

## Voting results

**Quorum** : 72.332% (i.e., 62,333,754 shares and 755 shareholders)

	SHAREHOLDERS	SHARES	VOTES
<b>Attendees</b>	29	18,094,545	18,094,545
<b>Represented</b>	0	0	0
<b>Proxy to the Chairman</b>	61	67,323	67,323
<b>Votes by mail</b>	665	44,171,886	44,171,886
<b>Total</b>	755	62,333,754	62,333,754

Share capital : EUR 86,314,253

Number of shares making up the capital: 86,314,253

Number of shares with voting rights: 86,177,060

NUMBER	RESOLUTIONS	FOR		AGAINST		ABSTAIN	
		Votes	%	Votes	%	Votes	%
<b>Ordinary Business</b>							
<b>1</b>	Approval of the Company accounts for the financial year ending December 31, 2012	60,296,069	97.15	1,768,175	2.85	83,771	-
<b>2</b>	Approval of the consolidated accounts for the financial year ending December 31, 2012	61,742,727	100	0	0	83,771	-

NUMBER	RESOLUTIONS	FOR		AGAINST		ABSTAIN	
3	Assignment of the net income for the financial year ending December 31, 2012 and payment of the dividend	61,539,505	99.54	286,993	0.46	0	-
4	Option to opt for the payment of the dividend in shares	60,312,353	97.55	1,514,045	2.45	102	-
5	Approval of an overall amount of annual Directors' fees	61,782,813	99.93	41,127	0.07	2,638	-
6	Renewal of Ms. Aminata Niane as member of the Board of Directors	61,741,961	99.86	83,670	0.14	114	-
7	Renewal of Mr. Vernon Sankey as member of the Board of Directors	61,743,078	99.87	83,409	0.13	11	-
8	Appointment of Ms. Lynn Sharp Paine as member of the Board of Directors	61,666,954	99.77	142,935	0.23	180	-
9	Election of a Director representing the employee shareholders - Designation of Ms. Jean Fleming	47,439,158	76.72	14,397,886	23.28	10,967	-
10	Election of a Director representing the employee shareholders - Designation of Mr. Daniel Gargot	13,191,845	21.34	48,624,339	78.66	10,635	-
11	Election of a Director representing the employee shareholders - Designation of Mr. Denis Lesieur	11,105,907	17.97	50,685,259	82.03	36,923	-
12	Authorization granted to the Board of Directors for the purpose of purchasing, conserving or transferring shares in the Company	43,905,154	70.89	18,029,184	29.11	101	-
<b>Extraordinary Business</b>		<b>Voix</b>	<b>%</b>	<b>Voix</b>	<b>%</b>	<b>Voix</b>	<b>%</b>
13	Authorization granted to the Board of Directors to reduce the share capital by cancelling self-owned shares	61,786,674	99.98	11,376	0.02	100	-

NUMBER	RESOLUTIONS	FOR		AGAINST		ABSTAIN	
14	Delegation of authority to the Board of Directors for the purpose of increasing the share capital of the Company with the removal of the preferential subscription rights to the benefit of the employees of the Company and its affiliated companies	60,838,032	98.45	960,565	1.55	0	-
15	Authorisation given to the Board of Directors to allot free shares to the employees and executive officers of the Company and/or its affiliated companies	48,869,514	80.05	12,179,041	19.95	887,155	-
16	Modification of article 15 of the Articles of association - Directors' shares	45,974,701	74.03	16,130,534	25.97	131,532	-
17	Pouvoirs	61,547,129	100	0	0	0	-