The Annie E. Casey Foundation, Inc. and Subsidiaries

Consolidated Financial Statements as of and for the Years Ended December 31, 2021 and 2020, and Independent Auditor's Report

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INDEPENDENT AUDITOR'S REPORT

The Board of Trustees
The Annie E. Casey Foundation, Inc.
701 St. Paul St.
Baltimore, MD 21202

Opinion

We have audited the consolidated financial statements of The Annie E. Casey Foundation, Inc. and subsidiaries (the "Foundation"), which comprise the consolidated statements of financial position as of December 31, 2021 and 2020, and the related consolidated statements of activities and cash flows for the years then ended, and the related notes to the consolidated financial statements (collectively referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2021 and 2020, and the results of its operations and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Company and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report

that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

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- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to
 fraud or error, and design and perform audit procedures responsive to those risks. Such procedures
 include examining, on a test basis, evidence regarding the amounts and disclosures in the financial
 statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
 that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
 effectiveness of the Company's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

May 25, 2022

CONSOLIDATED STATEMENTS OF FINANCIAL POSITION AS OF DECEMBER 31, 2021 AND 2020

	2021	2020
ASSETS		
CASH	\$ 2,896,061	\$ 3,460,262
RESTRICTED CASH	404,103	3,050,439
INVESTMENTS	3,968,183,947	3,464,072,705
PROGRAM RELATED INVESTMENTS, net	68,364,160	56,852,913
OTHER ASSETS:		
Collateral under securities lending program	1,809,438	15,738,573
Security sales receivable	42,177,959	10,503,522
Interest and dividends receivable	1,952,116	2,289,781
Note receivable	17,886,950	17,886,950
Property and equipment, net	37,575,981	38,847,374
Beneficial interest in charitable remainder trusts	20,665,932	18,218,693
Other assets	3,897,844	4,053,783
Total other assets	125,966,220	107,538,676
TOTAL ASSETS	\$ 4,165,814,491	\$ 3,634,974,995
LIABILITIES AND NET ASSETS		
LIABILITIES:		
Accounts payable and other current liabilities	\$ 4,872,767	\$ 6,882,198
Debt	42,465,026	43,432,226
Payable under securities lending program	1,809,438	15,738,573
Security purchases payable	2,040,265	221,085
Deferred federal excise tax	25,680,533	20,801,055
Postretirement benefit obligation	44,664,307	46,564,282
Total liabilities	121,532,336	133,639,419
NET ASSETS:		
Without donor restrictions	4,023,616,223	3,483,116,883
With donor restrictions	20,665,932	18,218,693
		
Total net assets	4,044,282,155	3,501,335,576
TOTAL LIABILITIES AND NET ASSETS	\$ 4,165,814,491	\$ 3,634,974,995

See notes to consolidated financial statements.

CONSOLIDATED STATEMENTS OF ACTIVITIES FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020

	2021	2020
CHANGES IN NET ASSETS WITHOUT DONOR RESTRICTIONS:		
REVENUE AND SUPPORT:		
Donations, grants and other income	\$ 376,252	\$ 3,228
Charitable remainder trusts released from restrictions	-	9,469,355
Investment return, net	 680,820,177	 864,815,013
Total revenue and support	 681,196,429	 874,287,596
GRANTS AND OTHER EXPENSES:		
Grants and direct charitable activities	93,277,804	103,607,954
Administrative and grants management expenses:		
General	46,339,139	46,509,654
Postretirement benefit service cost	 895,434	 2,077,000
Total administrative and grants management expenses	47,234,573	48,586,654
Other expenses (income):		
Other components of net periodic postretirement benefit cost	(2,037,569)	5,449,000
Postretirement changes other than net periodic benefit cost	889,414	(53,614,166)
Unrealized loss on swap	-	417,198
Loss on swap termination	507,300	-
Interest and swap expense	 825,567	 1,012,546
Total grants and other expenses	 140,697,089	 105,459,186
CHANGES IN NET ASSETS WITHOUT DONOR RESTRICTIONS CHANGES IN NET ASSETS WITH DONOR RESTRICTIONS:	 540,499,340	 768,828,410
Change in value of charitable remainder trusts	2,447,239	4,503,357
Charitable remainder trusts released from restrictions	 <u>-</u>	 (9,469,355)
CHANGES IN NET ASSETS WITH DONOR RESTRICTIONS:	2,447,239	(4,965,998)
CHANGES IN NET ASSETS	 542,946,579	 763,862,412
NET ASSETS—Beginning of year	3,501,335,576	2,737,473,164
NET ASSETS—End of year	 4,044,282,155	3,501,335,576

CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020

	2021	2020
CASH FLOWS FROM OPERATING ACTIVITIES:		
Changes in net assets	\$ 542,946,579	\$ 763,862,412
Adjustments to reconcile changes in net assets to net cash		
provided by (used in) operating activities:		
Depreciation and amortization of fixed assets	3,581,214	3,051,834
Gain on disposal of assets	-	(209,352)
Net realized and unrealized gain on investments	(353,247,259)	(769, 188, 738)
Change in allowance for losses on program related investments	(198,901)	763,736
Decrease in interest and dividends receivable	337,665	76,435
(Increase) decrease in charitable remainder trusts	(2,447,239)	4,965,998
Decrease in other assets	155,939	1,970,298
(Increase) decrease in payables and other liabilities	(1,502,131)	650,420
Increase in deferred federal excise tax	4,879,478	8,139,568
Decrease in postretirement benefit obligation	(1,899,975)	(48,929,718)
Net cash provided by (used in) operating activities	192,605,370	(34,847,107)
CASH FLOWS FROM INVESTING ACTIVITIES:		
Proceeds from sales of investments and cash distributions	1,331,070,022	790,246,821
Purchases of investments	(1,519,229,634)	(749,228,688)
Loans disbursed for program related investments	(7,902,030)	(6,070,165)
Repayments of program related investments	4,030,056	3,095,456
Capital expenditures	(2,309,821)	(5,064,162)
Net cash (used in) provided by investing activities	(194,341,407)	32,979,262
CASH FLOWS FROM FINANCING ACTIVITIES:		
Debt proceeds	-	80,000,000
Repayment of debt	(967,200)	(80,967,200)
Swap termination payment	(507,300)	
Net cash used in financing activities	(1,474,500)	(967,200)
NET DECREASE IN CASH AND RESTRICTED CASH	(3,210,537)	(2,835,045)
CASH AND RESTRICTED CASH—Beginning of year	6,510,701	9,345,746
CASH AND RESTRICTED CASH—End of year	\$ 3,300,164	\$ 6,510,701
Cash Restricted cash	\$ 2,896,061 404,103	\$ 3,460,262 3,050,439
Total cash and restricted cash	\$ 3,300,164	\$ 6,510,701
See notes to consolidated financial statements.		

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020

1. ORGANIZATION OF THE FOUNDATION

The Annie E. Casey Foundation, Inc. and subsidiaries' (the "Foundation") work focuses on strengthening families, building stronger communities and ensuring access to opportunity, because children need all three to succeed.

The Annie E. Casey Foundation, Inc. is a nonprofit organization founded in 1948 devoted to developing a brighter future for children at risk of poor educational, economic, social and health outcomes across the country.

AECF Atlanta Realty LLC ("Atlanta Realty") is a limited liability company organized under the laws of the State of Georgia. Atlanta Realty was formed on November 12, 2005 and the Foundation is its sole member. Atlanta Realty maintains 31 acres of undeveloped real property in the Neighborhood Planning Unit V ("NPU-V") in the City of Atlanta, Georgia. On December 15, 2015, Atlanta Realty established a wholly owned nonprofit subsidiary, 352 University Avenue Associates LLC ("Atlanta 352"), a limited liability company organized under the laws of the State of Georgia. Atlanta 352 works to address the unemployment and underemployment within NPU-V. During 2017, Atlanta Realty established a wholly owned nonprofit subsidiary, UA Associates I LLC ("UA"). UA's purpose is to develop 13.2 acres of the land transferred to it by Atlanta Realty. This development is financed with a New Market Tax Credit ("NMTC") transaction.

AECF Atlanta Homes LLC ("Atlanta Homes") is a limited liability company organized under the laws of the State of Georgia. Atlanta Homes was formed on December 6, 2012 and the Foundation is its sole member. Atlanta Homes was formed to own, hold and manage real property in NPU-V in the City of Atlanta, Georgia.

In 2017, AECF-ECLF Leverage Lender I LLC ("Leverage Lender") was established as a joint venture through total capital contributions of \$10,000. The entity is owned 95% by the Foundation and 5% by Enterprise Community Loan Fund, a nonprofit organization. Leverage Lender's sole purpose is to provide a leveraged loan in the NMTC transaction. The joint venture is consolidated in the Foundation's consolidated financial statements. The non-controlling interest of \$3,018 is not considered significant and is included in net assets without donor restrictions on the Consolidated Statements of Financial Position.

The Annie E. Casey Foundation's subsidiaries are included in the accompanying consolidated financial statements. These subsidiaries are engaged primarily to support program activities.

2. SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting—The Foundation's consolidated financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("GAAP").

Principles of Consolidation—The accompanying consolidated financial statements include the accounts of the Foundation and its subsidiaries. All significant intercompany accounts and transactions have been eliminated.

Cash—Cash consists of funds held in commercial interest-bearing accounts for operating purposes.

Restricted Cash—Restricted cash consists of amounts set aside by contractual agreements as it relates to the NMTC transaction (as described in Note 7) as well as other security deposits.

Investments—Investments are stated at fair value where a readily determinable fair value exists. Fair value is determined using the closing prices for investments traded on any global stock exchange. The Foundation utilizes a practical expedient for the estimation of the fair value of investments in limited partnerships and similar interests, with no readily determinable fair value. The practical expedient used by the Foundation to value these investments is the net asset value ("NAV") per share, or its equivalent. In using this practical expedient, the recorded fair value could differ from the fair value that would have been used had a readily available market existed for such investments.

Realized gains and losses on sales of investments in United Parcel Service, Inc. ("UPS") common stock, if any, are calculated based on the specific identification method. The realized gains and losses for other investments are calculated based on the first-in, first-out method.

Realized gains or losses, unrealized gains or losses and interest income and dividends are reported in the Consolidated Statements of Activities within investment return, net.

Program Related Investments—The Foundation makes program related investments ("PRIs") that advance philanthropic purposes. These investments consist of various partnerships, bonds and loans. The partnerships, loans and bonds are stated at estimated fair value. At December 31, 2021 and 2020, the partnerships were valued at \$25,915,738 and \$18,475,368 with unfunded commitments totaling \$14,278,726 and \$12,108,733, respectively. The total par value of bonds outstanding was \$23,595,000, with a fair value of \$5,898,750 at December 31, 2021 and 2020, respectively. The interest rate for the bonds is 9% and principal is scheduled to be paid in full to the Foundation at the maturity date of September 2039. The total amount of loans outstanding was \$38,844,839 and \$34,972,864 with unfunded commitments of \$8,612,284 and \$4,351,314 as of December 31, 2021 and 2020, respectively. Interest rates range from 1% to 4.25% and principal is scheduled to be paid in full to the Foundation at maturity dates ranging from February 2022 through April 2030. The Foundation records a reserve for potentially uncollectible loans based on an analysis of its historical experience, quarterly and annual financial reports received, and the borrower's ability to meet financial covenants. Management has reviewed all program related investments and for the years ended December 31, 2021 and 2020, has recorded a reserve for potentially uncollectible loans in the amount of \$2,295,168 and \$2,494,069, respectively.

Charitable Remainder Trusts—The Foundation is the beneficiary of charitable remainder trusts that are administered by third parties and are donor restricted until the termination of the trust. At December 31, 2021 and 2020, the Foundation recognized these trusts at their net present value based upon actuarially determined calculations using a discount rate of 6%. The discount rate used is commensurate with the risks involved. As of December 31, 2021 and 2020, the Foundation recorded a beneficial interest in charitable remainder trusts of \$20,665,932 and \$18,218,693, respectively, on the Consolidated Statements of Position. These amounts also comprise the net assets with donor restrictions on the Consolidated Statements of Position.

Under the terms of these trusts, payments of income are made from the trusts to the donees or other specified parties over the terms of the trusts. Upon termination of the trusts, the remaining net assets will be transferred to the Foundation for its unrestricted use. For the years ended December 31, 2021 and 2020, \$0 and \$9,469,355 was transferred to the Foundation, respectively.

Property and Equipment—Property and equipment, which consists primarily of buildings and building improvements, is recorded at cost. Depreciation of property is calculated using straight-line methods over 10 to 25 years for buildings and improvements, 5 years for furniture and fixtures, and 3 years for computer and equipment. Leasehold improvements are depreciated over the shorter of their estimated useful lives or lease terms. Repairs and maintenance costs are expensed as incurred. Property and equipment is assessed annually for impairment. Gains and losses on disposals of property and equipment are recorded in the period incurred and are included in general administrative expenses.

Derivatives—The Foundation uses derivative instruments to manage its exposure to market risks and to rebalance asset categories within the portfolio. The Foundation's management believes the use of such instruments in its investment management program is appropriate to provide for the long- and short-term financial needs of the Foundation. Though use of these instruments reduces certain investment risks and generally adds value to the portfolio, the instruments themselves do involve some investment and counterparty risk.

At December 31, 2020, the Foundation was a counterparty to an interest rate swap to manage interest cost and risk. As a nonprofit organization, the Foundation is not permitted to use cash flow hedge accounting. In accordance with authoritative guidance, the interest rate swap agreement was recorded in the Consolidated Statements of Financial Position at fair value with the related gains and losses reflected in the Consolidated Statements of Activities in the period of change. In September 2021 the Foundation made a payment of \$507,300 to terminate the interest rate swap and as of December 31, 2021 the Foundation maintained no interest rate swap.

The Foundation may also enter into futures contracts to manage exposure to financial markets. Futures contracts are standardized contracts traded on an exchange to buy or sell a particular financial instrument at a predetermined price in the future. During the period futures contracts are open, changes in the values of the contracts are recognized as unrealized gains and losses. When the futures contracts are closed, the Foundation records a realized gain or loss equal to the difference between the proceeds from, or the cost of, the closeout and the original contract price. The futures contracts are recorded in the Consolidated Statements of Financial Position at fair value. At December 31, 2021 and 2020, the Foundation had futures contracts with notional amounts of \$159,522,205 and \$135,311,036, respectively. Such contracts involve centralized, third-party counterparties.

Use of Estimates—The preparation of consolidated financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Management made significant estimates and assumptions in the valuation of certain investments, postretirement benefit costs and valuation allowances. Actual results could differ from those estimates.

Recent Accounting Pronouncements—In February 2016, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") No. 2016-02, *Leases (Topic 842)*, which requires a lessee to recognize a right-of-use asset and a lease liability, initially measured at the present value of the lease payments, in its statement of financial position. The guidance also expands the required quantitative and qualitative disclosures surrounding leases. The new guidance is effective for the

Foundation beginning January 1, 2022. The Foundation is currently evaluating the impact the new guidance will have on the financial statements.

In March 2020, the FASB issued ASU No. 2020-04, *Reference Rate Reform (Topic 848*): Facilitation of the Effects of Reference Rate Reform on Financial Reporting, which eases the potential burden in accounting for reference rate reform. The amendments in ASU 2020-04 are elective and apply to all entities that have contracts, hedging relationships, and other transactions that reference LIBOR or another reference rate expected to be discontinued due to reference rate reform. The new guidance provides various optional expedients that reduce costs and complexity of accounting for reference rate reform. The new guidance is effective for the Foundation as of March 12, 2020. The Foundation may elect to apply the amendments prospectively through December 31, 2022. The adoption of this standard is not expected to have a material effect on the Foundation's financial statements.

In June 2016, the FASB issued ASU No. 2016-13, *Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments*, which changes how companies will measure credit losses for most financial assets and certain other instruments that aren't measured at fair value through net income. The ASU should be applied as a cumulative-effect adjustment to retained earnings as of the beginning of the first reporting period in which the standard is effective. The ASU is effective for the Foundation for the fiscal year beginning after December 15, 2022. The Foundation is currently evaluating the impact that will result from adopting ASU 2016-13.

3. INVESTMENTS

The investment goal of the Foundation is to maintain or grow its assets to support the Foundation's grant-making and operations. In order to achieve this goal, the Foundation's assets are invested in accordance with a long-term asset allocation policy with a level of risk that is appropriate to the Foundation's spending objectives. The Foundation's investments are diversified across multiple asset classes and investment strategies, with the majority of assets managed by external investment management firms selected by the Foundation. All investments are held in custody at BNY Mellon, except for assets invested with partnerships, LLCs and commingled funds, which have separate arrangements related to their legal structure.

The Foundation's custodian maintains a securities lending program on behalf of the Foundation and maintains collateral at all times in excess of the value of securities on loan. Under the terms of its securities lending agreement, the Foundation requires collateral of a value at least equal to 102% of the fair value of loaned investments. Securities lending is not subject to a master netting arrangement. Loaned investments consist of equity and exchange traded securities. Securities loaned are fully collateralized. Investment of this collateral is in accordance with specified guidelines and is part of a collateral pool that invests in high quality debt securities with a managed short-term duration. The Foundation maintains effective control of the loaned securities during the term of the arrangement wherein they may be recalled at any time. As of December 31, 2021 and 2020, the Foundation had loaned securities with a total market value of approximately \$1,713,541 and \$15,336,292, respectively and received related collateral of \$1,809,438 and \$15,738,573, respectively. In accordance with authoritative guidance, the collateral amount is shown as both an asset and a liability on the consolidated Statements of Financial Position.

Concentration of Risk—The Foundation is a holder of Class A and B UPS stock. The price per share of the Class A stock is equal to Class B stock. As of December 31, 2021, the market value of UPS Class B common stock was \$214.34 per share. UPS stock represented approximately 14.3% and 12.9% of the market value of the Foundation's investment portfolio at December 31, 2021 and 2020, respectively.

4. FAIR VALUE MEASUREMENTS

The Foundation accounts for assets and liabilities measured at fair value using Accounting Standards Codification ("ASC") Topic 820, Fair Value Measurements and Disclosures. Under ASC Topic 820, fair value refers to the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The guidance enables the reader of the financial statements to assess the inputs used to develop those measurements by establishing a hierarchy for ranking the quality and reliability of the information used to determine fair values. Investments with readily available actively quoted prices, or for which fair value can be measured from actively quoted prices, generally, will have a higher degree of market price observability and a lesser degree of judgment used in measuring fair value. In the absence of actively quoted prices and observable inputs, the Foundation estimates prices based on available historical data and near-term future pricing information that reflects its market assumptions. The guidance requires that assets and liabilities carried at fair value will be classified and disclosed in one of the following three categories:

Level 1—Quoted market prices in active markets for identical assets and liabilities.

Level 2—Observable market-based inputs or unobservable inputs that are corroborated by market data.

Level 3—Unobservable inputs that are not corroborated by market data.

Level 1 investments include equities and UPS common stock. The value is based on quoted market prices in active markets.

Level 2 investments include short-term investments such as certificates of deposits, fixed income securities, and repurchase agreements. The fair value is estimated using third-party quotations. Level 2 investments also include interest rate swaps that are valued by referencing yield curves derived from observable interest rates and spreads to project and discount swap cash flows to present value.

Level 3 investments include bonds for which quoted market prices are not readily available.

For investments with little or no market data available, the determination of fair value is based on the best information available in the circumstances and incorporates management's own assumptions, including appropriate risk adjustments. Due to the fact that a quoted market exchange does not exist for the Level 2 and Level 3 investments, the fair value is generally based on management's estimate of fair value in the most advantageous exit market.

ASC Topic 820 permits the estimation of the fair value of an investment using NAV per share (or its equivalent) for certain investments that do not have readily determinable fair values. The inputs to value these investments may include the Foundation's capital accounts for its partnership interests in various alternative investments, including hedge funds, public equity, private equity, real estate and commodities. The various partnerships are investment companies, which record their underlying investments at fair value based on fair value policies established by management of the underlying fund. Fair value policies at the underlying fund generally require the fund to utilize pricing/valuation information from third-party sources, including independent appraisals. However, in some instances, current valuation information for illiquid securities or securities in markets that are not active may not be available from any third-party source or fund management may conclude that the valuations that are available from third-party sources are not reliable. In these instances, fund management may perform model-based analytical valuation that may be used as an input to value these investments. As

disclosed in Note 2, *Significant Accounting Policies*, these investments are measured at fair value using NAV (or its equivalent) as a practical expedient and are not included in the fair value hierarchy.

At December 31, 2021, the redemption frequency for hedge funds is: quarterly (81%), annually (16%) and other (3%). With redemption notice periods ranging from 30 to 90 days, the Foundation has the ability to redeem 85% of these funds through the end of 2022, 10% through the end of 2023, 1% through the end of 2024 and 1% through the end of 2025. An additional 3% are held in side pockets or restricted assets with no redemption rights. The hedge funds had additional unfunded capital commitments to various partnerships of \$36,137,460 at December 31, 2021.

At December 31, 2020, the redemption frequency for hedge funds is: quarterly (65%), semiannually (10%), annually (21%) and other (4%). With redemption notice periods ranging from 30 to 90 days, the Foundation had the ability to redeem 91% of these funds through the end of 2021, 4% through the end of 2022 and 1% through the end of 2023. An additional 4% are held in side pockets or restricted assets with no redemption rights. The hedge funds had additional unfunded capital commitments to various partnerships of \$22,036,277 as of December 31, 2020.

At December 31, 2021, the redemption frequency for public securities measured at NAV is: quarterly (67%), annually (19%) and other (14%). With redemption notice periods ranging from 30 to 150 days, the Foundation has the ability to redeem 78% of these funds through the end of 2022, and 22% through the end of 2023 and beyond.

At December 31, 2020, the redemption frequency for public securities measured at NAV is: monthly (23%), quarterly (48%), annually (14%) and other (15%). With redemption notice periods ranging from 1 to 150 days, the Foundation has the ability to redeem 81% of these funds through the end of 2021, 10% through the end of 2022 and 9% through the end of 2023 and beyond.

The private securities are not subject to redemption, however certain funds may be sold or transferred with general partner approval. Due to the nature of these investments, the fund values are reduced through distributions that are received from liquidation of the underlying assets. For the years ended December 31, 2021 and 2020, it is estimated that the underlying assets of these funds will be liquidated over a period of approximately 14 years. At December 31, 2021 and 2020, the private securities had unfunded capital commitments to various partnerships of \$328,916,231 and \$332,144,156, respectively.

The following tables present the fair value of the Foundation's financial instruments for each level at December 31, 2021 and 2020:

Fair Value Measurement at December 31, 2021 Investments Measured at NAV^1 Level 1 Level 2 Level 3 Total ASSETS: Public Securities: U.S. Securities: Large Cap 577,757,757 \$ \$ 244,373,138 \$ 822,130,895 Fixed Income Fund 168,013,456 168,013,456 74,961,963 74,961,963 Small Cap Foreign Securities: Emerging Markets 82,631,355 82,631,355 295,551,014 Developed Countries 16,259,799 311,810,813 Global Securities: 149,901,709 149,901,709 Developed Countries 948,270,734 168,013,456 493,166,001 1,609,450,191 Private Securities: Venture 1,187,313,588 1,187,313,588 Real Estate 37,550,776 37,550,776 203,243,305 203,243,305 Buyout Natural Resources 67,558,813 67,558,813 Private Credit 42,340,320 42,340,320 29,248,729 29,248,729 Opportunistic Secondary 48,785 48,785 1,567,304,316 1,567,304,316 Hedge Funds: Long/Short 347,000,209 347,000,209 Opportunistic 47,955,550 47,955,550 Diversified Arbitrage 65,000,728 65,000,728 Tactical Trading 63,742,355 63,742,355 Distressed/Credit 39,491,998 39,491,998 563,190,840 563,190,840 Short-Term Investments 228,238,600 228,238,600 948,270,734 396,252,056 2,623,661,157 Total Investments 3,968,183,947 Program Related Investments: 5,898,750 5,898,750 Bonds Private Securities: Venture Cap 23,733,967 23,733,967 Private Credit 2,181,772 2,181,772 5,898,750 25,915,739 31,814,489 TOTAL ASSETS 948,270,734 396,252,056 2,649,576,896 3,999,998,436 5,898,750 LIABILITIES: Notes Payable 42,465,026 42,465,026 TOTAL LIABILITIES 42,465,026 42,465,026

¹ Amounts are comprised of certain investments measured at fair value using NAV (or its equivalent) as a practical expedient. These investments have not been classified in the fair value hierarchy.

Fair Value Measurement at December 31, 2020

ASSETS: Public Securities:		Level 1		Level 2		Level 3		Investments Measured at NAV ¹		Total
U.S. Securities: Large Cap Fixed Income Fund Small Cap	\$	453,925,568 - 97,271,057	\$	- 167,301,977 -	\$	- -	\$	200,186,686	\$	654,112,254 167,301,977 97,271,057
Foreign Securities: Emerging Markets Developed Countries Global Securities:		129,073,489		<u>-</u>		-		152,711,043 13,157,000		152,711,043 142,230,489
Developed Countries	_	680,270,114	_	167,301,977	_	<u>-</u>	_	191,747,768 557,802,497	_	191,747,768 1,405,374,588
Private Securities:		_				_		_		
Venture Real Estate		-		-		-		968,868,485 46,957,668		968,868,485 46,957,668
Buyout		-		-		-		125,659,147		125,659,147
Natural Resources		_		_		_		59,307,142		59,307,142
Private Credit		_		-		_		53,993,225		53,993,225
Opportunistic		-		-		-		22,474,740		22,474,740
Secondary		-		-		-		726,116		726,116
		-		-		-		1,277,986,523		1,277,986,523
Hedge Funds:	-									
Long/Short								339,043,461		339,043,461
Opportunistic		-		-		-		52,932,061		52,932,061
Diversified Arbitrage				_				56,945,764		56,945,764
Tactical Trading		_		_		_		41,815,469		41,815,469
Distressed/Credit		_		_		_		44,422,945		44,422,945
			_		_		_	535,159,700		535,159,700
Short-Term Investments		-		245,551,894				-		245,551,894
Total Investments		680,270,114		412,853,871				2,370,948,720		3,464,072,705
Program Related Investments: Bonds Private Securities:		-		-		5,898,750		-		5,898,750
Venture Cap		_		_		_		16,392,309		16,392,309
Private Credit		-		-		-		2,083,059		2,083,059
		_				5,898,750	_	18,475,368		24,374,118
TOTAL ASSETS	\$	680,270,114	\$	412,853,871	\$	5,898,750	\$	2,389,424,088	\$	3,488,446,823
LIABILITIES:										
Notes Payable Interest Rate Swap	\$	- -	\$	43,432,226 733,707	\$	- -	\$	<u>-</u>	\$	43,432,226 733,707
TOTAL LIABILITIES	\$		\$	44,165,933	\$		\$		\$	44,165,933

Amounts are comprised of certain investments measured at fair value using NAV (or its equivalent) as a practical expedient. These investments have not been classified in the fair value hierarchy.

There were no transfers between levels for the years ended December 31, 2021 and 2020. There was no Level 3 activity for the years ended December 31, 2021 and 2020.

The tables above do not reflect the data associated with the securities lending program as there is no net impact on fair value. The collateral and securities on loan under this program are classified as Level 1 assets under ASC Topic 820.

5. PROPERTY AND EQUIPMENT

Property and equipment consists of the following at December 31:

	2021		2020
Land	\$ 3,526,668	\$	3,526,668
Buildings and improvements	58,020,203		55,996,350
Leasehold improvements	577,673		743,178
Furniture and fixtures	752,657		752,657
Computer and office equipment	 4,043,794		4,043,794
	66,920,995		65,062,647
Less accumulated depreciation, amortization and impairment	 (29,345,014)	_	(26,215,273)
Total property and equipment, net	\$ 37,575,981	\$	38,847,374

6. DEBT AND DERIVATIVE

On November 18, 2020, the Foundation entered into a line of credit agreement with BNY Mellon. The agreement has a credit limit of \$80 million and bases the interest payable on the higher of the federal funds effective rate or one-month LIBOR, plus 100 basis points (1.14% at December 31, 2020). There were \$0 in borrowings outstanding on the line of credit at December 31, 2020. On November 15, 2021, this line of credit agreement with BNY Mellon was amended to base the interest payable on the higher of the federal funds effective rate or the sum of 11.5 basis points plus the secured overnight financing rate, plus 85 basis points (1.02% at December 31, 2021). There were \$0 in borrowings outstanding on the line of credit at December 31, 2021. Interest expense and fees related to the line of credit were \$101,555 and \$276,335 at December 31, 2021 and 2020, respectively. Subsequent to December 31, 2021, the Foundation borrowed \$33 million on the line of credit.

On June 1, 2017, the Foundation entered into a note payable agreement (the "note") with Compass Mortgage Corporation. The note proceeds were used solely to finance the renovation of the Foundation's two office buildings in Baltimore, Maryland. In June 2021, Compass Mortgage Corporation was acquired by The PNC Financial Services Group, Inc. ("PNC") and, as a result, the note was transferred to PNC. The note had a principal balance of \$10,075,026 and \$11,042,226 at December 31, 2021 and 2020, respectively, and matures on June 1, 2032. Interest is payable based on 1.12% plus 65% of the one-month LIBOR (1.19% and 1.21% at December 31, 2021 and 2020, respectively).

As of December 31, 2021, scheduled annual principal payments on the note are as follows:

	Amount
2022	967,202
2023	967,202
2024	967,202
2025	967,202
2026	967,202
Thereafter	5,239,016
	\$ 10,075,026

The Foundation managed its interest rate exposure on the note with an interest rate swap agreement (the "swap"). The Foundation's swap with BBVA Compass Bank exchanged the one-month LIBOR for the fixed rate of 2.66% and expired June 1, 2032. The Foundation recorded a swap liability of \$733,707 in accounts payable and other liabilities on the Consolidated Statements of Financial Position at December 31, 2020. In September 2021, a payment of \$507,300 was made to terminate the interest rate swap agreement. Interest and swap expense related to this note was \$248,712 and \$313,162 for the years ended December 31, 2021 and 2020, respectively.

For the years ended December 31, 2021 and 2020, the outstanding notional amount of the swap was \$0 and \$11,122,821, respectively. As of December 31, 2021 and 2020, the Foundation recorded a swap liability of \$0 and \$733,707, respectively. This liability was included in accounts payable and other liabilities in the Consolidated Statements of Financial Position. The Foundation's two buildings located in Baltimore, MD were pledged as collateral for the note payable and related swap.

On July 24, 2018, the Foundation entered into two note payable agreements ("Northern notes") with The Northern Trust Company for \$4,000,000 ("Northern A") and \$3,000,000 ("Northern B"), respectively. The note proceeds were used solely to assist in financing UA's development in Atlanta (as described in Note 1). There are no scheduled principal payments due on the Northern notes until the scheduled maturity date of June 30, 2025. Interest on the Northern A note is payable based on 5.16%. Interest on the Northern B note is payable based on 0.5%. Interest expense related to the Northern notes was \$221,400 and \$317,257 at December 31, 2021 and 2020, respectively.

7. NEW MARKET TAX CREDIT TRANSACTION

During 2017, the Foundation entered into a debt transaction to make additional funds available to it through the NMTC Program. As part of this transaction, the Foundation created a new entity named UA Associates I LLC (as described in Note 1). The NMTC Program permits taxpayers to claim a credit against federal incomes taxes for Qualified Equity Investments ("QEIs") in designated Community Development Entities ("CDEs"). These designated CDEs must use substantially all (85%) of the proceeds to make Qualified Low-Income Community Investments ("QLICIs"). The investor is provided with a tax credit, which is claimed over a seven-year period. The credit is equal to 5% of the total amount paid for the capital investment over the first three years and 6% annually for the final four years.

On December 21, 2017, the Foundation loaned \$17,876,950 to AECF-ECLF Leverage Lender I LLC (the "Fund")(as described in Note 1). The Fund then made QEIs, totaling \$17,886,950, in ENMP 73 LP ("Enterprise"), Brownfield Revitalization 50 ("Brownfield"), LLC and AEMI Fund XVIII, LLC

("AEMI")(collectively, "CDEs"). Finally, the CDEs made loans in the form of notes payable to UA Associates I LLC in the amount of \$25,390,000.

Notes payable balances as December 31, 2021 and 2020, consisted of the following:

	2021	2020
AEMI Note A	\$ 4,474,550	\$ 4,474,550
AEMI Note B	1,895,450	1,895,450
Brownfield Note A	7,464,369	7,464,369
Brownfield Note B	2,825,631	2,825,631
Enterprise Note A	5,948,031	5,948,031
Enterprise Note B	2,781,969	2,781,969
Total notes payable	\$ 25,390,000	\$ 25,390,000

The loans between UA Associates I LLC and the CDEs require interest to be paid at the rate of 1% per annum, commencing on December 22, 2017. The full amount of the unpaid principal is required to be paid on December 1, 2047. There are no scheduled principal payments due on the notes payable balances until December 1, 2025. The Foundation is the guarantor of these debt obligations.

Capitalized interest on the loans was included in fixed assets for the years ended December 31, 2021 and 2020 and totaled \$0 and \$148,108, respectively. Total interest income on the loan totaled \$248,875 for both years ended December 31, 2021 and 2020, respectively, and was classified in investment income.

The Foundation has recorded the above loans receivable and payable in the consolidated financial statements of the Foundation at the face value of the notes, which is the amount of cash that was exchanged. The Foundation is recording interest income and capitalized interest as incurred.

As a part of the loan agreements, the Foundation is required to obtain approval from the CDEs prior to the payment of any costs, fees and other expenses. In 2021 and 2020, the Foundation obtained approval to expend a portion of the debt proceeds for related project costs. The remaining debt proceeds of \$370,152 and \$3,050,439 are included in restricted cash on the Consolidated Statements of Financial Position as of December 31, 2021 and 2020, respectively.

8. FEDERAL EXCISE TAX

The Foundation qualifies as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code and, accordingly, is not subject to federal income tax. However, the Foundation is classified as a private foundation and is subject to a federal excise tax of 1.39% on investment income less investment expenses, and on net realized taxable gains on capital transactions.

The total amount of cash paid for excise taxes was \$4,215,000 and \$2,330,000 for the years ended December 31, 2021 and 2020, respectively. In addition, during 2021 and 2020, the Foundation paid taxes on unrelated business income incurred through certain partnership investments. These taxes were not material to the consolidated financial statements as a whole.

Deferred federal excise tax arises from timing differences between consolidated financial statement and tax reporting related to investment income and the difference between the cost basis and market

value of investments. Current income tax expense was \$2,787,904 and \$3,258,975, respectively, for the years ended December 31, 2021 and 2020. The deferred income tax expense was \$4,879,478 and \$8,139,568 for the years ended December 31, 2021 and 2020, respectively. Income tax expense is included in investment return, net on the Consolidated Statements of Activities.

9. DEFINED CONTRIBUTION AND OTHER POSTRETIREMENT PLANS

The Foundation maintains defined contribution plans for its employees. The Foundation recorded \$3,170,326 and \$2,960,863 in expense for the years ended December 31, 2021 and 2020, respectively.

In addition, the Foundation provides postretirement medical and dental benefits to all eligible employees. The benefit obligation for 2021 and 2020 is summarized as follows:

	2021	2020
Benefit obligation at December 31 Fair value of plan assets at December 31	\$ 44,664,307	\$ 46,564,282
Funded status and accrued benefit cost recognized in the consolidated statements of financial position	\$ (44,664,307)	\$ (46,564,282)

The Foundation amended the postretirement health plan with an effective date of January 1, 2021. The amendments included changes to eligibility requirements for retirees with access to another employers' health coverage. In addition, retirees aged 65 and over were removed from the self-insured health plan and provided a Health Reimbursement Account ("HRA") to purchase health coverage and related expenses. These amendments resulted in a reduction to the benefit obligation of \$37.7 million at December 31, 2020. The remaining changes to the benefit obligation were the result of normal adjustments such as the change in discount rate and current year service cost expenses.

The following amounts not yet reflected in net periodic benefit cost are included in net assets as of December 31, 2021 and 2020:

	2021	2020
Net prior service cost Accumulated loss	\$ (34,298,360 (5,691,640	,
Change in net assets	\$ (39,990,000	(40,878,165)

Assumptions used to determine the postretirement benefit obligation at December 31, 2021 and 2020, are as follows:

	2021	2020
Weighted-average assumptions		
Discount rate (benefit obligation)	2.7 %	2.4 %
Discount rate (net periodic costs)	2.4 %	3.5 %
Expected return on plan assets	N/A	N/A
Health care cost trend rate assumptions		
Initial trend rate	6.0 %	4.9 %
Ultimate trend rate	3.5 %	3.5 %
Year ultimate trend rate is reached	2075	2075

The initial trend rate gradually grades down to the ultimate trend rate.

Benefit information for the years ended December 31, 2021 and 2020, is summarized as follows:

	2021	2020
Benefit cost	<u>\$ (1,142,135)</u>	\$ 7,526,000
Employer contributions Plan participants' contributions	\$ 1,720,095 (74,090)	\$ 3,075,781 (187,124)
Total benefits paid	\$ 1,646,005	\$ 2,888,657

The Foundation expects to make the following benefit disbursements:

2022	\$ 2,078,591
2023	2,110,610
2024	2,115,922
2025	2,185,308
2026	2,188,019
2027 - 2031	11,300,387

10. LEASES

The Foundation leases office facilities at various locations. At December 31, 2021, future minimum annual lease payments required are as follows:

Decem	ber	31

2022	184,057
2023	188,658
2024	193,375
2025	198,209
2026	203,165
Thereafter	732,576
	\$ 1.700.040

\$ 1,700,040

Rent expense for 2021 and 2020 was \$185,595 and \$115,105, respectively.

11. GRANT ALLOCATIONS

At December 31, 2021, the Foundation has approved grant funds for payments to various organizations and projects of up to approximately \$104 million, contingent upon the organizations' performance of obligations specified in the grant agreements. Accordingly, grant expense is recorded when the obligations are substantially met and the resulting payments made. These grant funds are not considered board-designated and are a part of the normal business operations of the Foundation. Such payments are expected to be made during the period January 1 through December 31, 2022.

12. ANALYSIS OF EXPENSES

The Foundation allocates its expenses on a functional basis among grants awarded, program-related expenses, direct charitable activities and general & administrative expenses. Expenditures which can be identified with a specific function are allocated directly, according to their natural expenditure. Costs that are common to several functions are allocated among program-related expenses and general & administrative expenses on the basis of overall number of staff in the various functional categories, space utilized and estimates made by the Foundation's management. Program-related expenses pertain to the general grant-making activities of the Foundation, such as monitoring and evaluating grants. Direct charitable activities pertain to charitable activities for the benefit of others initiated and conducted in whole or in part by the Foundation. General & administrative expenses include costs related to overhead and managing the Foundation and are not directly identifiable with other

categories. The Foundation's functional expenses, displayed by natural expense classification, for the years ended December 31, 2021 and 2020 were as follows:

	Analysis of Expenses for the Year Ended December 31, 2021									
						Direct	(General &		
			Pı	ogram-related		charitable	ad	lministrative		
		Grants awarded		expenses		activities		expenses		Total
Grants awarded	\$	82,105,883	\$	-	\$	-	\$	-	\$	82,105,883
Salaries and benefits		-		23,688,300		-		10,661,747		34,350,047
Office and occupancy		-		3,174,094		-		2,137,809		5,311,903
Services and professional fees		-		-		10,984,286		2,705,382		13,689,668
Travel, conferences and meetings		-		143,815		187,635		249,165		580,615
Depreciation		-		2,159,493		-		1,421,719		3,581,212
Other expenses		-		545,231		-		347,819		893,050
Interest and swap expense		-		-		-		825,567		825,567
Postretirement benefit cost - interest and amortization				(1,243,989)	_	-		(793,580)		(2,037,569)
	\$	82,105,883	\$	28,466,943	\$	11,171,921	\$	17,555,628	\$	139,300,375

	Analysis of Expenses for the Year Ended December 31, 2020								
	Gr	ants awarded		Program- related expenses		Direct charitable activities		General & Iministrative expenses	Total
Grants awarded	\$	93,887,261	\$	-	\$	-	\$	-	\$ 93,887,261
Salaries and benefits		-		23,307,820		-		12,268,627	35,576,447
Office and occupancy		-		3,136,037		-		2,099,197	5,235,234
Services and professional fees		-		-		8,948,375		3,205,396	12,153,771
Travel, conferences and meetings		-		405,590		772,318		275,989	1,453,897
Depreciation		-		1,840,274		-		1,211,558	3,051,832
Other expenses		-		507,912		-		328,254	836,166
Interest and swap expense		-		-		-		1,012,546	1,012,546
Postretirement benefit cost - interest and amortization		-	_	3,309,870	_			2,139,130	 5,449,000
	\$	93,887,261	\$	32,507,503	\$	9,720,693	\$	22,540,697	\$ 158,656,154

13. LIQUIDITY

The Foundation's financial assets available within one year of December 31, 2021 to meet general expenditures include:

Cash	\$	2,896,061
Restricted cash		404,103
Interest and dividends receivable		1,952,116
Security sales receivable		42,177,959
Short-term investments		228,238,600
Public market equities		948,270,734
Fixed income securities		168,013,456
Available financial assets	\$ 1	,391,953,030

The Foundation endeavors to structure its financial assets to be available and liquid as its general expenditures, liabilities and other obligations become due. The restricted cash (as described in Note 7) is restricted for the purposes of construction costs incurred in UA Associates I LLC. These constructions costs are considered to be the general expenditures for UA Associates I LLC and are available and liquid to meet those obligations in the next year. In addition to the available financial

assets listed above, the Foundation has a line of credit of \$80 million (as described in Note 6) which can be drawn upon to reinforce liquidity and cash position. Furthermore, there are likely to be additional components of the Foundation's investments that may be available and liquid within one year. These components include return of capital, income and realized gains from certain portions of the Foundation's alternative investment holdings.

14. SUBSEQUENT EVENTS

The Foundation has evaluated the impact of significant subsequent events through May 25, 2022, the date that the Foundation's consolidated financial statements were available to be issued. On March 9, 2022 the Foundation entered into a line of credit agreement with Truist Bank. Subsequent to December 31, 2021, the Foundation borrowed \$28 million on this line of credit. As otherwise noted in Note 6, no other subsequent events were identified that require recognition or disclosure.

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