

Paris, April 23, 2021

**ADDENDUM TO THE CONVENING NOTICE
OF THE COMBINED GENERAL MEETING OF MAY 12, 2021**

Taking into account the continuous dialogue with shareholders, notably in the context in preparation for the Company's Annual General Meeting to be held on May 12, 2021, Mr. Elie Girard has decided to waive 3,000 share rights under the 2019 performance share plan of which he was a beneficiary, *i.e.*, 18.9% of the 2019 initial grant.

It should be noted that Mr. Elie Girard was not yet Chief Executive Officer at the time of the 2019 performance share plan grant. Consequently, this grant is neither part of his compensation for his duties as Chief Executive Officer nor of the items submitted to the vote of the 2021 Combined General Meeting.

This waiver is in addition to the solidarity measures already decided by Mr. Élie Girard, consisting of a reduction of his fixed and variable compensation by 30% for a period of three months from March to May 2020, and a waiver of 3,000 share rights under the 2020 performance share plan, *i.e.*, 9.4% of the 2020 initial grant, for a total effect on his total annual 2020 compensation estimated at approximately €1 million.

* *
*