

3 May 2024

**THIS ANNOUNCEMENT CONTAINS INSIDE INFORMATION FOR THE PURPOSES OF ARTICLE 7 OF THE UK VERSION OF REGULATION (EU) NO. 596/2014 ON MARKET ABUSE (“UK MAR”), AS IT FORMS PART OF UK DOMESTIC LAW BY VIRTUE OF THE EUROPEAN UNION (WITHDRAWAL) ACT 2018**

## **Future plc**

### **Appointment of Sharjeel Suleman as Chief Financial Officer**

The Board of Future plc (“Future” or “the Company”), the global platform for specialist media, is pleased to announce the appointment of Sharjeel Suleman to the Company’s Board as Chief Financial Officer.

Sharjeel is currently Chief Financial Officer at ITV Studios, a role he has held for the last five years. Before this, he held a variety of senior finance roles at ITV plc including Director of Group Finance and Director of Investor Relations. Sharjeel started his career at KPMG, where he qualified as a chartered accountant.

Sharjeel will join the Company and the Board at a date that will be communicated in due course. He replaces Penny Ladkin-Brand who, as previously announced, will leave the Company and step down from the Board on 28 July 2024.

Deputy CFO Jean du Preez will lead the finance function during the interim period.

Sharjeel will be paid in accordance with the Company's Directors' Remuneration Policy. Details of Sharjeel's remuneration arrangements will be set out in the Annual Report and Accounts for the year ended 30 September 2024.

**Jon Steinberg, Future plc Chief Executive said:** “We are delighted that Sharjeel will be joining us. He brings fantastic industry experience from his roles at ITV, in particular driving growth across international markets, and I know he will be a strong addition to the Future team. I would also like to thank Penny for her support since I joined last year, I wish her every success for the future.”

**Richard Huntingford, Future plc Chair, said:** “I’d like to welcome Sharjeel to the Future plc Board where he will play a significant role in helping to deliver our Growth Acceleration Strategy. I echo Jon’s thanks to Penny for the key role that she has played over the last nine years in building Future into the leading digital media platform that it is today. She leaves with our very best wishes for the future.”

**Sharjeel Suleman, incoming Chief Financial Officer said:** “I’m very much looking forward to joining Future. The media industry is one that I’m very passionate about and the opportunity to work with Jon, and the wider executive team at Future, as they embark on this next chapter is one that I’m very excited about and look forward to being part of.”

There are no other details to be disclosed in accordance with paragraph 9.6.13 of the Listing Rules.

The person responsible for releasing this announcement is David Bateson, Company Secretary.

### **Enquiries**

#### **Future plc**

Jon Steinberg, Chief Executive Officer +44 (0)1225 442244

Penny Ladkin-Brand, Chief Financial Officer

Marion Le Bot, Head of Investor Relations +44(0)7775 641509

#### **Media**

##### **Headland**

+44 (0) 20 3805 4822

Stephen Malthouse, Charlie Twigg

[future@headlandconsultancy.com](mailto:future@headlandconsultancy.com)

**Legal Entity Identifier (LEI):** 213800K2581YRLEXV353

#### **About Future**

We are the platform for creating and distributing trusted, specialist content, to build engaged and valuable global communities. We operate c.230 brands in diversified content verticals, with multiple market leading positions and three core monetisation frameworks: advertising, eCommerce affiliate and direct consumer monetisation (subscriptions and newstrade magazine sale). Our content is published and distributed through a range of formats including websites, email newsletters, videos, magazines and live events. The successful execution of our strategy is focused on three pillars: grow engaged audience, diversify and grow revenue per user and optimise the portfolio.