at <https://lnkd.in/g4YW7YAr>.

Becky Kekula (She/Her) · 1st
TEDx Speaker and advocate advancing disability inclusion worldwide!
1mo · 🗨️

I am thrilled to be presenting with **David L. Casey** and **Dorothy Garcia** at this year's **Disability:IN** Inclusion Works Program Meeting. I'll be convening with nearly 450 members of the global business community for a conversation about the Disability Equality Index & Global Disability Equality Index. Learn more at <https://lnkd.in/evMt6pE>.

Lindsay Halupowski · 2nd
Merchandise Manager at JanSport
1mo · Edited · 🗨️

I am thrilled to be presenting at this year's @Disability:IN Inclusion Works Program Meeting on Monday July 10th. I'll be convening with nearly 450 members of the global business community for a conversation on Demand & Business Benefits of Accessible Products. Learn more at <https://lnkd.in/gPUBwi4w>.
JanSport, a VF Company



Disability:IN
Inclusion Works
Program Meeting

PRESENTER

ARE YOU IN?

The Plenary Sessions

Opening Plenary: Disability Equality Index: Honoring Achievements and Focusing on the Future

Speakers:

- David Casey – Chief Inclusion and Social Impact Officer at Tapestry
- Rosaleen Burke – SVP Quality/Regulatory at Boston Scientific
- Apoorva Gandhi – Senior Vice President, Multicultural Affairs, Social Impact and Business Councils at Marriott
- Paul Gennaro – Senior Vice President, Brand and Corporate Communications, and Chief Communications Officer at Voya Financial
- Jill Houghton – President & CEO at Disability:IN
- Chad Jerdee – Board Chair at Disability:IN
- Ted Kennedy, Jr. – Partner, Epstein Becker Green; Co-Chair, Disability Equality Index
- Jill Kramer – Chief Marketing and Communications Officer at Accenture
- Wil Lewis – Global Chief Diversity, Equity, and Inclusion Officer at Experian
- Andrew McCartney – Senior Vice President, Human Resources, The Academy and Disability Diversity and Inclusion Executive at Bank of America
- John Pluhowski – Senior Vice President, Chief Communications Officer at TD Bank
- Russell Shaffer – Executive Vice President, Programs & Strategy at Disability:IN

Hosted by: **BANK OF AMERICA** 



ARE YOU IN?

Discover full conference details at Conference.DisabilityIN.org | 12

Tuesday Luncheon Plenary: Our Social Responsibility: Weaving Disability and Self-ID Into Your ESG Framework

Speakers:

- Tali Bray – Executive Vice President, Technology Diversity, Community, and Sustainability at Wells Fargo
- Gerard Dehrmann – Senior Vice President of Public Affairs and State and Local Government Relations at Walmart
- Nedra Dickson – Managing Director, Global Supplier Inclusion and Sustainability Lead at Accenture
- Alleace Gibbs – Vice President, Communications at Northrop Grumman Corporation
- Angela Harrell – Senior Vice President, Chief Diversity and Corporate Impact Officer at Voya Financial
- Brian Horn – Chief Operating Officer at Disability:IN
- Jill Houghton – President & CEO at Disability:IN
- Reid Jewett-Smith – Director of Research and Policy at Disability:IN
- Justin Nelson – Co-Founder & President at National LGBT Chamber of Commerce
- John Pluhowski – Senior Vice President, Chief Communications Officer at TD Bank
- Otis Rolley – Head of Social Impact at Wells Fargo
- David Sneddon – Vice President at Google
- Zaylore Stout – Founder and Attorney at Zaylore Stout & Associates LLC

Hosted by:

**WELLS
FARGO**



ARE YOU IN?

Tuesday Afternoon Plenary: Accessible from the Start: Inclusive Innovations in Customer Centered Products

Speakers:

- Laurie Allen – Senior Accessibility Technology Evangelist at Microsoft
- Philip DeVleighter – Vice President, Supplier Diversity at Disability:IN
- Regina Heyward – Senior Vice President, Client Communities & Sustainability at LPL Financial
- Mark Jones – Manager, Accessibility and Services for Guests with Disabilities at Walt Disney Company
- Gurpreet Kaur – Vice President, Accessibility and Inclusive Design at MasterCard
- Jenny Lay-Flurrie – Chief Accessibility Officer at Microsoft
- Christina Mallon – Director of Inclusive Design at Microsoft
- Jessica Rafuse – Director at Microsoft
- Ryan Steinberger – Senior Vice President, Digital Client Partners and Product Management at Pfizer
- Raul Suarez-Rodriguez – Director, Global Economic Inclusion & Supplier Diversity at Merck
- Navin Thadani – Chief Executive Officer and Co-Founder at Evinced
- Katie Young – Senior Vice President, Store Operations at Starbucks
- Don Watson – Senior Vice President, Global Real Estate and Facilities Management at Oracle
- Jeff Wissel – Chief Accessibility Officer at Disability:IN

Hosted by:  Microsoft



ARE YOU IN?

Wednesday Luncheon Plenary: Disabled & Proud: Celebrating Our Disability Experiences

Speakers:

- Claudia Gordon – Senior Accessibility Strategist at T-Mobile
- Alethia Jackson – Senior Vice President, ESG, and Chief Diversity, Equity, and Inclusion Officer at Walgreens
- Heather Lavalley – Chief Executive Officer at Voya Financial
- Megan Lawrence – Global Director of Accessibility at Nike
- Wil Lewis – Global Chief Diversity, Equity, and Inclusion Officer at Experian
- Emily McDonald – Sr. Director, Learning & Workforce Development at Disability:IN
- John McGonagle – Co-Chair, Able and Allies BRG at Lockheed Martin
- Brendan Nelson – Senior Vice President at The Boeing Company; President of Boeing Global
- Geralyn Ritter – Executive Vice President, External Affairs, and ESG at Organon
- Joshua Stewart – Senior Vice President, Head of Talent Acquisition and Outreach at PNC
- Jonita Wilson – Chief Diversity Officer at Discover

Hosted by: *Walgreens*

NextGen Innovation Lab Hosted by:




ARE YOU IN?

Closing Plenary: Minds at Work: Building A Culture of Belonging for Mental Health and Neurodiversity

Speakers:

- Danielle Biddick – Program Manager, Diversity Talent Acquisition at Dell Technologies
- Lisa Hornak – EAP Advisor at Chevron
- Sarah Loucks – Autism at Work Global Lead at SAP
- Manisha Mehrotra – Head of Diversity & Inclusion, Europe, Middle East & Africa at Bloomberg LP
- Hale Pulsifer – VP Customer Inclusion at Fidelity
- Christina Schendel – Lead of Clinical Psychology, Integrated Mental Health Services at Deloitte
- Dr. Gus Schmedlen – Chief Revenue Officer at Texthelp
- Hiren Shukla – Global Neurodiversity Leader at Ernst & Young
- Bettina Thompson – Program Manager, Director for Recruiting and Neurodiversity – Global Board Amazon PWD Affinity Group at Amazon
- Leslie Wilson – Executive Vice President, Global Workplace Initiatives at Disability:IN

Hosted by: **Deloitte.**



MINDS AT WORK:
BUILDING A CULTURE OF BELONGING
FOR MENTAL HEALTH AND
NEURODIVERSITY

ARE YOU IN?

Inclusion Awards



Disability:IN



Inclusion Awards

Each year, Disability:IN recognizes the visionary brands and individuals that are advancing disability inclusion through the Inclusion Awards which honors outstanding disability inclusion efforts among our 500+ corporate partners.

ACCESSIBLE PRODUCT OF THE YEAR

General Motors



AFFILIATE OF THE YEAR

Disability:IN Utah



AUTISM INCLUSION COMPANY OF THE YEAR (POWERED BY SAP)

Dell Technologies



EMPLOYER OF THE YEAR

Walgreens Boots Alliance



ERG/BRG OF THE YEAR

Chevron



ERG/BRG EXECUTIVE SPONSOR OF THE YEAR

Rady Johnson, Pfizer



INCLUSIVE MARKETING CAMPAIGN OF THE YEAR

Google



JOHN D. KEMP LEADERSHIP AWARD

Jenny Lay-Flurrie, Microsoft



MARY BROUGHER SUPPLIER DIVERSITY ADVOCATE OF THE YEAR AWARD

Darlene Fuller, Sodexo



NEXTGEN LEADER ALUM OF THE YEAR

Danny Sanchez, Northrop Grumman



SUPPLIER OF THE YEAR

Rangam



TOP CORPORATION FOR DISABILITY-OWNED BUSINESSES

Ally Financial



ARE YOU **IN?**

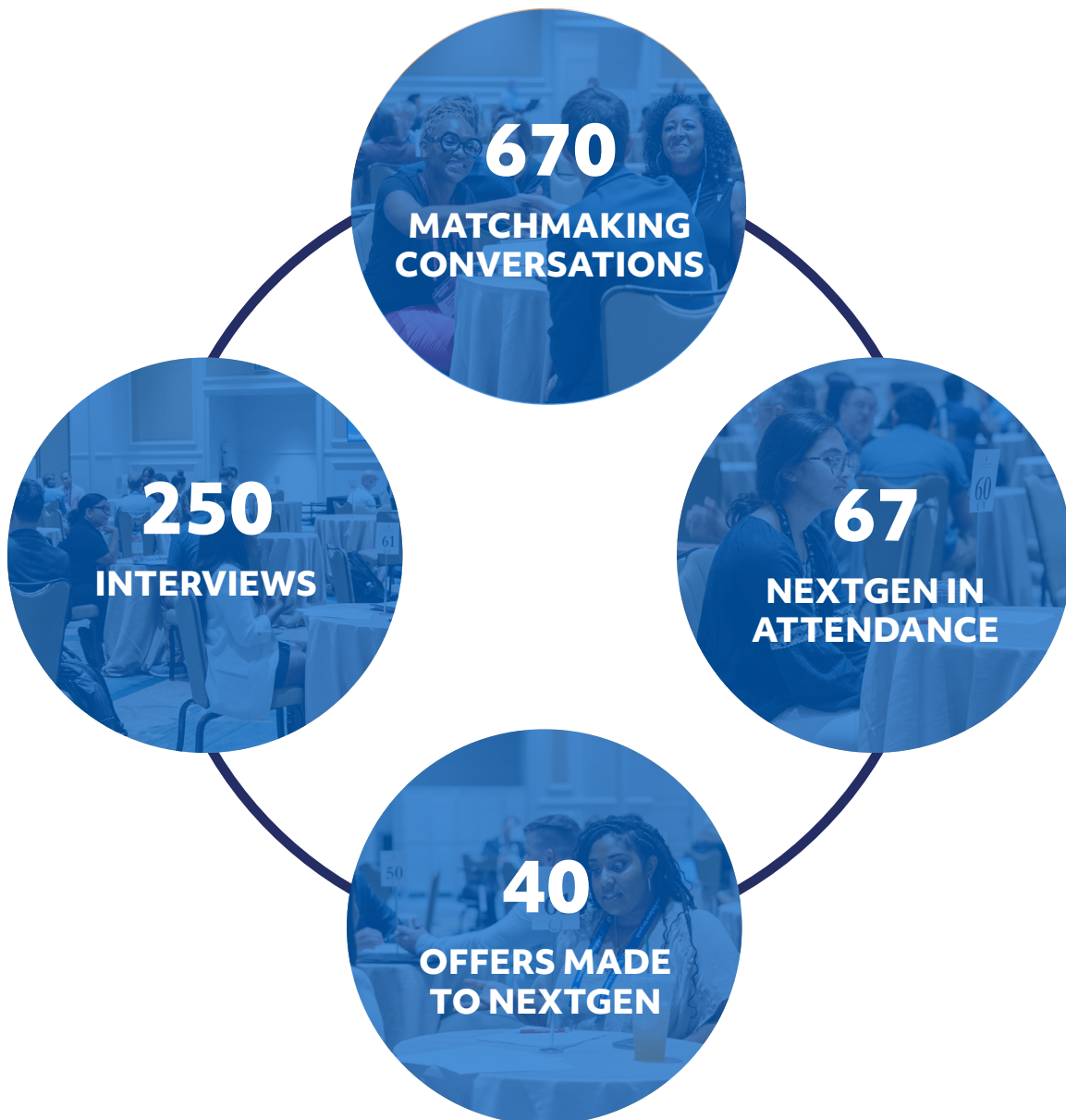
Driving Inclusion Across Every Level



Empowering Disabled Talent

NextGen Leaders

NextGen Leaders are college students and recent graduates with disabilities that demonstrate talent and leadership in the STEM, finance and business fields. The NextGen Talent Accelerator program brings these individuals to our Global Conference in order to provide them opportunities to engage in learning sessions, participate in matchmaking, and find career opportunities at our corporate partner companies.



Announced Live

The Early Career Talent Accelerator

Coming in October, the Early Career Talent Accelerator Program aims to ensure that professionals with disabilities are provided comparable professional development opportunities as their peers in Corporate America – taking into account the specific contextual and cultural factors that an individual’s disability identity might play in their career journey. More information and registration details to come in Fall 2023.

SELF

1. Orientation & Program Kickoff
2. Owning Your Story: Part 1
3. Owning Your Story: Part 2
4. Growth & Development

SKILLS

5. Accessibility Skills Lab
6. Powerful Presentations
7. By the Numbers
8. Disability Etiquette

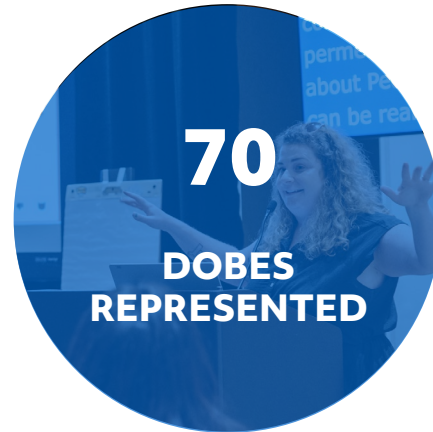
OTHERS

9. Feedback is a Gift
10. Identifying & Cultivating Mentorship
11. Becoming an Inclusive Leader
12. Conference Capstone & Networking



Driving Inclusion in the Supply Chain

With Disability Owned Businesses Enterprises (DOBEs)



DOBE Host Committee:

- Orange Lab Media (Chair), Keel Russell
- Couranto, Julie Auslander
- Disability Inclusion Solutions, Andrew Houghton
- dozanü innovations, Katherine Lees
- McPadnet, Karen Edwards
- Revolution Transport, James Adam
- TDG Scientific, Artura Taylor



ARE YOU IN?

Pitch Perfect Challenge

An exciting pitch In this exciting multi-round competition, certified Disability Owned Business Enterprises (DOBEs), Service-Disabled Veteran DOBEs, and Veteran DOBEs pitch their way to business opportunities.

2023 Winner



Fiona Dawson
Free Lion Productions



FREE
LION
PRODUCTIONS

ARE YOU IN?
2023 DISABILITY:IN CONFERENCE

Disability:IN



Fiona
Dawson

Free Lion Productions



ARE YOU IN?



Inclusion at the Local Level Affiliates

Representatives from 10 Affiliates attended in-person.

Featured Speakers:

- Monica Reha, Dir of Disability Inclusion and Accessibility, Edward Jones
- Laura Marzi, Chief Marketing Officer, Employee Benefits, The Hartford
- Emcee: Scott Hoesman, CEO inQUEST Consulting

Affiliates had a double booth in the expo staffed by individuals from various affiliates.

Building Accessible Business for All

Digital Accessibility

The Procure Access Statement is part of the [Procure Access Initiative](#), a growing business-to-business community facilitated by Disability:IN that recognizes the importance of purchasing and selling technology that is accessible to people with disabilities. Nine companies joined IN during the Global Conference, bringing the total number of signatories on the Procure Access Statement to 32. [View the full list of signatories here.](#)





Welcome Party

Hosted by: **T-Mobile** Entertainment hosted by: **BEST BUY** **meijer**

Kodi Lee

Kodi Lee became an instant phenomenon when his America's Got Talent (AGT) Season 14 audition hit the internet and national television. With over 432 million views and counting online, his Golden Buzzer performance became the most viral audition in AGT history. He went on to win the entire season.





Disability Pride Celebration

Lachi with Special Guests: James Ian, QuestionATL, and Yvie Oddly!

Hosted by: 

Lachi

Lachi is a multi-award-winning artist, Grammys Board Governor and Founder and President of the UN-recognized RAMPD.org. Born legally blind, Lachi has dedicated her platform and craft to amplifying Disability Culture and inclusion in the Music Industry. Through RAMPD Lachi brought accessibility to the GRAMMYS telecast, walking the red carpet with a glammed mobility cane.

Additional Performances by: WaWa and DJ Kazeem

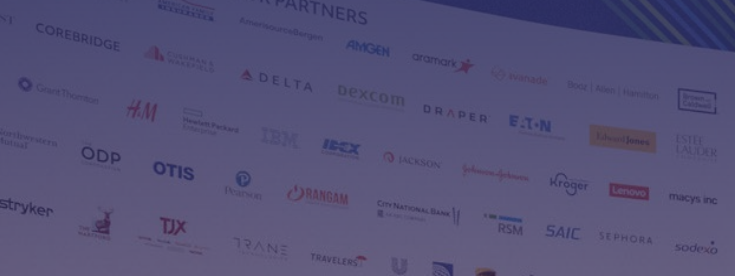
Featuring Live Art Creation by Aimee Hofmann



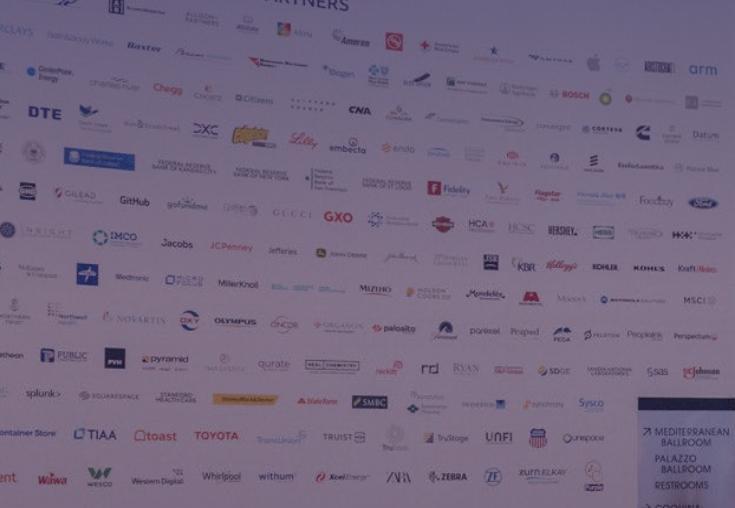
ARE YOU IN?

Disability:IN

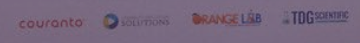
COLLABORATOR PARTNERS



CONNECTOR PARTNERS



DOBE HOST COMMITTEE



REGISTRATION & PALAZZO BALLROOM

RITZ CARLTON BALLROOMS, PLAZA BALLROOMS & TUSCANY BALLROOMS



Thank You
to Our 2023
Partners

PRESENTING PARTNERS



INFLUENCERS

American Airlines
Bloomberg
Boeing
Boston Scientific
Capital one

Chevron
Comcast NBCUniversal
CVS Health
Freddie Mac
Intel
Lockheed Martin Corporation

Mass Mutual
Merck
Northrop Grumman Corporation
Pfizer
PNC Financial Services
Starbucks

Texthelp
Voya Financial
Walmart
The Walt Disney Company

THOUGHT LEADERS

Ally Financial
Amazon
AT&T
Becton Dickinson
Best Buy
BCG
Bristol Myers Squibb
CAI
Colgate-Palmolive Company
Cox Communications

Dell Technologies
Dow Chemical Company
Electronic Arts
EY
Fable
Gartner
Gen
GSK
Goldman Sachs
GXO
Hilton
Honeywell
Intuit
JLL Americas

Kearney
KPMG
Liberty Mutual Insurance
Lowe's Companies
LPL Financial
Lumen
McKesson
Meijer
MGM Resorts International
Numotion
PepsiCo
Protiviti
Prudential Financial

RTX
Regeneron
Robert Half
Royal Caribbean
Sanofi
Sorenson
Southwest Airlines
State Street Corporation
TD Bank
UnitedHealth Group
Verizon
Vistra Corp
Zendesk

COLLABORATORS

AARP
Abott
Activision Blizzard
Advance Auto
Alaska Air
American Family Insurance
AmerisourceBergen
Amgen
Aramark
Avanade
Booz Allen Hamilton
Brown and Caldwell
Cargill
Charter
Corebridge Financial
Cushman & Wakefield

Delta Air Lines
Dexcom
Draper
Eaton
Edward Jones
Exelon
Expedia Group
Gallagher
General Motors
Grant Thornton
H&M
Hewlett Packard Enterprise
IDEX Corporation
IBM
Jackson
Johnson & Johnson
Kroger
Lenovo

Macy's Inc.
Marriott International
MediData
NetApp
Northwestern Mutual
The ODP Corporation
Otis
Pearson
Rangam
RBC Wealth Management
RSM
SAIC
Sephora
Sodexo USA
Sonepar
Sony
Southern California Edison

Stellantis
Stryker
The Cigna Group
The Estée Lauder Companies
The Hartford
TJX Companies
Trane Technologies
Travelers
Unilever
United Airlines
UPS
US Cellular
US Foods
USAA
WL Gore & Associates

CONNECTORS

ABinBev
Abbvie
Abercrombie & Fitch
ADP
AIG
Airbus
AkzoNobel
Alight
Alliance Bernstein
Allison & Partners
Allstate Insurance
Altria
Ameren
AAM
American Water
Amtrak
Apple

Arm
ASML
Assurant
Athena Health
Avangrid
Barclays
Bath and Body Work
Baxter
Beam Suntory
Berkshire Hathaway Energy
Biogen
Blue Cross & Blue Shield of Rhode Island
Blue Origin
BNP Paribas
Boehringer Ingelheim
Bosch
BP

Brown Forman Corporation
Cambridge Associates
Capco
Capgemini
Caterpillar
CBRE
Celanese
Centene Corporation
Centerpoint Energy
Charles River
Chegg
Choice
Citizens
Clifford Chance LLP
CliftonLarsonAllen
CNA
Conagra Brands
Constellation

Consumers Energy
Convergit
Corteva
Cummins
Current Global
Datum Technologies
Dentsu
DHL
DICK's Sporting Goods
Diversified Maintenance
Dollar General
Dominion Energy
DTE Energy
Duck Creek
Dun & Bradstreet
DXC Technology
Eli Lilly and Company
Embecta

Endo	Ford	JSR	Olympus
ENGIE	Forvia	KBR	Oncor
Epstein Becker & Green	Forvis	Kellogg's	Oracle
Equinix	GE Appliances	Kohler	Organon
Equitable	Genentech	Kohl's	P&G
Ericsson	General Dynamics	KraftHeinz	Palo Alto Networks
EssilorLuxottica	GenSpark	Kyndryl	Paramount
Fannie Me	GHD	L3Harris	Parexel
Federal Home Loan Bank of Chicago	Gilead	Lincoln Financial Group	Peapod Digital Labs
Federal Home Loan Bank of Indianapolis	GitHub	Lululemon	Pegasystems Inc.
Federal Home Loan Bank of San Francisco	GoFundMe	Magna International	Peloton
Federal Reserve Bank of Atlanta	Griffith Foods	Mars	Peoplelink Group
Federal Reserve Bank of Boston	Gucci	McKinsey & Company	Perspectum
Federal Reserve Bank of Chicago	Hackensack Meridian Health	Medline	PetSmart
Federal Reserve Bank of Dallas	Harley-Davidson	Medtronic	Pillsbury
Federal Reserve Bank of Kansas City	HCA Healthcare	Merck KGaA	Pitney Bowes
Federal Reserve Bank of New York	Health Care Service Corporation	Micro Focus	PPG
Federal Reserve Bank of San Francisco	Highmark Health	MillerKnoll	PPL
Federal Reserve Bank of St. Louis	HK Strategies	Molson Coors	Procure Technology
Fifty Third Bank	Home Depot	Mondelez International	Promethean
Fidelity International	HP	Monumental Sports	Public Consulting Group
First Republic	Humana	Moody's Corporation	PVH
Flagstar Bank	Huntington Bank	Motorola Solutions	Qurate
Florida Blue BCBS South Florida	Indeed	MSCI	Real Chemistry
Foodbuy	Inditex	Nationwide	Reckitt
	Insight Sourcing	Nestle USA	Robinhood
	Jacobs Engineering Group	New York Life	RRD
	JCPenney	NextEra	Ryan Specialty
	Jefferies	NFI Industries	SDGE
	John Deere	NiSource	Sandia National Laboratories
	John Hancock	Nissan	SAS
	JPMorgan Chase	Northern Trust	SC Johnson
	JSR	Northwell Health	SLB
		Novartis	Schneider Electric
		Occidental Petroleum	

Shell
Siemens
SMBC
Southern Company
S&P Global
Spaulding
Rehabilitation Network
Splunk
Squarespace
Stanford Health Care
Stanley Black & Decker
State Farm Insurance
Sunovion

Swinerton
Synchrony
Sysco
T. Rowe Price
Takeda Pharmaceuticals
USA
Target
Tenable
Teva Pharmaceuticals
The American Red Cross
The Container Store
The Hershey Company
Toast

Toyota Motor
TransUnion
Truist
Trulieve
TruStage
Union Pacific
Unispace
Unfi
Unum
US Bank
VS&Co
VISA
Vesper

Vizient
Wawa
Wesco
Western Digital
Whirlpool Corporation
Withum
Xcel Energy
Zebra Technologies
ZF
Zurn Elkay
ZVRS Purple
Communications



ARE YOU IN?



ARE YOU

IN?

**Save the Date for our 2024
Disability:IN Conference in
Las Vegas from July 15-18th**

For more information and partnership inquiries,
contact Mackenzie Ward, Corporate Relations
Director at Mackenzie@DisabilityIN.org.