

Privacy, algorithmic fairness, accountability and transparency are currently at the center of key debates across academia, industry and policy. My research sits at the intersection of these topics and aims to leverage algorithmic thinking in order to provide new solution spaces that allow for a better balance between individual interests, societal goals, and technical innovation.

Novel and daring uses of individual personal data by companies and governments, combined with the overall failure of many of these entities to protect this data, have positioned tech innovation and individual privacy as contradictory goals. **The first goal of my research is to develop algorithmic and systems advances that can enable data-driven innovations while preserving individual privacy**, defined in the paradigm of differential privacy (DP). Towards this goal, my research has significantly advanced the feasibility of adoption of differential privacy-preserving technologies. I have developed DP algorithms for key Internet data-mining applications that work within existing system and engineering constraints [1, 2, 4, 16], including the first algorithm for sharing a subset of user search data that is now core to Google's open source library. My algorithmic and modeling work on RAPPOR [5] has pioneered the use of DP in industry, and brought attention to the local model of DP (in which a user's data undergoes a privacy-preserving transformation before it leaves their device) as a desirable and feasible goal. It has paved the way for other industry DP deployments, and motivated significant interest in developing algorithms for this model of privacy in the academic literature. My binary code analysis of Apple's deployment of DP [6] has led to their revelation and public commitment to improved privacy loss values, and set industry precedent for making such choices public. My collaboration with Mozilla introduced the hybrid model of DP [7], in which the data of individuals contributing with local DP is augmented with a small number of contributions via a trusted curator. This model is aligned with current industry practices and user expectations; and we demonstrate that it can make DP analyses feasible for entities whose user base is not in the billions [10, 11]. Most recently, I am exploring the power of learning-augmented algorithms for improving privacy-utility trade-offs [17]. In parallel, my research has identified novel privacy vulnerabilities in targeted advertising systems [3, 8], motivating the need for deploying DP in practice and advancing the privacy protections deployed by Facebook and Google.

The private data of individuals collected by companies may negatively impact individual lives and societies not only through the data's explicit revelation to others but also by its implicit use. Specifically, individual's data, often taken without direct permission, is used towards decisions with significant implications while the algorithms behind these decisions are not known. Moreover, these algorithms are often developed to optimize the companies' interests which may be at odds with individual and societal interests and established law. **The second goal of my research is to understand how opaque algorithmic decision-making systems may be affecting individuals and society, and to develop techniques for mitigating their negative consequences.** My research developed new black-box audit methodologies for isolating the role of ad delivery algorithms from other confounding factors such as economic forces and differences in behavior across demographic groups, addressing a question open since 2013. Our application of these methodologies demonstrated that Facebook's ad delivery algorithms lead to discriminatory outcomes in housing and employment advertising even when advertisers are targeting inclusively [9, 14] and to filter bubbles in political ad delivery [13]. Our findings led to a settlement between the Department of Justice and Meta (formerly Facebook) in 2022, requiring Meta to modify its ad delivery system to address algorithmic discrimination and to the inclusion of ad delivery algorithms in proposed regulation of political advertising by the European Commission in 2023. Most recently, I have proposed a new notion of fairness for algorithmic decision-making systems in contexts where individuals have diverse preferences over outcomes [12]. The notion non-trivially relaxes classic notions of individual fairness and envy-freeness and meaningfully expands the space of solutions for multi-sided optimization settings such as ad delivery. I have also quantified and proposed algorithms for achieving better trade-offs between diversity, fairness and utility in such settings [15, 18].

My immediate research plan lies at the intersection of the above two goals. The desire to protect privacy is often used as a reason for limited transparency and accountability about the data and models powering today's machine learning systems. I plan to develop new paradigms for achieving meaningful auditability while protecting individuals' privacy and companies' interests. I have initiated a new approach for studying social media algorithms that gives auditors query-level privileged DP access to the relevance scores computed by the algorithms [19]. In addition to proving that privacy imposes only a small cost on auditability in this paradigm, the work provides a feasible technical

implementation for the dual privacy and transparency goals of the European Union's Digital Services Act and proposed U.S. Platform Accountability and Transparency Act.

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