Ways to Become Involved with CAHSI

VISION: *By 2030, Hispanics will represent 20% or more of those who earn credentials in computing.* Credentials are defined as degrees and certifications that lead to gainful employment and advancement in the field.

MISSION: To grow and sustain a networked community committed to recruiting, retaining, and accelerating the progress of Hispanics in computing.

GOALS: 1) challenge students' knowledge, skills, and abilities so that they are positioned to thrive in the workforce; 2) support pedagogical and professional growth for those who can impact Hispanics; 3) expand meaningful partnerships that align with strategic regional and national efforts; and 4) inform policy through evidence.

We invite you to join Computing Alliance of Hispanic-Serving Institutions (CAHSI), a national INCLUDES alliance, in its efforts to recruit, retain, and advance Hispanics in computing. Please review the different ways to engage with CAHSI.

Members – Hispanic-Serving Institutions (HSIs) that commit to CAHSI's shared vision and measures. A Consortium Agreement, presented as a Memorandum of Understanding (MOU), is required to be a CAHSI member and must include signatures from the institution's Dean and Chair or Program Director. New members must have collaborated with CAHSI long enough (approximately a year) to demonstrate their commitment to increase the number of Hispanics who enter and succeed in computing. Members' contributions will be reviewed on a regular basis by the CAHSI Backbone. Inactivity may result in loss of membership.

Strategic Partners – Individuals, non-profits, industry, institutions, and other entities that commit resources and partner with CAHSI to reach CAHSI's strategic goals. Strategic partners include GMiS, Google, Excelencia in Education, Microsoft, Prudential, Technolochicas, Latinas in Computing, and Schlumberger, Reboot Representation, and others.

Affiliates– Individuals, non-profits, industry, institutions, and other entities that support CAHSI's shared vision. Example efforts could include such actions as those listed below.

- o Pilot CAHSI signature teaching and learning practices
- o Advocate for CAHSI
- o Advise on solutions to challenges and barriers
- o Advise on high impact practices or curricula to meet national needs

Example ways to collaborate and move the needle.

COLLABORATIVE ACTIVITIES

- Collaborate in research and education in areas such as
  - Cybersecurity
  - Data Analytics
- Participate in a Community of Practice
- Offer webinars
- Collaborate on workshops
- Conduct outreach activities
- Provide professional development opportunities

SUPPORT OPPORTUNITIES

- Mentor students
- Mentor junior faculty
- Support student travel
- Sponsor a GMiS session
- Provide/sponsor undergraduate research experiences
- Offer internships or other industry experiences
- Sponsor student scholarships
- Sponsor a CAHSI Scholar
- Sponsor a CAHSI Advocate

CAHSI's success is built upon collaborations with stakeholders whose agenda aligns with ours and who adopt an asset-based mindset.